

Sub-theme 01: [SWG] Organization & Time: Organizing in the Nexus between Short and Distant Futures

Convenors:

Tima Bansal, Ivey Business School, Western University, Canada

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Tor Hernes, Copenhagen Business School, Denmark, & University of South-Eastern Norway

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Joanna Karmowska, Oxford Brookes University, United Kingdom

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Session I: Thursday, July 04, 11:00 to 12:30, SH-PP - Charter Suite

Introduction: The Short in the Distant and Vice Versa

Chair: Tor Hernes

Maximilian Weis and Patricia Klarner

Temporal tensions in organizations: How to address different time horizons

Discussant(s): Miriam Feuls

Miriam Feuls, Mie Plotnikof and Iben Sandal Stjerne

Challenging time(s): Exploring methodological challenges of researching temporality & organizing

Discussant(s): Lianne Simonse

Session II: Thursday, July 04, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Temporality in Sustainable Development - Room: SH-PP - Charter Suite

Chair: Tima Bansal

Dimitra Makri Andersen

Time will Tell: Temporal Tensions in NGO – Business Partnerships for Sustainability

Discussant(s): Christel Dumas

Christel Dumas, Jacob Vermeire and Céline Louche

Time and space in sustainable finance

Discussant(s): Dimitra Makri Andersen

Lianne Simonse and Petra Badke-Schaub

Strategic design & time: Framing design roadmapping of long term futures

Discussant(s): Maximilian Weis

Parallel Stream B: Temporal Work and Organizational Performance - Room: SH-PP - Lower Ground Suite

Chair: Joanna Karmowska

Gerry McGivern, Sue Dopson, Ewan Ferlie and Michael D. Fischer

'This isn't the dream you have sold us': Events, temporal work and expectations in a genetics network

Discussant(s): Daniel Z. Mack and Quy Huy

Sara Melo

How adopting a long-term performance management perspective influences performance measurement, organisational learning, and performance

Discussant(s): Gerry McGivern

Daniel Z. Mack, Weiru Chen and Quy Huy

A Behavioral Process Model of Organizing for Entrepreneurial Growth: How Unspecified Stakeholders' Time Horizons Influence the Fast Scaling (Up and Down) of an Entrepreneurial Online-to-Offline Platform

Discussant(s): Sara Melo

Session III: Friday, July 05, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: The Decoupling, Coupling and Collisions of Different Temporalities - Room: SH-PP - Charter Suite

Chair: Tima Bansal

Blagoy Blagoev and Georg Schreyögg

Eigenzeit: Reconceptualizing the temporal relationships of organization and environment beyond entrainment

Discussant(s): Stéphanie Tillement

Jane Bjørn Vedel

Granting time: mechanisms for managing ongoing temporal tension

Discussant(s): Blagoy Blagoev

Stéphanie Tillement and Frederic Garcias

Temporal qualities of nuclear projects: The challenge of reconciling temporal focuses and distances in the here and now

Discussant(s): Jane B. Vedel

Parallel Stream B: Temporality of Organizational Values and Identity - Room: SH-PP - Lower Ground Suite

Chair: Tor Hernes

Ilham Bensouna

Identity formation in a nascent organization: ongoing present and desired future

Discussant(s): Stephanie C.J. Koornneef

Thijs H.J. Geradts, Julie Battilana and Marissa Kimsey

Rule extrication and internal corporate venture development: Overcoming short-termism to pursue blended value at the base of the pyramid

Discussant(s): Ilham Bensouna

Stephanie C.J. Koornneef and Tal Simons

Time is a precious thing, never waste it: The communication of values in a case study analysis of three chocolate producers

Discussant(s): Thijs H.J. Geradts

Session IV: Friday, July 05, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: Speed and Pacing - Room: SH-PP - Charter Suite

Chair: Tima Bansal

Coline Ruwet

Running out of time: Bringing time back in nature to address sustainability challenges in organizations

Discussant(s): Kenneth T. Goh and Claus Rerup

Eun Joo Koo and Anna Kim

Keeping pace: How organizations catch up with the pace of societal changes over time

Discussant(s): Coline Ruwet

Kenneth T. Goh and Claus Rerup

Spatializing time: Giving form to the flow of time through organizational routines

Discussant(s): Anne Kim

Parallel Stream B: Temporality in Education and Career - Room: SH-PP - Lower Ground Suite

Chair: Joanna Karmowska

Mollie Painter-Morland and Johanna Oehlmann

The timing of sustainable mindsets: Heideggerian perspectives on the use of the case method in business schools' sustainability education

Discussant(s): Zoe Morrison and Scott Tindal

Dorethe Bjergkilde and Eva Pallesen

Exploring the effect of organizational change initiatives in-between past and futures – A process perspective

Discussant(s): Mollie Painter-Morland and Johanna Oehlmann

Zoe Morrison, Scott Tindal, Wendy Loretto, Vince Connelly and Sarah Cunningham-Burley

Temporal practices: Making time for concurrent careers

Discussant(s): Dorethe Bjergkilde and Eva Pallesen

Session V: Friday, July 05, 14:00 to 15:30, SH-PP - Charter Suite

The Temporalities of Strategic Change

Chair: Joanna Karmowska

Tor Hernes and Majken Schultz

A situated view of organizational temporality

Discussant(s): Sarah Stanske and Jochen Koch

Marina Biniari, Davide Ravasi and Quy Huy

Do we have time to change now? How tensions in valorizing time influence planned organizational change

Discussant(s): Majken Schultz

Sarah Stanske, Matthias Wenzel, Jochen Koch and Madeleine Rauch

Killing boredom: On the expansion and contraction of time during strategic change

Discussant(s): Marina Biniari and Quy Huy

Session VI: Saturday, July 06, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Organizational Narratives as an Agent of Change - Room: SH-PP - Charter Suite

Chair: Tor Hernes

Charles Keim and Elden Wiebe

Smoke and mirrors: Amelioration of core-stigmatization at British American Tobacco

Discussant(s): Charles-Clemens Ruling

Violina Rindova and Enlan Wang

Futurescapes and the shaping of mobility futures

Discussant(s): Elden Wiebe

Bilal Ahmed Jathol and Charles-Clemens Ruling

Temporal-structural contexts for managerial attention to environmental change: Recurrent

Charter renewal and the digital transformation of the BBC

Discussant(s): Enlan Wang

Parallel Stream B: Tensions in Organizing and Sensemaking through Time - Room: SH-PP - Lower Ground Suite

Chair: Joanna Karmowska

Ian Colville, Annie Pye and Andrew D. Brown

Organizing and sensemaking through time

Discussant(s): Camilo Arciniegas Pradilla

Cylien Gibert and Hervé Laroche

Make sure you have the answer before the question gets asked: Maintaining provisional autonomy through justifying work

Discussant(s): Ian Colville and Annie Pye

Camilo Arciniegas Pradilla, Jose Bento da Silva and Juliane Reinecke

Prospective sensemaking in the context of poverty alleviation: When multiple expectations meet in strategy making

Discussant(s): Cylien Gibert

Session VII: Saturday, July 06, 11:00 to 12:30, SH-PP - Charter Suite

Reflections: Time across Levels of Analysis

Chair: Tima Bansal

David Chandler, Michael Hendron and William Foster

A present past and a future shaped: The fallacy of institutional maintenance

Discussant(s): Elke Weik

Jesper Strandgaard Pedersen

Sidetracked by Success: Mission drift and identity search in a non-profit organisation

Discussant(s): David Chandler and William Foster

Elke Weik

Institutions and Organizations in a Temporal Perspective: Primary and Secondary Modes of Temporality

Discussant(s): Jesper Strandgaard Pedersen

Sub-theme 02: [SWG] Revealing Obscured and Emerging Issues in Organizational Responsibilities

Convenors:

Lauren McCarthy, Royal Holloway, University of London, United Kingdom
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Laura J. Spence, Royal Holloway, University of London, United Kingdom
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Arno Kourula, University of Amsterdam, The Netherlands
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Session I: Thursday, July 04, 11:00 to 12:30, OC - LT 1.264

Plenary: Introduction and New Frontiers

Chair: Laura Spence

Mette Morsing and Sarah Glozer

Helpful hypocrisy? Investigating humour and 'double talk' in CSR communication

Discussant(s): Daniel Lundgaard

Ismael Al-Amoudi and John Latsis

Artificial intelligence and artificial irresponsibility: The case of health sector organisations

Discussant(s): Leena Lankoski

Session II: Thursday, July 04, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Tartan Track: Technology and Responsibility - Room: OC - LT 1.264

Chair: Andreas Rasche

Leena Lankoski and N. Craig Smith

Corporate responsibility meets the digital economy

Discussant(s): Michael Carney

Andrea Kim, Michael Carney and Gwyneth Edwards

Operating in the zone of ambiguity: Disruptive sharing economy firms

Discussant(s): Mislav Radic

Mislav Radic and Alessandro Tirapani

The public responsibility of platform corporations

Discussant(s): Andreas Rasche

Parallel Stream B: Highlands Track: Responsibility at Work - Room: OC - TR 07

Chair: Arno Kourula

Anne Antoni, Marianna Fotaki and Juliane Reinecke

We are not here to be friends: How employees navigate the instrumentalization of their relationships at work

Discussant(s): Marjo Siltaoja

Kely Paiva, Jefferson Pereira, José Vitor Palhares dos Santos, Letícia Rocha Guimarães, Linda

Kaster de Souza Santos and Barbara Cristina Fialho

Shedding light on hidden violence: Harassment in Brazilian organizations

Discussant(s): Hongwei Hu

Session III: Friday, July 05, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Tartan Track: Capturing Emerging Themes and Responsibilities - Room: OC - LT 1.264

Chair: Lauren McCarthy

Denise Fletcher

Organisational responsibilities towards modern slavery and human trafficking: A literature review

Discussant(s): Andrew Crane

Jane Glover, Anne Touboullic and Lucy McCarthy

Dehumanising sustainable food production: Why we should critically question the role of technology and organisational responsibilities.

Discussant(s): Denise Fletcher

Sara R. Jespersen

Responsible corporate tax practice – An emerging practice

Discussant(s): Jane Glover

Parallel Stream B: Highlands Track: Engagement and inclusion - Room: OC - TR 07

Chair: Laura Spence

Sanjukta Choudhury Kaul

Business impediments to mainstreaming disability at workplace: A qualitative analysis of the key stakeholders in Myanmar

Discussant(s): Cyrlene Classen

Tarun Vashith and Aditya Moses

Creating inclusive workplaces: An exploration in PWD inclusion

Discussant(s): Sanjukta Choudhury Kaul

Cyrlene Claasen and Emeric Froidefond

Social exclusion, responsibility and corporate legitimacy – A study of French perceptions of companies employing ex-prisoners

Discussant(s): Melanie Richards

Session IV: Friday, July 05, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: Tartan Track: Communication and Implementation - Room: OC - LT 1.264

Chair: Marjo Siltaoja

Sarah Glozer

#MeToo and the carnivalesque: The refraction of everyday sexism through social media

Discussant(s): Jukka Rintamäki

Daniel Lundgaard

Playing the blame game on Twitter - how issues within the climate change debate become associated with organizational responsibilities

Discussant(s): Sarah Glozer

John Selsky, Andromachi Athanasopoulou and M. May Seitanidi

Making sense of tensions in CSR implementation: New cognitive frames for new contextual pressures

Discussant(s): Mette Morsing

Parallel Stream B: Highlands Track: Responsibility in Highly Challenging Contexts - Room: OC - TR 07

Chair: Kathleen Rehbein

Yoann Bazin and Maja Korica

On fluid organisations: Challenges of responsibility in the midst of refugee crises

Discussant(s): Tobias Bunder

Tobias Bunder, Nikolas Rathert and Johanna Mair

Transformative and Transitional Processes in the Institutionalization of Responsible Innovation – The Case of Social Business Units

Discussant(s): Ismael Al-Amoudi

Marianna Marino, Pierpaolo Parrotta and Frank de Bakker

Entrepreneurship as emancipation: The unusual case of an organization countering the mafia

Discussant(s): Alessandro Tirapani

Session V: Friday, July 05, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Tartan Track: Irresponsibility and Corruption - Room: OC - LT 1.264

Chair: Frank de Bakker

Melanie Richards and Stefan Schembera

Managing legitimacy through conventionality rather than alignment: Anti-corruption at family versus non-family firms

Discussant(s): Frank de Bakker

Marjo Siltaoja and Jukka Rintamäki

What does corruption look like when it is not supposed to exist? Discursive construction of corruption in Finnish elite sport

Discussant(s): Anne Antoni

Lydia Westrup

Corporate (ir)responsibility – a matter of concern?

Discussant(s): Yoann Bazin

Parallel Stream B: Highlands Track: Corporate Activism - Room: OC - TR 07

Chair: Mette Morsing

Kirsti Iivonen

Understanding CEO activism: Actions and implications

Discussant(s): Christian Voegtlin

Anna E. McKean and Brayden King

Signing to signal: Examining factors behind progressive corporate activism

Discussant(s): Kirsti Iivonen

Christian Voegtlin, Andrew Crane and Laura Noval

When CEO sociopolitical activism attracts new talent: Exploring the conditions under which CEO activism increases job pursuit intentions

Discussant(s): Anna McKean

Session VI: Saturday, July 06, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Tartan Track: Multi-stakeholder Initiatives and Collective Action - Room: OC - LT 1.264

Chair: Arno Kourula

Frank de Bakker, Andreas Rasche and Stefano Ponte

Business ethics and multi-stakeholder initiatives on sustainability: Examining hidden issues and proposing a research agenda

Discussant(s): May Seitanidi

Ahmad Hassan and Mai Linneberg

Women workers in global production networks

Discussant(s): Lauren McCarthy

Hongwei Xu

Organizational diversity and collective action: The destructive effect

Discussant(s): Ahmad Hassan

Parallel Stream B: Highlands Track: History and Human Rights - Room: OC - TR 07

Chair: Stefan Schembera

Wim van Lent and Andrew Smith

Using versus excusing: The Hudson's Bay Company's long-term engagement with its (problematic) past

Discussant(s): Kathleen Rehbein

Kathleen Rehbein, Michelle Westermann-Behaylo, Annie C. Snelson-Powell and Tricia Olsen

Understanding the diffusion of corporate human rights policies and practices

Discussant(s): Jordi Vives Gabriel

Jordi Vives Gabriel and Florian Wettstein

Moral repair for corporate human rights wrongs. The role of symbolic remedies

Discussant(s): Stefan Schembera

Session VII: Saturday, July 06, 11:00 to 12:30, OC - LT 1.264

Plenary: Gender and Responsibility

Chair: Lauren McCarthy

Kate Grosser and Meagan Tyler

The objectification of, and violence against, women: Advancing new issues in gender and corporate responsibility research

Discussant(s): Anne-Laure Winkler

Rebecca Whiting and Katrina Pritchard

Weary women: The responsibility for gendered representations of retirement

Discussant(s): Kate Grosser

Anne-Laure Winkler and Kara Dellacioppa

Witches in business and society: Leveraging popular culture to extend feminist theory to business ethics and CSR

Discussant(s): Rebecca Whiting

Sub-theme 03: [SWG] When Civil Society Re-enchants the World: Changing Society by Governing the Common Good

Convenors:

Stefan Einarsson, Stockholm School of Economics, Sweden

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Philippe Eynaud, Sorbonne Graduate Business School, France

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Marta Reuter, Stockholm University, Sweden

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Session I: Thursday, July 04, 11:00 to 12:30, FH - 1.B31

Theorizing Civil Society and the Common Good

Chair: Marta Reuter

Michael J. Roy, Pascal Dey and Simon Teasdale

Polanyi, the social economy and the democratic organisation of society

Discussant(s): Dominik Karner, Florentine Maier and Michael Meyer

Dominik Karner, Florentine Maier and Michael Meyer

In the shadow of world polity: Spatial narratives of civil society organizations

Discussant(s): Michael J. Roy, Pascal Dey and Simon Teasdale

Session II: Thursday, July 04, 14:00 to 15:30, FH - 1.B31

Governing Organizations

Chair: Stefan Einarsson

Frederik Claeys and Tiina Kontinen

Hybrid good governance in African NGOs? Theoretical elaboration and illustrations from South-Africa and Tanzania

Discussant(s): Evan Mistur and Mallory E. Flowers

Evan Mistur and Mallory Flowers

Sponsoring sustainability: The influence of stakeholder configurations on the institutional design of ecolabels

Discussant(s): David Falk, Torbjörn Einarsson and Filip Wijkström

David Falk, Torbjörn Einarsson and Filip Wijkström

Nonprofit leaders & managers: Their educational and career backpacks

Discussant(s): Frederik Claeys and Tiina Kontinen

Session III: Friday, July 05, 09:00 to 10:30, FH - 1.B31

Governing the Commons and the Public Good

Chair: Liesbet Heyse

Daniel Arenas, Joan Rodon and Mireia Yter

Governing the digital commons: The case of a telecommunications community network

Discussant(s): Erik Sjöstrand

Erik Sjöstrand

State-civil society relations as shared understandings in strategic action fields

Discussant(s): Hervé Dumez, Mourad Hannachi and Nathalie Raulet-Croset

Hervé Dumez, Mourad Hannachi and Nathalie Raulet-Croset

How can an alternative to the state/market opposition become legitimate. The case of water as a common good in Naples

Discussant(s): Daniel Arenas, Joan Rodon and Mireia Yter

Session IV: Friday, July 05, 11:00 to 12:30, FH - 1.B31

Cross-sectoral and Transnational Governance

Chair: Philippe Eynaud

Reinhard Millner and Michael Meyer

Social Impact Bonds: Aligning Interests or Pulling Someone Over the Barrel?

Discussant(s): Marta Reuter, Filip Wijkström and Daniel Semper

Marta Reuter, Daniel Semper and Filip Wijkström

Intermediary Organizations in the Game of Open Access: Three Functions of Transnational Field Governance

Discussant(s): Liesbet Heyse, Aurora Krogh and Nina Hansen

Liesbet Heyse, Aurora Krogh and Nina Hansen

Governing the labor market integration of refugees in the Netherlands through cooperation networks of local governments and civil society

Discussant(s): Reinhard Millner and Michael Meyer

Session V: Friday, July 05, 14:00 to 15:30, FH - 1.B31

Round-table Panel on Nonprofit Governance

Chair: Marta Reuter

Elisabeth S. Clemens

At the boundaries of the political: Nonprofits and the possibilities for choice, mobilization, and arbitrage

Discussant(s): Marta Reuter

Session VI: Saturday, July 06, 09:00 to 10:30, FH - 1.B31

Governing Identities and Organizations

Chair: Philippe Eynaud

Daniel King, Martyn Griffin and Simon Pek

Governing the common good: The possibilities of sociocracy as a way of governing civil society organizations

Discussant(s): Stefan Einarsson and Marta Reuter

Pelle Åberg, Stefan Einarsson and Marta Reuter

Organizational identity of think tank(er)s – A constant (re)negotiation

Discussant(s): Devyani Mourya

Devyani Mourya

Agency and identity of a volunteer in teaching program formed in the context of larger social realities: A case of 'Vidhyadaan' volunteer program

Discussant(s): Daniel King, Martyn Griffin and Simon Pek

Session VII: Saturday, July 06, 11:00 to 12:30, FH - 1.B31

Governance Challenges

Chair: Stefan Einarsson

Sergej Ljubownikow and Jo Crotty

Achieving legitimacy in challenging institutional contexts: The case of Russian non-profits

Discussant(s): Laura Aufrère

Laura Aufrère

Organizing of a cultural commons: The case of an artist-run space

Discussant(s): Nathalie Lallemand-Stempak and Rémi Bourguignon

Nathalie Lallemand-Stempak and Rémi Bourguignon

Changing the rules of governance without breaking them: The case of youth and popular education associations (MJC) in France

Discussant(s): Sergej Ljubownikow

Sub-theme 05: [SWG] Organization as Communication: Exploring the Communicative Incarnation of Organization

Convenors:

Dennis Schoeneborn, Copenhagen Business School, Denmark

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Boukje Cnossen, Leuphana University Lüneburg, Germany

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Joep P. Cornelissen, Erasmus University Rotterdam, The Netherlands

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Session I: Thursday, July 04, 11:00 to 12:30, DHT - LG.09

Constitution & Representation

Chair: Dennis Schoeneborn

Chantal Benoît-Barné and Daniel Robichaud

Organizing through representation: Investigating how spokespersons stand for, act for, and speak for a collective

Joel O. Iverson, Robert McPhee and Karen Myers

Transtructions and modalities: Theorizing communication and constitution from a four flows (structural) perspective

Mark van Vuuren, Peter Knoers and Renata Verloop

Translating a community's biography: The surprising incarnation of an online platform

This session furthermore includes the welcome and introduction by the sub-theme convenors

Session II: Thursday, July 04, 14:00 to 15:30, DHT - LG.09

Time, Process & Performativity

Chair: Boukje Cnossen

Nicolas Bencherki and Alaric Bourgoïn

Reappropriating property: Putting possession at the heart of communication-based process theorizing

Mie Plotnikof and Dennis K. Mumby

Organizing time and timing organization: On temporality(s) in the communicative constitution of organization

Lars Thøger Christensen, Mette Morsing and Ole Thyssen

Timely Hypocrisy? Hypocrisy Temporalities in CSR Communication

David Hollis and Alex Wright

"Ella says..." The what, how and why of eponymous authoring and authority

Session III: Friday, July 05, 09:00 to 10:30, DHT - LG.09

Entrepreneurship, Communication & Failure

Chair: Joep P. Cornelissen

Marielle Allan, Andreas Paul Spee and Anna Jenkins

The legitimization process of a startup: An in-depth study of how pitches evolve

Jana Kollat, Sigrid Bekmeier-Feuerhahn, Christian Rudeloff, Jörg Sikkenga and Viola Reymers

Effectuation and causation in entrepreneurial processes: A communication-centered perspective

Leonhard Dobusch, Nils Koester, Erik Schäfer and Christoph Seckler

"The story of how I failed..." A communication perspective on entrepreneurial failure

Irene Ingardi, Vincent Giolito, Camille Meyer and Paul Verdin

How leaders publicly acknowledge errors while recounting professional failure stories. A multi-modal qualitative analysis of "FuckUp Nights Brussels" videos

Session IV: Friday, July 05, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: Contingencies, Crises, and Ethical Issues - Room: DHT - LG.09

Chair: Mie Plotnikof

Clara Letierce, Colleen Mills and Nicolas Arnaud

Making sense of contradictory managerial innovations using a communication practice lens: An exploratory case study in the aerospace industry

Jody Jahn and Rebecca Rice

Contingency organizing: Rethinking high reliability organization theorizing from an agential realist orientation

Alastair Buckle and Verena Girschik

The construction and persistence of moral failure: Insights from a refugee camp

Laura Dobusch, Leonhard Dobusch and Milena Leybold

The Google Memo gate: Negotiating organizational exclusion under the banner of inclusion

Parallel Stream B: Orality, Materiality & Non-human Agency - Room: DHT - LG.08

Chair: Mark van Vuuren

Joanne Joczcyk, Christel Christophe and François Lambotte

Revealing and questioning the selection and association of constitutive communication events through narratives

Gerhard Schnyder and Aleksandar Stojanovic

Informality as orality: Towards a communicative institutionalist understanding of non-Western contexts

Ellen Nathues, Mark van Vuuren, Mireille D. Hubers and Maaïke D. Endedijk

Bridges or blocks: How objects cross or enact boundaries in interorganizational teams

Monica Nadegger

The role of non-human actors in the constitution of the collective identity of the #wirsindmehr protests in Germany

Session V: Friday, July 05, 14:00 to 15:30, DHT - LG.09

(dis)Order, (dis)Organization, and (un)Learning

Chair: Alex Wright

Donoxti Baylon

Communicative conventions as negotiated orders between occupations and organizations: The case of French diplomacy

Irina Liubertė, Bernadeta Gostautaitė, Zivile Stankeviciute, Trish Reay, Egle Staniskiene, Ilona Bucuniene and Antonio Brandão Moniz

Robot as a 'co-worker', social order and communication: Pouring new wine into old wineskins

Christoph Haug

Unorganized decisions: The significance of consensus in organizing

Steffen Blaschke and Tali Padan

Organizational unlearning: A communicative perspective

Session VI: Saturday, July 06, 09:00 to 10:30, DHT - LG.09

Ventriloquism, Values & Change

Chair: Boukje Cnossen

Anne M. Nicotera and Nicole Droney

Communicative constitution of policy change as incarnation of organization

Salla-Maaria Laaksonen and Anu Sivunen

Ventriloquizing leadership and ideologies: Imbricated agency of Slackbots in organizational social media

Joëlle Basque, Nicolas Bencherki and Linda Rouleau

How people practically and communicatively constitute concerns as strategic over the years at a microbrewers' association

Jeffrey Loewenstein and Matthew S. Kraatz

Toward an account of the communicative construction of organizational values

Session VII: Saturday, July 06, 11:00 to 12:30, DHT - LG.09

Intuition & Social Bond

Chair: Nicolas Bencherki & Dennis Schoeneborn

Nora Meziani

Acting intuition into sense

Ziyun Fan, Chris Grey and Dan Kärreman

What is confidential gossip, why does it matter, and how can we study it?

Plus: Final wrap-discussion, incl. reflections on the "afterlife" of the EGOS Standing Working Group 05 (post-2020)

Sub-theme 06: [SWG] Routine Dynamics: New Ways of Organizing

Convenors:

Luciana D'Adderio, Strathclyde Business School, United Kingdom

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Brian T. Pentland, Michigan State University, USA

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Waldemar Kremser, Radboud University, The Netherlands

w.kremser@fm.ru.nl

Session I: Thursday, July 04, 11:00 to 12:30, OC - G.159

Digitization and Design

Chair: Brian T. Pentland

Rodrigo Valadao, Vern L. Glaser and Tim Hannigan

Assembling Frankensteins: How Protean Tools and Provisional Artifacts Influence Routine Dynamics

Carmen M. Diaz

Alarming responses to routine disruption

Joanna Kho, Andreas Paul Spee and Nicole Gillespie

Routine disruption and integration: Enacting patterns of augmentation and adjustment through coordination

Yunchen Sun and Fredrik Tell

Designing routines in the digital age

Frithjof E. Wegener and Frido E. Smulders

On the need to study routine design and the potential role of design experiments

Session II: Thursday, July 04, 14:00 to 15:30, OC - G.159

Transfer and Replication

Chair: Luciana D'Adderio

Charlotte Blanche

The role of corporality in the appropriation and replication of organizational routines - The case of remounting a ballet

Maithily Milind Pendse and Abhoy Ojha

Understanding the process of routine Transfer in managing multiple identities

Suwen Chen and Richard Harrison

Disentangle the double dilemma of social enterprise: From intra-organisation routine adaptation to cross-organisation routine transfer to multi-organisation network creation

Yuanyuan Wu and Paola Perez-Aleman

Re-configuring routines in new product development partnerships

Session III: Friday, July 05, 09:00 to 10:30, OC - G.159

New Forms of Organizing

Chair: Waldemar Kremser

Reza Mousavi

Building the wall: Social media and the materialization of collective identity

Meri Jalonen and Kathrin Sele

Innovating through experiments: The epistemic nature of experimenting in practice

Dariusz Osowski

Affordance of new technologies in sales – Opportunities and challenges for new organizational work routines

Farjam Eshraghian and Omid Omidvar

A performative view on boundary spanning in platforms: The case study of cryptocurrencies on GitHub

Session IV: Friday, July 05, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: Capabilities and Routine Dynamics - Room: OC - G.159

Chair: Brian T. Pentland

Márcia Duarte

Materiality of creativity: Organising a musical theatre show in São Paulo, Brazil

Patrick Figge, Edward G. Anderson Jr. and Kyle Lewis

A system dynamics model of top-down and bottom-up routine improvement

Emre Karali, Jatinder Singh Sidhu and Henk W. Volberda

A tale of two routine conversations on innovation: Would cross-fertilization of dynamic capabilities and routine dynamics research be a road to fertility?

Marcos V.P. Correa and Adriana Roseli Wünsch Takahashi

Routine dynamics and dynamic capabilities: Improvisation and trial-error-learning in product development

Parallel Stream B: Truces - Room: OC - TR 03

Chair: Luciana D'Adderio

Francis Berenger and Sandra Regina Rocha-Pinto

Routinization in agile methods: Emergence and change of routines in Scrum teams

Sriteja Wudaru, Gerardo Patriotta and Andrea Prencipe

Routine dynamics in conflict-ridden organisational settings

Sara Öhlin

Materiality of resistance – Interaction and complexity among routines in the Swedish fire and rescue service

Bui K. Petersen

The multidimensional truce: Materiality, process and relationship in routine contract negotiations

Session V: Friday, July 05, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Goal Balancing - Room: OC - G.159

Chair: Luciana D'Adderio

Patrick Sailer

How routinization enables agility: A case study on interdependent agile routines as new ways of organizing project work

Sietske Waslander, Edith Hooge and Henno Theisens

Dynamics in clusters of organisation routines and the logic of complementarity: the case of schedules of Dutch secondary schools

Scott F. Turner, Eugenia Cacciatori, Jeffrey Savage and Laura B. Cardinal

Balancing competing pressures in routines for scientific discovery and invention

Rodrigo Assunção Rosa and Sergio Bulgacov

Routine Dynamics and Resourcing: Changing multiple routines to handle resource constraints

Anke Piepenbrink and Fabio Fonti

Routines dynamics in multi-party alliances

Parallel Stream B: Temporary Organizations - Room: OC - TR 03

Chair: Waldemar Kremser

Susanna Hedborg, Per Erik Eriksson and Tina Karrbom Gustavsson

Horizontal coordinating routines in multi-project contexts: characteristics of an urban development project ecology

Simon Addyman

The spatio-temporal nature of dialogic action in the patterning of organisational routines.

Evelijn Martinius and Alfons Marrewijk

"Sorting all this spaghetti". Boundary objects in inter-organizational collaboration in underground infrastructure projects

Marilyn Poon

Organizing practices of journalistic collaborations

Session VI: Saturday, July 06, 09:00 to 10:30, OC - G.159

Foundations

Chair: Brian T. Pentland

Dehua Gao

Simulating the role of leadership in artifacts-enabled formation of organizational routines

Lisa Balzarin and Francesco Zirpoli

Experience in organizational routines

Jan Hoekzema, Waldemar Kremser and Daniel Geiger

Granularity matters! Towards a methodological framework for routine studies

Hagen Schaudt, Anja Danner-Schröder and Gordon Müller-Seitz

Organizational routines and emotions – How routine participants thinking, feeling and caring influences the enactment of routines

Jo Ann M. Brooks

What can routine dynamics learn from research on technology and organizing? Reconsidering some units of analysis

Session VII: Saturday, July 06, 11:00 to 12:30, OC - G.159

- Group Discussion -

Chair: Convenors

Sub-theme 07: [SWG] Networks, Goals and Organizational Effectiveness: The Idea of 'Network Management'

Convenors:

Julia Brennecke, University of Liverpool, United Kingdom

julia.brennecke@liverpool.ac.uk

Tiziana Casciaro, University of Toronto, Canada

tiziana.casciaro@rotman.utoronto.ca

Olaf N. Rank, University of Freiburg, Germany

olaf.rank@vwl.uni-freiburg.de

Session I: Thursday, July 04, 11:00 to 12:30, 16-20 George Square - G.02

Interpersonal Brokerage

Chair: Julia Brennecke

Massimo Maoret and Lucas Dufour

Exploring the causal effect of network brokerage on newcomers' adjustment outcomes: Evidence from a randomized control trial

Alessandro Iorio

Brokers in disguise: The interplay of actual brokerage and socially perceived brokerage on individual performance

Joobin Ordoobody

Structure, agency, and creativity: The interplay of structural holes and focus in explaining creativity

Stefano Tasselli and Martin Kilduff

Motivated cognition and brokerage change

Session II: Thursday, July 04, 14:00 to 15:30, 16-20 George Square - G.02

Interorganizational Networks

Chair: Tiziana Casciaro

Dimitri Cremers, Remco S. Mannak, Casper C. Groenink and John Goedee

Goal setting of individual organizations in cross-sectoral networks: The effect of formalization and network orchestration

Jonathan Feddersen

A temporal view of tie formation: Exploring the role of the future through a situated view of events

Jean-Sébastien Marchand, Dominique Tremblay and Jean-Louis Denis

Governing hybrid networks: Contextual factors that influence the structuration of networks in public healthcare systems

Galina van der Weert, Katarzyna Burzynska, Mark Van Houdenhoven and Joris Knobben

An integrative perspective on inter-organizational multilevel healthcare networks

Session III: Friday, July 05, 09:00 to 10:30, 16-20 George Square - G.02

Relationship Management

Chair: Olaf N. Rank

Yasaman Gorji, Michael Carney and Rajshree Prakash

Intra-profession marriage, managing a network of borrowed social capital, and career outcomes

Zinaida Sianova

Who are the targets of ambivalence in relationships in small groups? A social network perspective

Evgenia Dolgova, Zuzana Sasovova and Michaela Schippers

On getting ahead: The role of proactive personality in the co-evolution of perceptions of competence and friendship

Song Wang, Kun Luan and Xin Qin

He who would wear a crown bears its weight: An investigation of the benefits and costs of upward networking

Session IV: Friday, July 05, 11:00 to 12:30, 16-20 George Square - G.02

Organizational Performance

Chair: Julia Brennecke

Demetrius Lewis and Anand Swaminathan

Failing fast: How micro-level decisions affect macro-level network structure and outcomes

Yonghoon Lee and Joon Nak Choi

Robust or simply excluded: The tradeoff of structural isolation and performance of relative value and long-short hedge funds amid financial crisis of 2008

Ding Nan, Arjan Markus and Leon A.G. Oerlemans

Tertius iungens behavior of inventor brokers and innovation quality: Evidence from the U.S. biotechnology context

Bas Reus, Christine Moser and Peter Groenewegen

Inter-group bridging dynamics affecting organizational connectivity

Session V: Friday, July 05, 14:00 to 15:30, 16-20 George Square - G.02

Radical Change

Chair: Tiziana Casciaro

Sükrü Özen and Çetin Önder

Adaptation of corporate political ties to governmental change and its performance implications: The case of Turkish industrial enterprises, 1999-2010

Ambra Mazzelli and Robert Nason

Stairway to tax haven: Network position and deactivation of family-owned offshore entities in the Panama Papers

Azusa Nakamura

Stand up or stand by: The effects of network positions on whistle-blowing

Session VI: Saturday, July 06, 09:00 to 10:30, 16-20 George Square - G.02

Psychological Processes

Chair: Olaf N. Rank

Olga Zarzecka and Florence Villesèche

Contingencies in senior managers' tie use: The role of firm underperformance and identification with the corporate elite

Alberto Monti

Social identity and social network determinants of individual performance within the organization: Complementary or substitutes?

Paul Ingram and Brian Silverman

Friends in all the right places: The influence of slave-trading Quakers on network partners' participation in the Liverpool slave trade, 1750–1807

Tiziana Casciaro, Francesca Gino, Bill McEvily and Evelyn Zhang

Network nudges: Piqued curiosity changes network structure and composition

Session VII: Saturday, July 06, 11:00 to 12:30, 16-20 George Square - G.02

Organizational Change

Chair: Julia Brennecke

Luca Giorgio, Daniele Mascia and Francesca Pallotti

Organizational change and its effect on new and diverse tie formation: An examination of networks among physicians before and after the change

Rick Aalbers and Alexander Smit

Organizational uncertainty and the formation of hierarchical advice ties

Matthew G. Cummins

Spatial layout as organisational design: A large-scale networks approach

Sub-theme 08: [SWG] Occupational Membership, Careers and Resources in Flux

Convenors:

Daniel Muzio, University of York, United Kingdom

daniel.muzio@york.ac.uk

Stefanie Gustafsson, University of Bath, United Kingdom

s.gustafsson@bath.ac.uk

Ruthanne Huising, emlyon business school, France

huising@em-lyon.com

Session I: Thursday, July 04, 11:00 to 12:30, AT - 2.12

Occupational Membership, Careers and Resources in Flux

Chair: Daniel Muzio

Gina Dokko and Vibha Gaba

Stepping stones to career change: How experience and the context of work can facilitate entry to new occupations

Discussant(s): Leonard Seabrooke

Maura Soekijad and Natalja Laurey

(Re)Negotiating Service Design: Discovering the Occupational Mandate in Intra-Occupational Struggles

Discussant(s): Gina Dokko

Brooke Harrington and Leonard Seabrooke

Transnational professions

Discussant(s): Maura Soekijad

Session II: Thursday, July 04, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Professional Careers in Flux I - Room: AT - 2.12

Chair: Stefanie Gustafsson

Edwin Lee, Laura Empson and Paula Jarzabkowski

Cross-disciplinary innovation and implications for career pathing within a professional service firm: A case study of collaboration among legal, management, and innovation professionals

Discussant(s): Mayra Ruiz-Castro

Nima Ali and Juani Swart

The impact of organizational socialization on interns' intention to commit

Discussant(s): Edwin Lee

Mayra Ruiz-Castro, Beatrice van der Heijden and Emma Henderson

In search of a sustainable career: The career transition of academics into data science

Discussant(s): Nima Ali

Parallel Stream B: Professional Resources in Flux I - Room: AT - 2.04

Chair: Ruthanne Huising

Elizabeth Goodrick and Trish Reay

Bolstering professional identity: Responding to threats to professional survival

Discussant(s): Nikolaus J. Krachler

Nikolaus J. Krachler

Enabling regulatory intensity as a resource for occupational emergence

Discussant(s): Elizabeth Goodrick

Session III: Friday, July 05, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Professional Demographics in Flux I - Room: AT - 2.12

Chair: Sumati Ahuja

Harsh Jha, Andreas Giazitzoglu and Robyn Wharton

Social mobility through professional education? An inductive analysis of ethnicity, gender and class intersection in professional undergraduate programs

Discussant(s): Sarah Ashwin

Isabella Scheibmayr and Astrid Reichel

HRM, gender demography and the professional project

Discussant(s): Harsh Jha

Sarah Ashwin, Irina Kozina and Roberto M. Fernandez

Gendered engineering: Gender essentialist ideology or rational response?

Discussant(s): Isabella Scheibmayr

Parallel Stream B: Professional Careers in Flux II - Room: AT - 2.04

Chair: Juani Swart

Maria Simosi, Maria Daskalaki and Denise M. Rousseau

Career resilience among young professionals in a crisis economy

Discussant(s): Nicole Bischof

Sue H. Moon and H. Colleen Stuart

The gold-plated escalator: Work-linked marriage, gender, and career progression

Discussant(s): Maria Simosi

Nicole Bischof, Sibylle Olbert-Bock and Lisa Giermindl

Slow and steady wins the race? – Organizational Career Advancement for Women 45+

Discussant(s): Sue H. Moon

Session IV: Friday, July 05, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: Professional Resources in Flux II - Room: AT - 2.12

Chair: Stefan Heuskinveld

Ian Kirkpatrick and Kim Hoque

Professional certification and the professional influence: The case of human resource managers and the adoption of high performance work practices

Discussant(s): Abigail Tazzyman

Laura Empson and Johan Alvehus

Reconciling the autonomy-control paradox: Collegiality and collective leadership among professional peers

Discussant(s): Ian Kirkpatrick

Abigail Tazzyman, Damian Hodgson and Claire Mitchell

The disruption of professional identities and boundaries through the integration of health and social care

Discussant(s): Laura Empson

Parallel Stream B: Professional Demographics in Flux II - Room: AT - 2.04

Chair: Harsh Jha

Joel Rudin

Can an old theory explain the feminization of a new profession? The case of financial wellness coaches

Discussant(s): Sumati Ahuja

Maria Gribling and Mark J. Smith

Riding the wave of diversity: the construction of occupational mandate for diversity professionals in France

Discussant(s): Joel Rudin

Sumati Ahuja and Natalia Nikolova

'This boys club world is finally getting to me': Gendered professional identity in elite architecture firms

Discussant(s): Maria Gribling

Session V: Friday, July 05, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Professional Resources in Flux III - Room: AT - 2.12

Chair: Lisa Cohen

Maximilian Heimstädt and Malte Ziewitz

Assembling expertise: Emerging governance of algorithmic systems in New York City

Discussant(s): Holly Patrick

Audrey Holm and Michel Anteby

Expert-audience disconnects and the reshaping of expertise: U.S. puppeteers move from stage to screen

Discussant(s): Maximilian Heimstädt

Holly Patrick and Michael Kranert

'Don't work for free': Online discourses of professionalism in photography

Discussant(s): Audrey Holm

Parallel Stream B: Flux in Professional Services - Room: AT - 2.04

Chair: Laura Empson

Pernilla Bolander and Andreas Werr

Making star professionals – How high-potentials are negotiated in an IT consultancy

Discussant(s): Bernadette Loacker

Berker Koktener and Deniz Tunçalp

A model of inter-professional organizational boundary work in professional service firms

Discussant(s): Andreas Werr

Bernadette Loacker

Changes in lawyers' professional practices, self-understanding and ethos: The role and effects of the 'economics rules all'-maxim

Discussant(s): Berker Koktener

Session VI: Saturday, July 06, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Professional Careers in Flux III - Room: AT - 2.12

Chair: Damian Hodgson

Maike Andresen, Petra M. Eggenhofer-Rehart, Martin Gubler and Wolfgang Mayrhofer

Connecting vocational personalities and career success conceptualizations

Discussant(s): Yvette Taminiau

Yvette Taminiau, Stefan Heusinkveld and Lucie Noury

Strategic HR policies of the Big Four auditing firms

Discussant(s): Wolfgang Mayrhofer

Parallel Stream B: Flux: Contradictions and Coexistence - Room: AT - 2.04

Chair: Elizabeth Goodrick

Lisa E. Cohen and Sara Mahabadi

At the crossroads: What happens at the intersections of hiring and job assembly processes

Discussant(s): Tomi Koljonen

Arvind Karunakaran

Front-line professionals in the wake of social media scrutiny: Examining the paradox of public accountability

Discussant(s): Lisa E. Cohen

Tomi Koljonen

Called upon: Schoolteachers, social control and the audiences of occupational identification

Discussant(s): Arvind Karunakaran

Session VII: Saturday, July 06, 11:00 to 12:30, AT - 2.12

- Group Discussion -

Chair: Co-convenors

Sub-theme 09: [SWG] Paradoxes of Enlightenment: Enlightenment of Paradoxes

Convenors:

Costas Andriopoulos, Cass Business School, City, University of London, United Kingdom
costas.andriopoulos.2@city.ac.uk

Manto Gotsi, Westminster Business School, University of Westminster, United Kingdom
m.gotsi@westminster.ac.uk

Garima Sharma, Anderson School of Business, University of New Mexico, USA
sharmag@unm.edu

Session I: Thursday, July 04, 11:00 to 12:30, AT - 2.14

Opening Session

Chair: Costas Andriopoulos and Manto Gotsi

Introduction

Keynote by Ann Langley: "Paradox as process"

Icebreaker activity

Session II: Thursday, July 04, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Ambidexterity and Paradox - Room: AT - 2.14

Chair: Costas Andriopoulos

Nico Florian Klenner, Gerda Gemser and Ingo Oswald Karpen

Exploring the emergence of an ambidextrous innovation strategy: On the management of nested paradoxical tensions

Samila Wijesinghe

Exploring the ambidextrous leadership of middle managers in the context of business continuity and change through paradox lens

Angeliki Papachroni and Loizos Heracleous

Ambidexterity failure: A paradox practice perspective

Sébastien Brion, Vincent Chauvet, Barthélemy Chollet and Emilie Ruiz

Do open and closed exploration projects exhibit the same paradoxes? A configurational approach

Parallel Stream B: Paradox in Inter-Organizational Relations - Room: AT - 2.05

Chair: Jonathan Schad

Stephanie Schrage and Andreas Rasche

Inter-organizational paradox management: How National Business Systems influence the spillover of paradox management practices in global value chains

Philippe Coulombel and Andrew Barron

Exploring paradoxical tensions in non-market strategy

Isidora Kourti, Lucia Garcia-Lorenzo and Ai Yu

Between collaborative and non-collaborative identities: An investigation of the identity paradox

Rafael Pedroza de França and Silvia Marcia Russi De Domenico

Paradoxes of the public-private binomial in a mixed-ownership organisation in Brazil

Session III: Friday, July 05, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Paradoxes of Leadership - Room: AT - 2.14

Chair: Camille Pradies

David W. Bickett, Jochen Schweitzer and Emmanuel Mastio

Curiosity and leadership: A strategic paradox

Chris Moos, Michael Smets and Pegram Harrison

Museums as paradoxical sites of enlightenment: How museum leaders engage culture, corporate and communities in pursuit of enlightened purpose

We start at 9:00 (until 9:30) at room AT - 2.14 with a Panel Discussion with Tobias Hahn, Miguel Pina e Cunha and Amy Ingram: "Multi-level Theory of Paradox"

Parallel Stream B: Paradoxes in New Ventures - Room: AT - 2.05

Chair: Costas Andriopoulos

Amy E. Ingram, Wayne Stewart and Jason Ridge

Seemingly contradictory but true: Paradox in entrepreneurship

Yan Zhang

How do Chinese founding CEOs manage tension? A Yin-Yang view

We start at 9:00 (until 9:30) at room AT - 2.14 with a Panel Discussion with Tobias Hahn, Miguel Pina e Cunha and Amy Ingram: "Multi-level Theory of Paradox"

Session IV: Friday, July 05, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: Professional/Occupational Paradoxes - Room: AT - 2.14

Chair: Manto Gotsi

Barbara Müller and Karin Link

Tensions within a multifaceted identity as trigger for organizational development

Camille Pradies

Balancing paradoxes demands

Vontrese D. Pamphile

Navigating occupational paradox

Hanna Timonen

Individual responses to paradoxical tensions: Practicing professional judgment in pluralistic organizations

Parallel Stream B: Paradoxical Thinking - Room: AT - 2.05

Chair: Amy Ingram

Joana Kuntz and Erlend Dehlin

Enlightening the microfoundations of paradoxical thinking in organisations

Stefan Häfliger, Martin Wallin, Georg von Krogh, Zeynep Erden and Sebastian Späth

Excellence in management research: How universities support or destroy intellectual virtues

Tobias Hahn, Stefan Gröschl and Patricia Gabaldon

The role of paradoxical and intuitive thinking in successful women leadership careers

Siarhei Manzhynski and Frank Figge

Making paradoxical tensions salient: Changing information not people

Session V: Friday, July 05, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Paradox in Uncertainty and Crisis - Room: AT - 2.14

Chair: Catherine Tilley

McKenzie Lloyd-Smith

Responding to expected rare events: The case of the Civil Aviation Authority's handling of Monarch Airlines' collapse

Virginia Rosales, Medhanie Gaim and Linda Rouleau

The rubber band effect: How contradictions are managed in the emergency room

Christina Langenbusch, Joep P. Cornelissen and Gabriele Jacobs

Coping with ambivalent emotions: Making sense of the local manifestation of forced displacement

Parallel Stream B: Theory of Paradox - Room: AT - 2.05

Chair: Miguel Pina e Cunha

Xin Li

The neither-and solution to paradox: Inspirations from Buddhism, Quantum Physics, and James March

Marco Berti and Miguel Pina e Cunha

For a plural view of tensions. Foundation of a metatheory of paradox

Itziar Castelló, David Barbera and Charlene Zietsma

Latent paradoxes as strategic device

Session VI: Saturday, July 06, 09:00 to 10:30, AT - 2.14

Sustainability Paradoxes

Chair: Marco Berti

Hyemi Shin and Mai Vu

Dealing with paradoxes in CSR through religions: Narratives from Christians in South Korea and Buddhists in Vietnam

Catherine Tilley and Steve Evans

Organisational whack-a-mole: How the management of paradoxes can help drive system change

Katrin Heucher

Team (identity) work – An organizational ethnography on a corporate sustainability team navigating tensions

Alina Baluch, Ian Cunningham and Phil James

No longer having a cup of tea: Paradoxical tensions in front-line social care work

Tracy Van Holt, Matt Statler and Ulrich Atz

Widely shared cultural understandings of the drivers and benefits of sustainability-driven innovation, and strategies to embrace sustainability paradoxes in management

Session VII: Saturday, July 06, 11:00 to 12:30, AT - 2.14

Closing Session

Chair: Costas Andriopoulos, Manto Gotsi and Garima Sharma

Closing remarks by Jean Bartunek

Closing panel with Jonathan Schad, Costas Andriopoulos and Manto Gotsi: Paradox Research - Looking forward

Josh Keller on skype: Joining the virtual paradox scholar community

Open Mic

Sub-theme 10: [SWG] Doing Process Research: Approaching Power as Productive and Relational in Organizing

Convenors:

Anniina Rantakari, University of Oulu, Finland

anniina.rantakari@oulu.fi

Peter Fleming, University of London, United Kingdom

peter.fleming@uts.edu.au

Anthony Hussenot, Université Côte d'Azur, France

anthony.hussenot@unice.fr

Session I: Thursday, July 04, 11:00 to 12:30, LB - 1.9

Introduction to Power and Processuality

Chair: Peter Fleming

Jenni Myllykoski, Anthony Hussenot and Anniina Rantakari

The role of relational power in temporal work

Eric Knight, Jane K. Lê, Sarah Stanske and Matthias Wenzel

Exploring organizational processes: A tension-based view

Session II: Thursday, July 04, 14:00 to 15:30, LB - 1.9

Space and Materiality

Chair: Anniina Rantakari

Andrea-Simone Barth

Rethinking Power in New Workspaces: A Lefebvrian Perspective

Ari Kuismin

Doing Affective Ethnography in Organizational Space Research

Hannelore Van den Abeele

Two tales of producing a powerful artwork

Session III: Friday, July 05, 09:00 to 10:30, LB - 1.9

Resistance as Processual and Relational

Chair: Anniina Rantakari

Geneviève Renaud and Linda Rouleau

Remaining the same after all this time: The role of resistance and power in the process of organizational identity endurance

Xavier Philippe, Sébastien Picard and Véronique Steyer

Power, productive resistance and clandestine organizing: Achieving internal legitimacy of the 2014 World Equestrian Games

Julia Zielke

"Little islands where we practice a different way of doing things": Microemancipatory and relational practices of wellbeing

Session IV: Friday, July 05, 11:00 to 12:30, LB - 1.9

Power and Performativity

Chair: Peter Fleming

Cecilia Cassinger and Mia Larson

Performativity and power in sharing economy organising

Katharin Miko-Schefzig, Mark Learmonth, Cornelia Reiter and Karin Sardadvar

Performing power imbalances: Participative research in Austrian detention centres

Damien Mourey and Géraldine Schmidt

Developing power-with through creative performances. A study of the organizing process of the social struggle experienced by "Les Lejaby"

Piera Morlacchi

Power as performative regulation in entrepreneurial becoming: A pragmatist-interactionist perspective on entrepreneurship in accelerators

Session V: Friday, July 05, 14:00 to 15:30, LB - 1.9

Dialogical Dynamics and the Social

Chair: Anthony Hussenot

Marie Kerveillant and Philippe Lorino

Dialogical communities of inquiry to explore the social governance of risk – Methodological outcomes of field research about nuclear safety

Margaux Langlois and Véronique Perret

The becoming of openness and closedness: A dialogic perspective of open strategy

Line Revsbæk

Power, process and figuration during organisational socialisation: A process-figurational approach to trouble stereotype categories in organisational socialisation research

Session VI: Saturday, July 06, 09:00 to 10:30, LB - 1.9

The Micro-dynamics of Power

Chair: Anthony Hussenot

Jo Orsatti

Becoming green: Power in the micropolitics of everyday citizenizing in organisations

Hongbo Guo

Power, subjectification and games: The labour process of international student workers in Australia

Simeon Vidolov

Examining power dynamics in distributed inter-organisational settings

Session VII: Saturday, July 06, 11:00 to 12:30, LB - 1.9

Rethinking Power as Processual

Chair: Anniina Rantakari

Donncha Kavanagh and Paul Ennis

Bureaucracy, blockocracy and power

Kate Harris and Karen Lee Ashcraft

Doing power, deferring difference: Gendered-raced processes and the case of Karen Barad

Sub-theme 11: [SWG] Organizing in the Age of Digitalization and Datafication: Surveillance, Transparency and Power

Convenors:

Cristina Alaimo, University of Surrey, United Kingdom

c.alaimo@surrey.ac.uk

Mikkel Flyverbom, Copenhagen Business School, Denmark

mf.msc@cbs.dk

Nanna Bonde Thylstrup, Aarhus University, Denmark

nbt.msc@cbs.dk

Session I: Thursday, July 04, 11:00 to 12:30, LB - G.01

Plenary (introduction)

Chair: Cristina Alaimo, Mikkel Flyverbom & Nanna Bonde Thylstrup

Isabel Kusche

The old in the new: Organizing popular majorities and voter surveillance

Discussant(s): Katharina Cepa

Annick Ancelin-Bourguignon and Hanne Nørreklit

Accounting for love – The construction of the digital(ized) lover

Discussant(s): Ruowen Xu

Ruowen Xu, Yuval Millo and Crawford Spence

Big-data credit scoring: Risk management in Chinese social credit programmes

Discussant(s): Annick Ancelin-Bourguignon

Katharina Cepa

Managing visibilities: Technology-induced transparency within and between organizations

Discussant(s): Isabel Kusche

The convenors will introduce the sub-theme and the four topics we will explore collectively

Session II: Thursday, July 04, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Resistance & Citizenship (I) - Room: LB - G.01

Chair: Mikkel Flyverbom

Evronia Azer, Yingqin Zheng and G. Harindranath

Trust under the panopticon: The unsustainability of contemporary social movements in high risk

Discussant(s): Obaid Amjad and David Murillo

Obaid Amjad and David Murillo

Setting the expectations right: Reassessing the power of the GDPR to empower digital users – A critical analysis

Discussant(s): Evronia Azer, Yingqin Zheng and G. Harindranath

Parallel Stream B: Platform Governance (I) - Room: LB - 4.1

Chair: Cristina Alaimo, Co-chair: Nanna Bonde Thylstrup

Sophia Galière

Power in the age of digitalization: A Foucauldian analysis of food delivery platforms

Discussant(s): Attila Bruni and Fabio Maria Esposito

Julia Roloff and Anke Piepenbrink

Seeking and exercising power? Google, Facebook and Twitter defining and defending their legitimacy in the media

Discussant(s): Sophia Galière

Attila Bruni and Fabio Maria Esposito

"It puts pressure on me": AirBnB and the ubiquitous management of visible and invisible work

Discussant(s): Julia Roloff and Anke Piepenbrink

Session III: Friday, July 05, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Metrics (I) - Room: LB - G.01

Chair: Cristina Alaimo

Eliane Bucher and Peter Schou

The emergence of self-disciplinary practices in the face of algorithmic governance

Discussant(s): Richard Weiskopf

Joeri Mol, Graham Sewell and Laurent Taskin

The state(s) of organizational surveillance

Discussant(s): Eliane Bucher and Peter Schou

Richard Weiskopf and Hans Krause Hansen

From universalizing transparency to the interplay of transparency matrices. The example of the Chinese Social Credit System

Discussant(s): Joeri Mol, Graham Sewell and Laurent Taskin

Parallel Stream B: Re-Thinking Concepts (I) - Room: LB - 4.1

Chair: Nanna Bonde Thylstrup

Robin Holt and Mike Zundel

The poverty of strategy

Discussant(s): Polina Nikolaou

Ryan Hagen, Lyel Resner and Matt Statler

Techno-utopianism in crisis

Discussant(s): Robin Holt and Mike Zundel

Polina Nikolaou

Organising with Spatiality: a conceptual lens for the Online Space

Discussant(s): Ryan Hagen, Lyel Resner and Matt Statler

Session IV: Friday, July 05, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: Platform Governance (II) - Room: LB - G.01

Chair: Cristina Alaimo

Kseniya Navazhylava

Digital transparency: How affordances for gaze directions impact learning and control

Discussant(s): Paola Tubaro, Antonio Casilli, Marion Coville and Clément Le Ludec

Karolina Mikołajewska-Zajac and Attila Marton

Legitimacy in the platform economy: an ecosystemic perspective

Discussant(s): Kseniya Navazhylava

Paola Tubaro, Antonio Casilli, Marion Coville and Clément Le Ludec

Into the data warehouse: Digital platforms, invisible labor, and automation

Discussant(s): Karolina Mikołajewska-Zajac and Attila Marton

Parallel Stream B: Resistance & Citizenship (II) - Room: LB - 4.1

Chair: Mikkel Flyverbom

Hussein Fadlallah

Governance of digital platforms: A citizenship perspective

Discussant(s): Adam Badger and Gillian Symon

Afshin Mehrpouya

In praise of shadows – A research agenda to explore technologies and processes aimed at hiding from the institutional gaze

Discussant(s): Hussein Fadlallah

Adam Badger and Gillian Symon

Exploring the lived experience of datafication processes as opportunities for resistance and control

Discussant(s): Afshin Mehrpouya

Session V: Friday, July 05, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Re-Thinking Concepts (II) - Room: LB - G.01

Chair: Nanna Bonde Thylstrup

Anette Hallin, Chris Ivory and Anna Uhlin

Digital tools and work practices in virtual teams: Sociomaterial processes of visibility, invisibility and surveillance

Discussant(s): Amirhossein Zohrehvand

Irina Popova

Digital Transformation: Accomplishing Transparency through Digitally Rescripting Business Processes

Discussant(s): Anette Hallin, Chris Ivory and Anna Uhlin

Amirhossein Zohrehvand

15 million followers can't be wrong, or can they? Influence of social on decision makers

Discussant(s): Irina Popova

Parallel Stream B: Metrics (II) - Room: LB - 4.1

Chair: Cristina Alaimo

Elise Berlinski

Metrics surging: the Imaginary Process of Meaning Closure

Discussant(s): Armin Beverungen

Aleksi Aaltonen and Marta Stelmaszak

Working in the analytical cage: big data analytics and organisational change

Discussant(s): Elise Berlinski

Armin Beverungen

Surveillance or capture? Data, algorithms and control in organizations

Discussant(s): Aleksi Aaltonen and Marta Stelmaszak

Session VI: Saturday, July 06, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Resistance & Citizenship (III) - Room: LB - G.01

Chair: Mikkel Flyverbom

Ariane Ollier-Malaterre

Technology and boundaries between work and life: Connectivity, privacy, and self-presentation challenges in Western countries and China

Discussant(s): Silvia Masiero and Atta Addo

Jeannie Holstein and Mike Zundel

Holding Twitter to account? Attempting a media-theoretical critique of the role of social media in democracy

Discussant(s): Ariane Ollier-Malaterre

Silvia Masiero and Atta Addo

Data-driven social protection: A taxonomy of mechanisms

Discussant(s): Jeannie Holstein and Mike Zundel

Parallel Stream B: Platform Governance (III) - Room: LB - 4.1

Chair: Cristina Alaimo, co-chair: Nanna Bonde Thylstrup

Claire Le Breton

When bodies have to deliver: corporeality and autonomy in food-delivery platform work

Discussant(s): Bo Hee H. Min

Renée Ridgway

Subjectivities of Search vs. Agencies of Anonymity

Discussant(s): Claire Le Breton

Bo Hee Min

Unleveling the playing field: How data infrastructure creates structural (dis)advantages in financial markets

Discussant(s): Renée Ridgway

Session VII: Saturday, July 06, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: Metrics (III) - Room: LB - G.01

Chair: Cristina Alaimo

Lia Tirabeni and Francesco Miele

Reducing or reinforcing power asymmetries in the organization? Smart devices, control, and the "recoil effect"

Discussant(s): Mayya Konovalova, Penelope Tuck and Rodrigo Ormeño-Pérez

Ursula Plesner and Lise Justesen

Visibility and new managerial work in digitalized organizations

Discussant(s): Lia Tirabeni and Francesco Miele

Mayya Konovalova, Penelope Tuck and Rodrigo Ormeño-Pérez

Transparency of beneficial ownership: managed by visibility

Discussant(s): Ursula Plesner and Lise Justesen

Parallel Stream B: Re-Thinking Concepts (III) - Room: LB - 4.1

Chair: Nanna Bonde Thylstrup

Rohan Sukumaran, Rahul Sukumaran and Abhishek Totawar

The hyperreal discourse: A surveilled society of pejorative techne, distorted ideologues and (non)discursive actions

Discussant(s): Robert M. Bauer and Thomas Gegenhuber

Kate Kenny

Censorship and speaking out in the age of digitalization and datafication

Discussant(s): Rohan Sukumaran, Rahul Sukumaran and Abhishek Totawar

Robert M. Bauer and Thomas Gegenhuber

On platform-enabled crowds – Towards a general conceptual language

Discussant(s): Kate Kenny

Sub-theme 12: [SWG] Institutions, Innovation, Impact: Technology, Materiality and Networks of Interaction

Convenors:

Joel Gehman, University of Alberta School of Business, Canada
jgehman@ualberta.ca

Candace Jones, University of Edinburgh Business School, United Kingdom
candace.jones@ed.ac.uk

Bernard Leca, ESSEC Business School, France
bernard.leca@essec.edu

Session I: Thursday, July 04, 11:00 to 12:30, UEBS - LT 3

Open Plenary

Chair: Joel Gehman, Candace Jones & Bernard Leca

Marian Konstantin Gatzweiler, Matteo Ronzani, Marcel Lukas and Corinna Frey-Heger

The elusive link between digital technologies and social innovation: Exploring the emergence of novel institutional arrangements

Presenter(s): Marian Konstantin Gatzweiler

Kamila Nigmatulina

The role of analogy and the process of collective analogising in the emergence of new organisational forms in a highly regulated context: the process of emergence of loan-based crowdfunding in the UK.

Presenter(s): Kamila Nigmatulina

Session II: Thursday, July 04, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Cities and Spaces - Room: UEBS - LT 3

Chair: Candace Jones

David Larkin and Krsto Pandza

Innovating at the boundaries of the public and the private: Regulatory categorization in Google's smart city

Presenter(s): David Larkin

Josiane Fernandes and Katy Mason

(Re)Producing the favela space as a market through socio-technical assemblages: The use of digital technologies in the Rocinha favela

Presenter(s): Josiane Fernandes

Alexandra Gaidos and Florence Palpacuer

A performative approach to social innovation incubation practices

Presenter(s): Alexandra Gaidos

Parallel Stream B: Financial and Accounting Institutions - Room: UEBS - LT 5

Chair: Bernard Leca

Moritz Kleinaltenkamp and Shahzad (Shaz) Ansari

"What we created is a hybrid solution": Blockchain and the Relationalist-Essentialist Dilemma of Affordance Theory

Presenter(s): Moritz Kleinaltenkamp

Guillermo Casasnovas, Lisa Hehenberger and Kyriaki Papageorgiou

The co-emergence of impact investing and social impact bonds: Creating new relationships, practices, and roles

Presenter(s): Guillermo Casasnovas

Kathrin Oberwallner, Christoph Pelger and Thorsten Sellhorn

Voluntary change in corporate reporting: A case study

Presenter(s): Kathrin Oberwallner

Session III: Friday, July 05, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Materiality and Institutions - Room: UEBS - LT 3

Chair: Candace Jones

Stoyan V. Sgourev

Materiality and making in innovation and evaluation: Reconsidering Impressionism

Presenter(s): Stoyan V. Sgourev

Herman Stål

The material affordances of a health care innovation - Impacts on normative legitimacy

Presenter(s): Herman Ivar Stål

Stephanie Decker, Elena Giovannoni, Emmanuella Plakoyiannaki, Effie Kesidou and Janja Tardios

When buildings speak for themselves: Exploring architecture and space for inventing and organising

Presenter(s): Elena Giovannoni

Parallel Stream B: Grand Challenges and Institutions - Room: UEBS - LT 5

Chair: Joel Gehman

Lori Divito, Jakomijn van Wijk and Ingrid Wakkee

Governing collaborative value creation in the context of "grand challenges": A case study of a cross-sectoral collaboration in the apparel industry

Presenter(s): Jakomijn van Wijk

Gonzalo Valdés

The innovation economy as an institution: UNESCO's effect on the expansion of innovation

Presenter(s): Gonzalo Valdés

Jennifer Goodman, Jouni Juntunen and Minna Halme

Grand societal challenges and responsible innovation: Achieving systemic change with stakeholders

Presenter(s): Jennifer Goodman

Session IV: Friday, July 05, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: Emerging Technologies - Room: UEBS - LT 3

Chair: Joel Gehman

Yuni Wen

Do regulations shape public discourse on a controversial innovation? A study of the ride-hailing regulation using twitter data

Presenter(s): Yuni Wen

Amber Geurts and Nina Granqvist

Contested Futures: Framing the Future of Data-driven Materials Science

Presenter(s): Amber Geurts

L. Roman Duffner, Daniel Semper and Elke Schüßler

Interstitial spaces as garbage cans of field transformation where problems and solutions meet: the case of blockchain and music cross-fertilization

Presenter(s): Roman Duffner

Parallel Stream B: Institutional Entrepreneurship - Room: UEBS - LT 5

Chair: Bernard Leca

Stephan Manning and Stanislav Vavilov

Promoting social ventures in institutional voids: The emergence of a transnational entrepreneurial ecosystem for East Africa

Presenter(s): Stephan Manning

Marleen Wierenga

Institutional entrepreneurs: Support organizations for poverty alleviation

Presenter(s): Marleen Wierenga

Marjukka Klippi

Designers as institutional entrepreneurs at the event of digitalization

Presenter(s): Marjukka Klippi

Session V: Friday, July 05, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Fields and Transitions - Room: UEBS - LT 3

Chair: Joel Gehman

Thomas Gegenhuber and Robert M. Bauer

On professional service platforms: Platform habitats as arenas for negotiating professional logics

Presenter(s): Thomas Gegenhuber

Claudio Biscaro, Giuseppe Delmestri and Mia Raynard

Cruising past the scrutiny. Toward a general theory of social exchanges in issue settlements

Presenter(s): Claudio Biscaro

Hami Yousefdehi, Rajshree Prakash and Raymond Paquin

Institutional change in transition pathway: A case survey approach

Presenter(s): Hami Yousefdehi

Parallel Stream B: Institutional Logics - Room: UEBS - LT 5

Chair: Candace Jones

Koen Frenken, Taneli Vaskelainen, Lea Fuenfschilling and Laura Piscicelli

The rise of the platform economy: An institutional logics perspective

Presenter(s): Koen Frenken

Gerold L. de Gooijer, Paul C. van Fenema, Nuno Oliveira and Joseph Soeters

The role of hybrid logics in changing interorganizational collaboration

Presenter(s): Gerold L. de Gooijer

Marine Colon and Eva Boxenbaum

Materiality in disruptive institutional work: a case from the Ugandan water supply sector.

Presenter(s): Marine Colon

Session VI: Saturday, July 06, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Cultural Goods - Room: UEBS - LT 3

Chair: Candace Jones

Christi Lockwood

Cultural Scaffolding: Constructing Distinction in U.S. Luxury Hotels

Presenter(s): Christi Lockwood

Harry Sminia, Jörg Sydow and Stephan Bohn

Path creation as contestation, competition, and collaboration: How digital distribution of music came about

Presenter(s): Harry Sminia

Tristan May

Out of the wood: Legitimizing the electric guitar

Presenter(s): Tristan May

Parallel Stream B: Relational Approaches - Room: UEBS - LT 5

Chair: Bernard Leca

Lize-Lotte Meijer, Anneleen Van Boxstael, Boukje Huijben and Georges Romme

The role of the intermediary in facilitating the sustainability transition, considering institutional regime influences of the national context

Presenter(s): Anneleen van Boxstael

Stefano Ghinoi, Francesco Silvestri and Bodo Steiner

Inter-organizational multiplex relations between local stakeholders: Innovation in food waste management

Presenter(s): Stefano Ghinoi

Dennis West

Organising relevance: From reporting non-financial issues to institutional change across organizational networks

Presenter(s): Dennis West

Session VII: Saturday, July 06, 11:00 to 12:30, UEBS - LT 3

Closing Plenary

Chair: Joel Gehman, Candace Jones & Bernard Leca

Sub-theme 13: [SWG] Close to Heart: The Emotional Underpinnings of Institutions and Organizations

Convenors:

Tammar B. Zilber, Hebrew University, Israel

TZilber@huji.ac.il

Madeline Toubiana, University of Alberta, Canada

toubiana@ualberta.ca

Maxim Voronov, York University, Canada

mvoronov@schulich.yorku.ca

Session I: Thursday, July 04, 11:00 to 12:30, LB - 4.3

Emotions and Institutional Work

Chair: Tammar B. Zilber

Laure Lelasseux and Roxana Barbulescu

Legitimizing a political role: the role of emotions in the institutional work of fertility doctors during the reform of assisted medical procreation in France

Bjoern Mitzinneck

Ending fossil energy: Micro-level dynamics of institutional disruption

Session II: Thursday, July 04, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Emotions and Identity - Room: LB - 4.3

Chair: Johanna Moisander

Farah Kodeih, Henri Schildt and Emma U. Sandström

The role of positive and negative emotions in the formation of organizational identity

Ioana Lupu, Mayra Ruiz-Castro and Bernard Leca

Role distancing and the persistence of long working hours in professional service firms

Tania Jain

Are we welcome or not? Resilience despite reproduction of institutional inequality

Parallel Stream B: Emotions and Institutional Logics - Room: LB - 3.1

Chair: Derin Kent

Soo Hee Lee and Shawaaf M. Alshawaaf

Cognitive mechanisms, psychological dynamics, and emotions: The emergence of institutional logics from a microfoundation perspective

Marcela Murarova and Nicolas Berland

Institutional logics and illogics analysis of bank responsibility for environmental harm and human rights violations

Emma U. Sandström

Aid worker responses to contradictory logics: The role of emotions in enabling flexible use of logics

Parallel Stream C: Emotions and Values - Room: LB - 5.1

Chair: Trish Ruebottom

Sarah Bloomfield and Russ Vince

Loyal traitors and successful failures: Values, emotions and paradox within Forestry England

Janina Klein and John M. Amis

Changing hybrid organisations: The role of emotions and values

Hendra Wijaya, Madeline Toubiana and Pursey P.M.A.R. Heugens

Finding a place in heaven: Emotional energy and the enactment of pentecostal values in urban Java

Session III: Friday, July 05, 09:00 to 10:30, LB - 4.3

Compassion and Passion

Chair: Madeline Toubiana

Wesley S. Helms, Liang Wang, Felipe Massa and Maxim Voronov

Harnessing work passion as a source of advantage

Yidi Guo, Quy Huy, Enlan Wang, Ankur Jain and Ravi Pandey

Bounded compassion organizing to tackle societal grand challenges: Providing high-quality health care free of charge

María Dolores Del Rio, Pablo Fernández, Alberto Willi and Ignasi Martí Lanuza

Total care for total pain: Organizing for compassion towards the other

Session IV: Friday, July 05, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: Emotions in Extreme Contexts - Room: LB - 4.3

Chair: Janina Klein

Nils Gustafsson, Noomi Weinryb, Cecilia Gullberg and Nils Holmberg

Towards a Facebookization of civil society? Exploring the institutionalization of positive emotional vocabulary

Francesca Di Pietro, Eero Vaara and Andrea Prencipe

Making Sense of Ethical Controversy: Emotion regulation in Refugee Rescue Operations

Derin Kent and Nina Granqvist

Regulating group emotion in extreme contexts

Parallel Stream B: Emotions and Interactions - Room: LB - 3.1

Chair: Bryant Hudson

Mel Hua

Elaborative Play as a Process of Nascent Idea Selection and Development: An Inductive Study of Circus R&D Groups

Prue Burns, Graeme Currie and Ian McLoughlin

How dare you! Breaching the institutional order to promote micro-institutional change in professional organizations

Tea Lempiälä and Sanni Tiitinen

Combating the diversity deficit in technology – Supporting empowerment with interaction rituals

Session V: Friday, July 05, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Emotions and Contradictions - Room: LB - 4.3

Chair: Henri Schildt

Chunqiao Zhou, Ying Zhang and Mirjam Werner

Pride and prejudice in the context of the "belt and road initiative"? The role of collective emotions in face of institutional contradictions

Anna E. Hartman

Understanding institutional complexity through emotional interactions: the case of Commercial Egg Donors in the US Medical Market

Emamdeen Fohim and Patrick Haack

Destiny or fate? How values guide actors throughout their lives in becoming institutional entrepreneurs: The case of Swiss spatial planners' career paths

Parallel Stream B: Emotions and Institutional Dynamics - Room: LB - 3.1

Chair: Nina Granqvist

Camilla Fernandes, Mariane Lourenço, Samantha Fröhlich, Diogo da Silva and Flavia Kai

Women in politics: Emotions and challenges in complex institutional dynamics

Ella Lillqvist, Kathryn Fahy and Johanna Moisander

Evaluating organizational legitimacy in social media: Emotion in discursive legitimacy judgments

Giada Baldessarelli

Rituals in between: How emotional energy and shared symbols shape emergent coordination

Parallel Stream C: Emotions and Micro Dynamics - Room: LB - 5.1

Chair: Russ Vince

Kiran Trehan and Jane Glover

The conscious and unconscious emotional experience of collective decision-making in the family farm business

Felice Bisogni, Giulia Marchetti, Stefano Pirrotta, Fiorella Bucci, Francesca Dolcetti and Rosa Maria Paniccia

The role of unconscious emotional dynamics in organisational contexts: A psychosociological perspective

Henni Tenhunen

Strongest clans clash least? The interplay between clan control and culture of anger

Luna Ansari

Emotional labor for creating social change

Session VI: Saturday, July 06, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: The Dark Side of Emotions - Room: LB - 4.3

Chair: Felipe Massa

Trish Ruebottom, Maxim Voronov, Sean Buchanan and Madeline Toubiana

Voyeuristic businesses: The impact of transgression on value creation

Nilufer Yapici Herrmann and Bryant A. Hudson

Emotional dynamics of a scandal: Cross-border mergers and acquisition incompleteness

Beatriz Rodriguez Garcia and Emre Tarim

When organisations prescribe emotions: A dark tourism perspective

Parallel Stream B: Positive Emotions - Room: LB - 3.1

Chair: Farah Kodeih

Annette Clancy

Positivity as a social defence against reflexivity in organisations

Emre Karali, Henri Slob and Harry Commandeur

What's got love to do with it? A qualitative study of the manifestation of love in business

Anne Birgitta Pessi and Anna M. Seppänen

In search of compassion: Creating a novel concept of responding to the joy of a fellow human being

Session VII: Saturday, July 06, 11:00 to 12:30, LB - 4.3

How to Study Emotions?

Chair: Maxim Voronov

Russ Vince, Annette Clancy, Indira Kjellstrand, Marwa Mohamed and Fangfeng Yang

Research methods for studying unconscious emotions in organizations and institutions

Sub-theme 14: Missions of Present-Day Universities

Convenors:

Lars Engwall, Uppsala University, Sweden

lars.engwall@fek.uu.se

Christine Musselin, SciencePo, France

christine.musselin@sciencespo.fr

Francisco O. Ramirez, Stanford University, USA

ramirez@stanford.edu

Session I: Thursday, July 04, 11:00 to 12:30, CMB - SR 1

Introduction and Internationalization

Chair: Lars Engwall

Mike Zapp and Julia Lerch

World society and the university – Conceptions and determinants of the “world” in higher education curricula worldwide

Discussant(s): Jia Jia and Yu Zheng

Mitchell L. Stevens and Sonia Giebel

The paradox of the global university

Discussant(s): Federica Rossi

Session II: Thursday, July 04, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Internationalization - Room: CMB - SR 1

Chair: Lars Engwall

Claudio Fassio, Aldo Geuna and Federica Rossi

International knowledge flows between industrial inventors and universities: The role of multinational companies

Discussant(s): Katarzyna Wolanik Boström and Helena Pettersson

Jia Jia, Jos Gamble and Yu Zheng

Making an “international education”: New perspectives from a Sino-UK joint-venture university

Discussant(s): Mitchell Stevens

Katarzyna Wolanik Boström, Helena Pettersson and Magnus Öhlander

Swedish humanities and the demands and challenges of “internationalization”. A cultural analysis of incentives, obstacles, and learning processes

Discussant(s): Mike Zapp

Parallel Stream B: Missions of Universities - Room: CMB - SR 5

Chair: Francisco O. Ramirez

Ravit Mizrahi-Shtelman and Gili S. Drori

World-rank and/or locally relevant? Organizational identity in the mission statements of higher education institutions in Israel, 2000–2018

Discussant(s): Linda Wedlin and Josef Pallas

Simon Oertel, Nicole Philippczyk and Matthias Söll

The adoption of mission statements in European universities: The roles of founding conditions and institutional control

Discussant(s): Hednrik Woiwode and Anna Froese

Alexander Mitterle, Manfred Stock and Robert Reisz

Mission and ambition – Tracing field stratification in German private higher education

Discussant(s): Katharina Mojescik

Session III: Friday, July 05, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: University Governance - Room: CMB - SR 1

Chair: Christine Musselin

Mikhail M. Sokolov

Research universities in spite of themselves: Externally imposed missions and the organizational careers of Russian universities

Discussant(s): Pedro Pineda

Heather McCambly and Jeannette A. Colyvas

Disrupting or preserving privilege? Analyzing the design and causal effects of frames for reducing inequality in U.S. higher education

Discussant(s): Klarissa Lueg

Tim Seidenschnur and Georg Krücken

Consultocracy in academia? The role of external consultants at German universities

Discussant(s): Anil Divarci Cakmali and Erdan Erdemir

Parallel Stream B: Missions of Universities - Room: CMB - SR 5

Chair: Francisco O. Ramirez

Katharina Mojescik, Jessica Pflüger and Caroline Richter

Changing perceptions of teaching (and learning) at German universities. Or: how so-called 'research-based learning' fits with missions of the 'managerial university'

Discussant(s): Simon Oertel

Hendrik Woiwode and Anna Froese

"Mission accomplished" or "mission impossible"? Research practices in between an interdisciplinary mission and logics of the academic profession

Discussant(s): Ravit Mizrahi-Shtelman and Gili S. Drori

Linda Wedlin and Josef Pallas

The idea of a global market for universities

Discussant(s): Alexander Mitterle

Session IV: Friday, July 05, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: University Governance - Room: CMB - SR 1

Chair: Christine Musselin

Philipp Brandt

Continuity and experimentation in modern universities: The data science case

Discussant(s): Katharina Lemmens-Krug

Peter Edlund and Kerstin Sahlin

Ambiguous governance and the composition of boards in Swedish higher education organizations, 1998–2017

Discussant(s): Heather McCambly

Katharina Lemmens-Krug, Donald F. Westerheijden and René Torenvlied

Steering capacity of university leadership in present-day societies regarding the mission of education enhancement

Discussant(s): Mikhail M. Sokolov

Parallel Stream B: Institutional Logics - Room: CMB - SR 5

Chair: Francisco O. Ramirez

Peter L. Freeman, Isobel Marr, Andrew Millar and Fumi Kitagawa

Nurturing Project Organizations: A Mode 2 Mission for the University?

Discussant(s): Tina Ladwig and Christiane Arndt

Anna Stephens, Mats Alvesson and Jorgen Sandberg

"They complain but they don't do anything": Complaining and complying in a university

Discussant(s): Cris Shore

Session V: Friday, July 05, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: University Governance - Room: CMB - SR 1

Chair: Christine Musselin

Anil Divarci Cakmakli and Erkan Erdemir

The Walking Dead: How increasing density kills legitimacy in the higher education field

Discussant(s): Tim Seidenschnur

Klarissa Lueg, Angela Graf, David M. Boje and Marianne Wolff Lundholt

How an organizational narrative creates a new doxa in higher education: A case study of sociomaterial construction of educational value in a Danish university

Discussant(s): Philipp Brandt

Pedro Pineda

Rationalization or Diversity? The institutionalization of teaching evaluations in the United States, Germany and Colombia

Discussant(s): Kerstin Sahlin and Peter Edlund

Parallel Stream B: Institutional Logics - Room: CMB - SR 5

Chair: Francisco O. Ramirez

Benedetto Lepori

The heterogeneity of European higher education institutions. A configurational approach

Discussant(s): Mats Alvesson

Cris N. Shore

'Adding value' in the neoliberal university: New Public Management and the appropriation of academia

Discussant(s): Peter Freeman, Isobel Marr and Fumi Kitigawa

Tina Ladwig and Christiane Arndt

German higher education institutions' strategies in the age of digitalization

Discussant(s): Benedetto Lepori

Session VI: Saturday, July 06, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Reputation Management - Room: CMB - SR 1

Chair: Lars Engwall

Siri B. Borlaug, Silje Maria Tellmann and Agnete Vabø

Mergers in higher education; the role of identity in integrating organizations

Discussant(s): Simona Gabriela Gavrilă

Matthew Meyer and Vincent Mangematin

Identifying audience and signaling quality: An exploration of fundraising strategies at middle-tier women's colleges

Discussant(s): Giovanni Barbato

Joshua T. Brown

Framing the academy: The sensegiving strategies of university presidents

Discussant(s): Siri Borlaug and Agnete Vabø

Parallel Stream B: The Entrepreneurial University - Room: CMB - SR 5

Chair: Christine Musselin

Debabrata Chatterjee and Merin Jacob

Indian universities at crossroads: Evidence from NIRF 2018 data

Discussant(s): Marisol Velasco Montañez

Virginia Hernandez, Belén Usero Sánchez and Sarah Cooper

University entrepreneurship: The role of universities' research, teaching and social capital capabilities in faculty spin-offs and graduate start-ups

Discussant(s): Debabrata Chatterjee

Marisol Velasco Montañez, Madis Talmar and Miguel Bruns Alonso

How can universities enable student-driven valorization? An evidence-based approach

Discussant(s): Virginia Hernandez

Session VII: Saturday, July 06, 11:00 to 12:30, CMB - SR 1

Reputation Management & Concluding Discussion

Chair: Lars Engwall

Giovanni Barbato and Matteo Turri

The role of the organizational dimension in university strategic positioning: a case-study approach

Discussant(s): Joshua T. Brown

Simona Gabriela Gavrila and Francisco O. Ramirez

The extent and importance of online "reputation management" in US higher education

Discussant(s): Matthew Meyer

Sub-theme 15: 'Faking It': Identity Work in an Age of Exclusion

Convenors:

Leanne Cutcher, University of Sydney, Australia

leanne.cutcher@sydney.edu.au

Christine Coupland, Loughborough University, United Kingdom

c.coupland@lboro.ac.uk

Andrew D. Brown, University of Bath, United Kingdom

a.d.brown@bath.ac.uk

Session I: Thursday, July 04, 11:00 to 12:30, SH-KK - Auditorium

Professional Identity

Chair: Andrew Brown

Louise Ashley

(Out-)classed or managing to cope? Stigma Management, Identity Work and Dealing with Lower Social Class for Aspirant Professionals Seeking an Investment Bank Role

Sara Zaeemdar

Exploring authenticity talks: Seeking authentic selves in everyday working life- A Sartrean analysis

Caroline Micklewright, Caroline Clarke and Cinzia Priola

Marching to the beat of a different drum; Feigning it and faking it among foul behaviours

Session II: Thursday, July 04, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Self-Identity - Room: SH-KK - Auditorium

Chair: Charlotte Croft

Sven-Ove Horst, Rita Järventie-Thesleff and Pekka Pälli

Becoming true to "yourself"?! Emotions and identity work in management training workshops

Eline Jammaers

Oddity as commodity? The narrative identity work of creatives with dwarfism

Andrew K. Dean, Nick Ellis, Victoria Wells and Michael Humphreys

Paradise Lost: Faking the scientist identity to survive cosmological chaos

Parallel Stream B: Identity, Age and Seniority - Room: SH-KK - Alastair Duff Room

Chair: Louise Ashley

Belinda J. Steffan

Liminality and the identity paradox of the older worker

Leanne Cutcher, Kathleen Riach and Melissa Tyler

The unplaceable subject: Recognition, older workers and mature organizational subjectives

Maria Wishart, Anja Schaefer and Kristen Reid

The loneliness of seniority: Moral identity work in senior business managers

Anja Kirsch and Elgen Sauerborn

Managing stigma: Women directors and the "Quotenfrau" label

Session III: Friday, July 05, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Cultural Identity - Room: SH-KK - Auditorium

Chair: Elham Moonesirut

Hae-Jung Hong and Junko Takagi

Culture work: How multicultural individuals negotiate their cultural identities and its impact on their work performing and well-being

Asma Klai, Saouré Kouamé and David Oliver

Strategic identity work: Managing identity in an Islamic bank in turbulent times

Mai Vu and Irene Chu

Reflexive Identity Construction: Interpretations from the Notions of the Relational Self and Non-self

Mehdi Boussebaa

Identity regulation in a globalizing organizational world

Parallel Stream B: Identity Work in Universities - Room: SH-KK - Alastair Duff Room

Chair: Anja Kirsch

Carlos Azevedo and Caroline Clarke

Students as consumers: Making or faking identities?

Guy Huber and Richard Longman

Underlying processes of identity work: Teaching critical management studies in a higher education business school

Clare Mumford and Gail Hebson

Worker identity constructions in the 'unreal' world of university catering – Intertwining logics of family care 'in here' versus 'real world' commercialism 'out there'

Session IV: Friday, July 05, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: Dirty Work and Identity - Room: SH-KK - Auditorium

Chair: Kathleen Riach

Charlotte Croft and Trish Reay

Management is dirty work

Vanessa Monties

Dogs of the docks: Dirty work as inherited identity

Harriet Shortt and Michal Izak

Scarred objects and time marks as memory anchors: The significance of scuffs and stains in organizational life

Parallel Stream B: Academic Identity Work - Room: SH-KK - Alastair Duff Room

Chair: Caroline Clarke

Trang Gardner and Hong Bui

How to be appropriate? Early-career academics' identity work in the era of exclusion

Hilary Collins, Hayley Glover and Fran Myers

Winter is coming? Academic identity transitions for a digitized and precarious landscape

Paul Hibbert, Lisa Callagher, Frank Siedlok, Stefan Korber and Ziad Elsahn

What boat did you get off?

Session V: Friday, July 05, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Identity and Language - Room: SH-KK - Auditorium

Chair: Paul Hibbert

Jane Kassis and Linda Cohen

Overcoming exclusion: Rethinking language and identity – A road to empowerment

Hamid Foroughi and Harry Hutson

Redemptive narratives as a catalyser for social change: An American Muslim starts healing divisions after the Boston Marathon bombings

Stacey Bushfield

Vulnerable leader identities: The narrative strategies of transitioning clinicians

Parallel Stream B: Organizing Identities - Room: SH-KK - Alastair Duff Room

Chair: Michael Humphreys

Avital Baikovich, Talia Pfefferman and Varda Wasserman

Being an ultraorthodox female entrepreneur: Identity faking work as compliance-resistance dialectics

Ye Liu

"Rehabilitators", "self-doubters" and "imposters": Examining organizational recognition of diverse identities through an analysis of newcomers' identity work

Thomas Sorreda, Xavier Philippe and Jean-Philippe Bouilloud

"Born to be wild"? How illegal organization built new "moral identity". The case of drug dealing gangs

Session VI: Saturday, July 06, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Identity Regulation - Room: SH-KK - Auditorium

Chair: Nick Ellis

Bridget Lockyer, Anna Einarsdottir, Karen Mumford and Melisa Sayli

Absences and silences: Identity regulation within the LGBT+ employee network meeting

Lucas Lauriano and Thiago Coacci

Be gay, but not that much: identity work; organisational expectations; social networks and context collapse

Dima Louis and Pauline Fatien Diochon

(Un)Faking it: Identity dynamics within the (un)safe coaching space

Peter Ghin

'It surprised me, they're all fat, they're really fat': The stigma of the 'fat body' in leadership

Parallel Stream B: Identity at the Edges - Room: SH-KK - Alastair Duff Room

Chair: Leanne Cutcher

Christopher Klinghardt and John M. Amis

The Role of Emotions in Extreme Identity Work: Positive Change through Football for the Marginalized

Sinéad G. Ruane

'Fake it till you make it': Doing identity in precarious times

Claire Deschner

Towards a critical performativity of autonomy: Prefigurative performances in anarchist organising

Session VII: Saturday, July 06, 11:00 to 12:30, SH-KK - Auditorium

Identity Regulation

Chair: Christine Coupland

Hadar Elraz and David Knights

Mental Health Conditions at Work: Intentional and reflexive identity management

Renaud Defiebre-Muller and Sébastien Mainhagu

Excluding identities through regulation with an ethical scope: A Levinasian analysis of managerial practices to combat ill-treatment

Elham Moonesirust and Andrew D. Brown

Company towns and desired identities

Sub-theme 16: Discursive and Material Struggles over the Natural Environment

Convenors:

Daniel Nyberg, University of Newcastle, Australia

daniel.nyberg@newcastle.edu.au

Christopher Wright, University of Sydney, Australia

christopher.wright@sydney.edu.au

George Ferns, Cardiff University, United Kingdom

fernsg@cardiff.ac.uk

Session I: Thursday, July 04, 11:00 to 12:30, LB - 2.14

Local Politics

Chair: George Ferns

Daniel Nyberg and Christopher Wright

Corporate constructions of climate adaptation: Coral bleaching, politics and hegemony

Vanessa Bowden

Climate change, deliberation and post-truth in Lake Macquarie, Australia

These papers are discussing local politics based on qualitative data.

Session II: Thursday, July 04, 14:00 to 15:30, LB - 2.14

The Anthropocene

Chair: Daniel Nyberg

Géraldine Paring

From politics of nature to politics with nature: Founding an ethical-political community with natural beings

Marta B. Calás and Seray Ergene

Re-claiming "the subject" for the Anthropocene: Necessary struggles over materiality and representation in organization theory

Christina Johansen

Organizing time and value in the Anthropocene: a methodological sketch for utopian explorations

These papers discuss the changing concepts around subjects and materiality in the Anthropocene.

Session III: Friday, July 05, 09:00 to 10:30, LB - 2.14

Institutional Work

Chair: Christopher Wright

Lucie Baudoin and Daniel Arenas

Forms of ecological embeddedness in a shared social-ecological system

Silvia Pianta and Valentina Bosetti

Deforestation: Framing processes in a fragmented transnational field

John Murray and Anselm Schneider

Competing discourses that surround climate change as institutional work

This session engages with institutions and their work in relation to the environment.

Session IV: Friday, July 05, 11:00 to 12:30, LB - 2.14

Activism and Social Movements

Chair: Daniel Nyberg

George Ferns, Alette Lambert and Maik Günther

The language of stigma: The role of analogy and metaphor in the process of organizational stigma construction

Jacqueline Kirk and Amanda Crompton

Spatial political contestation in organising resistance: A discursive analysis of spatial scaling within High Speed Rail and Fracking resistance movements

Todd Schifeling, Thomas Lyon and Ion Bogdan Vasi

Inertia busters: Social movement influence on incumbents during technological ferment

These three papers discuss activism and social movements in response to fossil fuel.

Session V: Friday, July 05, 14:00 to 15:30, LB - 2.14

Doing Ethnographic Work

Chair: George Ferns

Marta Gasparin and Daniel Neyland

Full petal jacket: Three scenes from an ethnography of Vietnamese sustainability

Svenja Keele and Andrew Sturdy

Setting policy agendas? Thought leadership, consulting and climate change

Tarja Salmela, Anu Valtonen, Emily Höckert and Outi Rantala

Engaging with more-than-human ethnography to envision tourism futures: a feminist new materialistic approach

These three papers are based on ethnographic work to understand struggles.

Session VI: Saturday, July 06, 09:00 to 10:30, LB - 2.14

Media Analysis

Chair: Christopher Wright

Aaron T. Phillips

The wolf and the cowboy in the anthropocene: Discursive dissonance in wildlife management

Jacob D. Vakkayil

The discursive legitimation of mining models

Olga Rodak

Why is glyphosate vital? The instrumental move and the move of providing a public good justification in the British farmers' social media campaign

These papers analyze media to understand struggles.

Session VII: Saturday, July 06, 11:00 to 12:30, LB - 2.14

Earth, Wind and ...

Chair: George Ferns

Jan Kucic-Riker

Community energy and a low-carbon imaginary

Johanna Järvelä

From oxymoron to policy tool - Sustainable mining initiatives and conflict dynamics

Siddhartha Dabhi

The materiality of renewable energy transition: The case of wind energy in Kutch, Gujarat

The last session discusses the sites of mining and renewable energy.

Sub-theme 17: Enlightening the Future through Riskwork

Convenors:

Steve Maguire, McGill University, Canada

steven.maguire@sydney.edu.au

Julie Mayer, Université Paris-Dauphine, France

julie.mayer@dauphine.psl.eu

Michael Power, London School of Economics, United Kingdom

m.k.power@lse.ac.uk

Session I: Thursday, July 04, 11:00 to 12:30, LB - 1.3

Novelty & Riskwork

Chair: Steve Maguire

Deborah A. Anderson

Structural Collapse Through De-delegation: The interplay between cognitive and behavioral processes during adaptive change

Nour Kanaan and Julie Mayer

Organizing risk at the boundary of organizations: Enlightening roles reconfiguration in a situation of transboundary crisis

Jarno Hoekman

Same risks or same organizing processes? Constructing similarity in the risk profiles of innovative products

Session II: Thursday, July 04, 14:00 to 15:30, LB - 1.3

Risk, Culture & Ethics

Chair: Julie Mayer

Nicolas Berland and Wafa Ben Khaled

In search for business ethics practice: A study of ethical risk integration through ethical tools' formalisation

Tommaso Palermo

Auditing risk culture

Inês Peixoto

Risk Organization and Moral Multiplexity in the EU Biofuels Market

Session III: Friday, July 05, 09:00 to 10:30, LB - 1.3

Safety Risks

Chair: Michael Power

Tom W. Reader and Alex Gillespie

Using healthcare complaints to profile safety risks in hospitals

Nicolas F. Dechy, Jan Hayes, Benoît Journé, Stéphanie Tillement, Alexandre Largier and Jean-Marie Rousseau

Using the knowledge of accidents in the riskwork of experts in nuclear safety

Natalia Jubault Krasnopevtseva, Catherine Thomas and Renata Kaminska

The dynamics of safety risk perception in high reliability organizations

Session IV: Friday, July 05, 11:00 to 12:30, LB - 1.3

Health Risks

Chair: Steve Maguire

Vitor Hugo Klein Jr.

Risk is not enough, benefits matter: Prying open a network of risk in controlling radiation exposures in medical procedures

Nadine Gerhardt, Christian Huber and Jacob T. Reilley

We've got a bad feeling about this: The micro-dynamics of riskwork in German hospitals

Agnieszka Latuszynska, Eivor Oborn and Trish Reay

Dynamic risk in mental health services

Session V: Friday, July 05, 14:00 to 15:30, LB - 1.3

Organizing Risk

Chair: Julie Mayer

Markus Hällgren

The risk society made visible: The case of commercial high altitude mountaineering

Nichole K. Wissman-Weber and David Levy

Constructing a blueprint for climate adaptation: A process view of taming and translating climate risks

Steve Maguire, Michael Power, Cynthia Hardy and Haridimos Tsoukas

Organizing risk: Temporalities, transitions and translations in the risk cycle

Session VI: Saturday, July 06, 09:00 to 10:30, LB - 1.3

No Session VI

Session VII: Saturday, July 06, 11:00 to 12:30, LB - 1.3

Operational Risks

Chair: Michael Power

Kathleen Baker and Lianne M. Lefsrud

Organizational myopia: How organizations create complexity, ambiguity, and uncertainty to blind their risk management efforts

Ian Graham

On exactitude in governance: The forensic aspect of mundane organisational routines

Joon W. Sohn, Arkangel Cordero and Alexander Lewis

Different sources, different responses? How local sociopolitical pressures affected coal-fired facilities' operational risk assessments, 2003–2008

Sub-theme 18: Enlightenment, Freedom and Work in the 21st Century

Convenors:

Dirk Lindebaum, Cardiff University Business School, United Kingdom
mail@dirklindebaum.eu

Lynne Andersson, Fox School of Business, Temple University, USA
landerss@temple.edu

Frank den Hond, Hanken School of Economics, Finland
frank.denhond@hanken.fi

Session I: Thursday, July 04, 11:00 to 12:30, MS - TR 9

Chair: Dirk Lindebaum

Graeme Ridgeway

Is enlightened two-person freedom paradoxical? The future of microethics in the workplace

Discussant(s): Max Visser

Peter Fleming, Carl Rhodes and Kyoung-Hee Yu

On why Uber has not taken over the world: The Gig economy and the limits of neoliberal capitalism

Discussant(s): Jean Clarke

Session II: Thursday, July 04, 14:00 to 15:30, MS - TR 9

Chair: Lynne Andersson

Wim Vandekerckhove

Is it freedom? The coming about of the EU Directive on whistleblower protection

Discussant(s): Reijo Miettinen

Yuliya Shymko, Patricia Gabaldon and Puneet Malhotra

Discovering a helpless entrepreneur: exhaustion of agency in the gig economy

Discussant(s): Carl Rhodes

Natasha Slutskeya and Annilee M. Gme

Affective responses to neoliberalism in dirty work

Discussant(s): Isla Kapasi

Session III: Friday, July 05, 09:00 to 10:30, MS - TR 9

Chair: Frank den Hond

Rebecca M. Campbell

The cost of choice: Should we be free to choose when it comes to our pension?

Discussant(s): Graeme Ridgeway

Claudia Manca

Crafting the collaborative workspace: Space for action between tensions

Discussant(s): Marine Dragorn

Marine Dagorn

From new ways of working to new relationship with work: The corporate "slashers", a perception of freedom?

Discussant(s): Claudia Manca

Session IV: Friday, July 05, 11:00 to 12:30, MS - TR 9

Chair: Dirk Lindebaum

Viviana Meschitti

Learning the academic profession: Positioning the self across relational fields and contexts of action

Discussant(s): Natasha Slutskeya

Kenji Ogaï and Elen Riot

The end of a beautiful era: On fishermen at work, seafaring, violence and freedom

Discussant(s): Barbara Meyers

Petya K. Burneva

Freedom to act and the experience of career time in a changing(?) academy

Discussant(s): Viviana Meschitti

Session V: Friday, July 05, 14:00 to 15:30, MS - TR 9

Chair: Lynne Andersson

Isla Kapasi

"Design your own destiny": neoliberal values and the idealised 'self' in the context of home-based business

Discussant(s): Yuliya Shymko

Jean Clarke and Robin Holt

The entrepreneur in gothic form: John Ruskin and ethics of entrepreneurship

Discussant(s): Wim Vandekerckhove

Session VI: Saturday, July 06, 09:00 to 10:30, MS - TR 9

Chair: Frank den Hond

Barbara Myers and Irene Ryan

Women in later life: Displacing the centrality of work in their lives

Discussant(s): Ogai Kenji

Jared M. Poole and Harris Sondak

From truth to usefulness: A pragmatist response to the evidence-based management debate

Discussant(s): Rebecca Campbell

Session VII: Saturday, July 06, 11:00 to 12:30, MS - TR 9

Chair: Lynne Andersson

Max Visser

Freedom, recognition and precarity in organizations: Master & slave in the 21st century

Discussant(s): Ann Teglborg

Ann Teglborg, Patrick Gilbert and Nathalie Raulet-Croset

Philosophical roots of freedom and management

Discussant(s): Petya Burneva

Sub-theme 19: Strategizing for Grand Challenges

Convenors:

Katharina Dittrich, The University of Warwick Business School, United Kingdom

Katharina.Dittrich@wbs.ac.uk

Paula Jarzabkowski, City, University of London, United Kingdom

paula.jarzabkowski.1@city.ac.uk

Jane K. Lê, WHU – Otto Beisheim School of Management, Germany

jane.le@whu.edu

Session I: Thursday, July 04, 11:00 to 12:30, 50 George Square - G.04

Strategizing for Grand Challenges: An Introductory Panel

Chair: Paula Jarzabkowski

Panelists: Charlotte Cloutier, Jennifer Howard-Grenville and David Seidl

Session II: Thursday, July 04, 14:00 to 15:30, 50 George Square - G.04

Inter-organizational Strategizing for Grand Challenges

Chair: Fannie Couture

Gary Burke and Carola Wolf

Collaborative strategizing and distributed complexity as response to grand challenges: The case of integrated healthcare systems

Damla Diriker Sidar, Amanda J. Porter and Philipp Tuertscher

Sustaining inclusion in open strategy for grand challenges

Paula Jarzabkowski, Rebecca Bednarek, Konstantinos Chalkias and Eugenia Cacciatori

Making the impossible possible: Paradoxical processes of (re)constructing a grand challenge

Session III: Friday, July 05, 09:00 to 10:30, 50 George Square - G.04

SDGs and Sustainable Development

Chair: Jennifer Howard-Grenville

Carolin Hoyer and Timo Busch

Struggling with purpose: alignment and misalignment of practices in strategizing for grand challenges

Maja Tampe

The place of the material for organizational practices

Seray Ergene

Intentional engaging as a process of doing sustainability

Session IV: Friday, July 05, 11:00 to 12:30

- Round Table -

Round Table A: Philanthropy and Social Enterprises - Room: 50 George Square - G.02

Chair: Jill Purdy

Alison Gibson, Frank Mueller, Charles Harvey and Andrea Whittle

Philanthropy and grand challenges in UK university strategy

Pushpika Vishwanathan and Siri Boe-Lillegraven

Unpacking stakeholder management as a practice

Ignas Bruder

Practice drift in social enterprises – A practice-based understanding beyond mission drift

Round Table B: Strategizing Sustainable Development - Room: 50 George Square - 2.14

Chair: Lukas Löhlein

Amanda N. Williams and Johannes Meuer

Strategizing Corporate Contributions to the UN Sustainable Development Goals

Vera Blazevic and Kristina Lauche

Working the net: Creating momentum for sustainability through a common narrative

Svenne Junker and Lars-Gunnar Mattsson

Strategizing for Grand Challenges – the role of market representation in government efforts for climate mitigation

Round Table C: (Grand) Challenges in Strategizing - Room: 50 George Square - 2.29

Chair: Alistair Bowden

Saouré Kouamé and Quy Huy

Challenges in strategizing for poverty reduction

Benjamin N. Scher

Achieving collective strategic agency in uncertainty

Alessandro Bressan and Mattia Anesa

Strategizing for less taxes when society asks for more

Round Table D: Extreme Strategizing Contexts - Room: 50 George Square - 3.14

Chair: Jeannette Eberhard

Krista Pettit and Adriana Nilsson

Embedded within: What Brazilian caesarean section research reveals about professional work and strategizing for grand challenges

John A. Healy and Jeffrey Hughes

Making things great again - The practices of using historical myths in collective action to bring about social change

Ankita Singh and Vinayak R. Tripathi

Resolving the man-animal conflict: A case of forest officials

Session V: Friday, July 05, 14:00 to 15:30

- Round Table -

Round Table A: Addressing Social 'Crises' - Room: 50 George Square - G.02

Chair: Krista Pettit

Jana Deisner, Carolin Auschra, Jörg Sydow and Anne Berghöfer

Strategically Constructing a Grand Challenge: The Case of Health Care Undersupply in Rural Areas

David Crvelin, Jane K. Lê and Lukas Löhlein

Coordinating action in response to grand challenges: The role of existing structures in facilitating relational coordinating

Annette M. Quayle, Grosvold Johanne and Larelle Chapple

New modes of managing grand challenges and the refugee crisis of the Asia Pacific

Round Table B: New Approaches to Understanding Grand Challenges - Room: 50 George Square - 2.14

Chair: Charlotte Cloutier

Jeannette Eberhard, Ann Frost and Claus Rerup

Building an ecology of routines to address the grand challenge of street level prostitution

Oana Branzei and Marlene Janzen Le Ber

Shifting grand challenges' (in)tractability by gendering innovation

Silvia Dorado, Jill Purdy and Nino Antadze

Tackling grand challenges: Barriers, resilience, and impact

Round Table C: Strategizing, Planning, and Professional Work - Room: 50 George Square - 2.29

Chair: Saouré Kouamé

Alistair Bowden and Robert C.H. Chia

The real challenge of grand challenges: (re)learning to dwell, before one builds

Guy W. Bate, Elisabeth Krull and Peter Smith

Revisiting building and dwelling: The 'things' of strategising and 'building-as-dwelling'

Arielle Santé

Planning strategy or strategizing a plan, a recursive pattern? The case of 2 academic research centres

Round Table D: Interorganizational Strategizing for Grand Challenges - Room: 50 George Square - 3.14

Chair: David Seidl

Laurens Vandeweghe

From broadcaster to responsible cultural intermediary: How corporate social initiatives on grand challenges can change organizational identity

Tamara J. Mulherin

Integrating 'across the way' – The Performative Acts of Collaborative Public (b)odies

Lena Bygballe, Anne Kokkonen and Ragnhild Kvålshaugen

Institutional projects and collaborative strategizing in adapting to climate change

Round Table E: Strategizing, Sensemaking & Middle Managers - Room: 50 George Square - 3.29

Chair: Gary Burke

Nathalie M. Carol, Benoît Grasser and Meriem Fournier

The role of middle managers in managing change in a complex organization: the impact of sociomateriality on sensemaking & sensegiving activities

Madalina Pop and David Seidl

Shaping collaborative sensemaking through the design of discursive spaces

Samir Vaz

Middle managers strategizing practices and its effects on implementation: The moderating roles of relationship quality with top managers

Session VI: Saturday, July 06, 09:00 to 10:30, 50 George Square - G.04

Climate Change and the Price of Nature

Chair: Oana Branzei

Fannie Couture and Jane K. Lê

Can commensuration help in addressing grand challenges?

Kirti Mishra and Cristina Neesham

Strategizing for climate change: A practice view of organizational climate change responses

Luc Brès

How to price nature with respect? Towards a practice-based model of responsible commodification

Session VII: Saturday, July 06, 11:00 to 12:30, 50 George Square - G.04

What SAP Teaches us about Managing Grand Challenges within and beyond Organizations – Paper Discussion & Wrap-up

Chair: Katharina Dittrich

Charlotte Cloutier

Business collective action in action: How trade associations set industry practice norms

Stefanie Remmer and Dirk Ulrich Gilbert

Responsible strategy-as-practice: A multidisciplinary review and research agenda

Sub-theme 20: Shedding Light on the Dark Sides of Creativity and Innovation

Convenors:

Oliver Ibert, Leibniz Institute for Research on Society and Space, Germany

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Birke Otto, European University Viadrina, Germany

botto@europa-uni.de

Elke Schüßler, Johannes Kepler University, Austria

elke.schuessler@jku.at

Session I: Thursday, July 04, 11:00 to 12:30, UEBS - Conference Room

Theorizing (Dark Sides of) Creativity and Innovation

Chair: Oliver Ibert

Mariel N. Jurriens and Sierk Ybema

The mythology of innovation

Stefan Meisiek and Daved Barry

Selling innovation in house: Creativity, innovation, and the struggle for organizational adoption

Frédérique Chédotel, Cathy Krohmer, Justine Arnoud, Isabelle Vandangeon-Derumez, François Jaujard and Marie-Laure Buisson

The dynamics of creativity dancing in bright- and darkness

Session discussants: Alice Lam and Amalya Oliver

Session II: Thursday, July 04, 14:00 to 15:30, UEBS - Conference Room

(Mis-)Managing Innovation Processes

Chair: Birke Otto

Rotem Rittblat and Amalya L. Oliver

Ambiguity zones as the dark side for "innovation experts"

Lukas Vogelgsang

Tension with(out) spark: Approaching contradictions in relational creative processes of pharmaceutical development

Izabelle Bäckström

Power struggles in employee-driven innovation: Insights for research and management

Session discussants: Jana Costas and Oliver Ibert

Session III: Friday, July 05, 09:00 to 10:30, UEBS - Conference Room

Constraints as Barriers and Enablers for Creativity

Chair: Birke Otto

Raimund Hasse and Judith Nyfeler

The unintended consequences of creativity: Between technological constraints and narrative creation

Tobias Theel, Elke Schüßler and Benjamin Schiemer

Organizing mutual awareness as a basis for collaborative creativity: A comparison of physical and virtual songwriting spaces

Giovanni Formilan

Erraticism and stability in early-career creative production. A sequence analytic study in underground electronic music

Konstantin Hondros

Creativity, constraints, and copyright – Hired music guns and the case of soundalikes

Session discussants: Verena Krause and Stefan Meisek

Session IV: Friday, July 05, 11:00 to 12:30, UEBS - Conference Room

Feedback: On Rejected Ideas and Constructive Critique

Chair: Oliver Ibert

Guy Parmentier and Séverine Le Loarne

Opening the black box of idea Evaluation: Impact of the presentation during idea pitches

Birke Otto and Jana Costas

'We did not pay any attention to them': Practices and implications of deliberate ignorance in creative processes in pharmaceutical innovation

Maxime Mellard

The dark side of organizational creativity: A QCA approach applied to the videogame industry

Michael Hartmann and Jochen Koch

Thank you, but... Responding to feedback in creative work

Session discussants: Heather Round and Raimund Hasse/Judith Nyfeler

Session V: Friday, July 05, 14:00 to 15:30, UEBS - Conference Room

Risks and Side-effects of Creativity

Chair: Elke Schüssler

Rossella Salandra and Jan-Michael Ross

Does rivalry influence selective reporting in scientific publications? The role of dyadic relationships and prior interactions in head-to-head clinical studies

Verena Krause, Lynne Vincent and Jack Goncalo

Fat, drunk, and lazy: How engaging in creative tasks can cause unhealthy choices

Hye Jung Eun, Marko Pitesa and Roy Chua

The Creativity Divide: A Social Sampling Account Explaining How and Why Coming From a Low Socioeconomic Background Hinders Creativity and Constrains Mobility

Session discussants: Frédérique Chédotel and Guy Parmentier

Session VI: Saturday, July 06, 09:00 to 10:30, UEBS - Conference Room

Identity Struggles in Creative Processes

Chair: Elke Schüssler

Alice Lam

Organizational misfits as creative agents of change

Heather Round

When supporting turns to threatening: Creative identity work in the face of ambiguity

Brad Aeon and Joel Bothello

Turn on, tune in, start up: A critical investigation of biological self-optimization

Yasaman Sadeghi

Understanding creative deviance through identity work as cleanse: Evidence from dogme95 filmmaking movement

Session discussants: Cathy Krohmer and Michael Hartmann

Session VII: Saturday, July 06, 11:00 to 12:30, UEBS - Conference Room

- deactivated -

Sub-theme 21: Heuristics & Simple Rules: Decision-making under Uncertainty in Dealing with the Unexpected

Convenors:

Kathleen M. Eisenhardt, Stanford University, USA

kme@stanford.edu

Madeleine Rauch, Copenhagen Business School, Denmark

mra.si@cbs.dk

Gerd Gigerenzer, Max-Planck Institute for Human Development, Germany

gigerenzer@mpib-berlin.mpg.de

Session I: Thursday, July 04, 11:00 to 12:30, CMB - SR 2

Welcome & Introduction

Chair: Madeleine Rauch (CBS)

... by the convenors of the sub-theme, incl. Keynote by Professor Kathleen Eisenhardt (Stanford)

Session II: Thursday, July 04, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Heuristics & Strategy I - Room: CMB - SR 2

Chair: Madeleine Rauch (CBS)

Mohit Mehta and Patrick Reinmoeller

Exploring the simple rule of team-level responsiveness

Fabrice Cavarretta

From buzz to heuristics: Epistemic properties of socially calculated managerial rules

Marcel F. Volland

Developing the theory of heuristics chains: The simple rules that are fundamental to emergent strategies pursued by middle management

Parallel Stream B: Heuristics in Different Settings - Room: CMB - SR 6

Chair: Joana Geraldi (CBS)

David W. Versailles, Max Boisot, Valérie Mérindol, Evelyne Rouby and Catherine Thomas

Heedful interrelating in three modes: Reliability versus performance in French fighter pilot squadrons

Yevgen Bogodistov and Jürgen Moormann

The role of individual action dispositions in heuristics interpretation and execution

Stefano Pascucci, Domenico Dentoni, Alessia Lombardi, Valentina Materia and Luigi Cembalo

Do angels have feelings? Decision-making under extreme uncertainty in the early stage of business venturing

Session III: Friday, July 05, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Heuristics & Cognition - Room: CMB - SR 2

Chair: Eugene Sadler-Smith (Surrey)

Verena Stingl and Joana Geraldi Stäblein

Cognitive processes of risk and opportunity identification: A problem-solving perspective

Andrew Sarta

Cognition, market velocity, and attentional shifts toward new technology: A multi-level study of FinTech's emergence

Malo Joncquemat and Pascal Aurégan

How can decision-makers elaborate simple selection rules based on their cognition? Evidence from a case study

Parallel Stream B: Heuristics & Resources - Room: CMB - SR 6

Chair: Wolfgang Guettel (JKU)

Russell Manfield, Martina Eberl, Lance Newey and Peter Eberl

Navigating trouble: The emergence of heuristics with unstable resources

Thomas Simnadis, Tim Coltman, Yvonne Mathews and Sigg Gudergan

Unpacking the resource allocation decision under uncertainty

Ntorina Antoni, Sharon Dolmans and Isabelle Reymen

Strategic decision-making in public organizations: Balancing stability and change under uncertainty by flexing

Session IV: Friday, July 05, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: Heuristics & Strategy II - Room: CMB - SR 2

Chair: Patrick Reinmoeller (Cranfield)

Shubha Patvardhan and J Ramachandran

Exploring the microfoundations of shaping-oriented strategies

Angelika Schmidt, Helmut Kasper and Herbert Pietschmann

The silver bullet of strategic change management decisions in uncertainty and unexpected

Johanna Gruenauer and Wolfgang H. Güttel

Illuminating the core of capabilities – Strategically relevant information embedded in elementary heuristics

Parallel Stream B: Decision-Making under Pressure and Uncertainty - Room: CMB - SR 6

Chair: Maud Pindard-Lejarraga (IE)

Neringa Kalpokaite and Ivana Radivojevic

Leading a country through change and uncertainty: An analysis of political leaders' decision-making strategies during a transition to democracy in Spain and Lithuania

Monica Y. Naime S. Henkel

Bridging Crisis Management and Policy Transfer: A cognitive approach

Joanne Gardner Le Gars, Sophie le Bris and Dominique-Philippe Martin

Decision-making under uncertainty in the context of time pressure and critical irreversibility:

Bridging heuristics and meta rules

Session V: Friday, July 05, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Voicing Heuristics - Room: CMB - SR 2

Chair: Tyler Wry (Wharton)

Radu Atanasiu

From insight to proverb, from proverb to policy. How managers generate, articulate, and share heuristics

Marcus Lantz

Do not try to argue... The affect heuristic and argument by example in uncertain decision-making

Simone Guercini

Heuristics as tales from the field: The problem of scope

Parallel Stream B: Heuristics & Different Theoretical Approaches - Room: CMB - SR 6

Chair: Gerd Gigerenzer

Aleksi Niittymies and Kalle Pajunen

The experience threshold: Non-linear development of usable heuristics in foreign market entry

José Lejarraga and Maud Pindard-Lejarraga

Bounded rationality in management research: The poor cousin of full-rationality? A discussion of the implications of a misused concept

Glenn Kristiansen

Using a numerical benchmark to inhibit random anchoring

Session VI: Saturday, July 06, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Heuristics & Categories - Room: CMB - SR 2

Chair: Kathleen Eisenhardt (Stanford)

Tyler Wry and Adam Castor

Categories, search, and the influence of patented innovations

Lena J. Jaspersen and Sanaz Sigaroudi

Categorizing medical devices: How heuristics and routines drive categorization processes

Johannes Schmalisch

The role of heuristics in category-based inference decisions

Parallel Stream B: Ignorance, Fraud & Organizational Failure - Room: CMB - SR 6

Chair: Fabrice Cavarretta (Essec)

Joris Berns and Tal Simons

Risky decision-making and the threat of organizational failure: Examining the role of formal versus psychological ownership

Louis Vuarin

A process perspective on functional ignorance: The initiation phase in secret organizations

Maria Ilieva and Jin-Ichiro Yamada

Interactions on organizational, group and individual level for strategic decision making after a fraud

Session VII: Saturday, July 06, 11:00 to 12:30, CMB - SR 2

Paper Discussion – and Wrap-up

Chair: Madeleine Rauch (CBS)

Cinla Akinci and Eugene Sadler-Smith

'Intuition-based inquiry' and its implications for decision-making in organisations

Open discussion, wrap-up and closing keynote by Professor Gerd Gigerenzer

Sub-theme 22: Evaluative Actions: Exploring Evaluation in Professional and Organizational Life

Convenors:

Iris Wallenburg, Erasmus University Rotterdam, The Netherlands

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Sarah de Rijcke, Leiden University, The Netherlands

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Peter Dahler-Larsen, University of Copenhagen, Denmark

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Session I: Thursday, July 04, 11:00 to 12:30, LB - G.09

Valuing Evaluation(s) / Evaluating Values

Chair: Iris Wallenburg

Maria Karaulova

Reflexive institutionalist evaluation approach to analyse the impact of Parliamentary Office for Science and Technology in the UK Parliament

Béatrice Cointe and Kristin Asdal

Writing good economics: How experimental economic papers perform their worlds and discipline

Peter Dahler-Larsen

Lost and found, and lost again? Tracing moral-political values in understandings of the evaluation wave

We start with an introduction into the theme by Sarah de Rijcke.

Session II: Thursday, July 04, 14:00 to 15:30, LB - G.09

Multiplying Evaluation: Understanding Different Goods

Chair: Tjitske Holtrop

Katariina Mueller-Gastell

Rewarding numbers: quantification premia in organizational evaluation

Emmanuel Bonnet and Cécile Godé

Valuation as a collective redirection: Insights from a Mars exploration simulation in the Utah Desert

Roman Kislov

Elicitation of programme theory and its effects in collaborative contexts

Session III: Friday, July 05, 09:00 to 10:30, LB - G.09

Qualculating Professional Work: How Do Professionals Care?

Chair: Sarah de Rijcke

James Faulconbridge and Daniel Muzio

The cyclicity of a valuation device's legitimacy: The establishment, contestation and survival of PEP in the English legal profession

Iris Wallenburg, Anna Essén and Roland Bal

Caring for Numbers. Collaborative Quality Governance through Performance Metrics in Sweden and the Netherlands

Thomas Franssen

Valuation through extending attachment: the transnational trade of publishing rights as an economy of qualities

Session IV: Friday, July 05, 11:00 to 12:30, LB - G.09

Evaluative Inquiry: Multiplying Economies of Worth

Chair: Peter Dahler-Larsen

Tjitske Holtrop

Research value distributed: diversifying models of research quality in research evaluation

Scott M. Allan, James Faulconbridge and Pete Thomas

Professional autonomy and evaluation: The hegemonic process of metrics in professional service firms

Jochem B. Zuijderwijk

The constitutive role of divergent regimes of valuation in biomedical research

Session V: Friday, July 05, 14:00 to 15:30, LB - G.09

Value Machines: Value-producing Effects of Evaluation Metrics

Chair: Tjitske Holtrop

Shireen Kanji, Zsuzsanna Vargha and Angel Ellul Fenech

Employee evaluations: Gender-based exclusionary practices in performance appraisal

Roland Bessenay

Investigating the notion of “job well done”: a review on the plurality of work self-evaluative practices

Kjetil Nordesjö

Constitutive effects in human service organizations – the case of social investment fund evaluation

Session VI: Saturday, July 06, 09:00 to 10:30, LB - G.09

Datafying values: Shaping Evaluation through Data Infrastructures

Chair: Peter Dahler-Larsen

Laura Cruz-Castro and Luis Sanz-Menendez

Academic perception of tenure and promotion evaluation: Factors associated to preference for bibliometric criteria

Janet Vähämäki

The results of results based management in development aid? Exploring the role of RBM evaluations and their findings

Maarten Hillebrandt

Keeping one’s shiny Mercedes in the garage. Why higher education quantification never really took off in Germany

Session VII: Saturday, July 06, 11:00 to 12:30, LB - G.09

Experimenting E/valuation

Chair: Sarah de Rijcke

Vincenzo Luise

The magic of venture capital: The financial evaluation practices of the start-ups

Sam van Elk and Nina Pohler

Familiar planners

We end with a wrap-up by Peter Dahler-Larsen.

Sub-theme 23: Disruptive Technologies and Organizational Capability Needs for a Sustainable Future

Convenors:

Solmaz Filiz Karabag, Linköping University, Sweden

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Christian Berggren, Linköping University, Sweden

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Frank Schirmer, Technische Universität Dresden, Germany

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Session I: Thursday, July 04, 11:00 to 12:30, LB - 3.2

Disruptive Technologies

Chair: Christian Berggren

Jean-Paul H. Skeete

The "AI Problem"

Discussant(s): Ganqi Tang and Weiru Chen

Andreas Alexiou, Maxime Lubbers and Spyros Angelopoulos

Managing identity challenging technology: The case of distributed ledgers

Discussant(s): Muhammad Imran

Anika Stephan, Philipp Bubenzer and Benedict Schmitz

Managing creative accumulation: Exploring the disruptive potential of blockchain technology in an automotive company

Discussant(s): Arne Keller; Johann Fortwengel; Alexander Martin

Session II: Thursday, July 04, 14:00 to 15:30, LB - 3.2

Dynamic Capabilities

Chair: Frank Schirmer

Alice Rettig and Georg Schreyögg

Dynamic capabilities and beyond: Towards a new perspective on dynamizing the resource-based view (RBV)

Discussant(s): Mark D. Okraku

Paula Apascaritei and Marta M. Elvira

Dynamic capabilities and SHRM: A literature review and integration

Discussant(s): Tahir M. Nisar

Tega C. Akpobi

Explicating the theoretical link between dynamic capabilities and firm performance: Insights from the information technology security consulting industry in the United Kingdom

Discussant(s): Gaëlle Petit; Samira Rousselière; Emilie Korbel

Session III: Friday, July 05, 09:00 to 10:30, LB - 3.2

Ambidexterity

Chair: Frank Schirmer

Arne Keller, Johann Fortwengel and Alexander Martin

Alternating and interlacing ambidexterity modes: The role of conflict sensing

Discussant(s): Masanori Yasumoto; Shangke Wang; Jing-Ming Shiu; Tohru Yoshioka

Ganqi Tang and Weiru Chen

The temporal dynamics of multiple stakeholder value creation

Discussant(s): Selen Kars-Unluoglu

Selen Kars-Unluoglu

Still changing: Mindfulness qualities as an ally of dynamic capabilities for disruptive environments

Discussant(s): Tega C. Akpobi

Session IV: Friday, July 05, 11:00 to 12:30, LB - 3.2

Internet Marketing and Emerging Issues

Chair: Christian Berggren

Anas A. Al Bakri

The social e-commerce and the innovative entrepreneurial capabilities

Discussant(s): Alice Rettig; Georg Schreyögg

Julie-Maude Normandin and Marie-Christine Therrien

Adaptive governance for incoming disruptive technology: Public pivotal actors building a strategy as agile foresight

Discussant(s): Anas A. Al Bakri

Nathalie Kerstens, Sharon Dolmans, Christina Giannopapa and Isabelle Reymen

The role of governmental organizations in stimulating innovation for societal challenges: A case of space technology and applications to benefit the energy sector

Discussant(s): Paula Apascaritei; Marta M. Elvira

Session V: Friday, July 05, 14:00 to 15:30, LB - 3.2

- deactivated -

Session VI: Saturday, July 06, 09:00 to 10:30, LB - 3.2

Change and Adaption

Chair: Solmaz Filiz Karabag

Tahir M. Nisar and Derek Eldridge

Cognitive dissonance and rationalization: Manipulating user lock-in mechanisms as platform business strategies

Discussant(s): Andreas Alexiou; Spyros Angelopoulos; Maxime Lubbers

Khoa Nguyen, Mirva Peltoniemi and Juha-Antti Lamberg

Strategic renewal: Very hard, nearly impossible

Discussant(s): Julie-Maude Normandin; Marie-Christine Therrien

Muhammad Imran

Adopting a new business model and firm performance: An organizational capabilities perspective

Discussant(s): Jean-Paul H. Skeete

Session VII: Saturday, July 06, 11:00 to 12:30, LB - 3.2

Emerging Issues and Closing

Chair: Georg-Christian-Frank-Filiz

Masanori Yasumoto, Tohru Yoshioka, Shangke Wang and Jing-Ming Shiu

Investigating architectural control of complex systems under collaborative standardization: An analysis of networks of standard essential patents in the mobile telecommunication industry

Discussant(s): Anika Stephan; Philipp Bubenzer; Benedict Schmitz

Mark D. Okraku and Nils van Osten

Organizational hybridity in the platform economy – Sacrificing social goals for transactional safety under conditions of uncertainties

Discussant(s): Khoa Nguyen

Gaëlle Petit, Samira Rousselière and Emilie Korbel

Undesirable effects of circular economy in food systems: Case study on spent grain in microbrewer industry

Discussant(s): Nathalie Kerstens, Sharon Dolmans, Christina Giannopapa and Isabelle Reymen

Sub-theme 24: Challenging Organizations from Within: Novel Management Practices and Unsanctioned Organizational Change

Convenors:

Robert Demir, Lancaster University Management School, United Kingdom
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Martin Friesl, Lancaster University Management School, United Kingdom
m.friesl@lancaster.ac.uk

Inger Stensaker, NHH Norwegian School of Economics, Norway
inger.stensaker@nhh.no

Session I: Thursday, July 04, 11:00 to 12:30, LB - 1.1

Underground Strategizing

Chair: Robert Demir

Mélissa Alauze and Thomas Paris

Initiating ambidexterity from within: Underground development of a creative activity leading to emergent strategy-making

This session is introduced by a short presentation by co-convenor Robert Demir.

Session II: Thursday, July 04, 14:00 to 15:30, LB - 1.1

Entrepreneurial and Intrapreneurial Actions

Chair: Sotirios Paroutis

Arron M. Fraser

The mediating effect of entrepreneurial self-efficacy on independent subsidiary initiatives

Morteza Sardari

The comprehensive model of antecedents of effectual action

Session III: Friday, July 05, 09:00 to 10:30, LB - 1.1

Autonomy in Organizing and Strategizing

Chair: Robert Demir

Jasper Walter Heeren, Vareska van de Vrande, Erik de Waard and Henk W. Volberda

Management innovation processes revisited in the public sector: misfit as a trigger for practice adaptation and internal misalignment

He Shen and Oli Mihalache

The influence of acquisitive learning on management innovation: The role of organizational contingencies

Session IV: Friday, July 05, 11:00 to 12:30, LB - 1.1

Top-Down Dynamics in Innovation

Chair: Inger G. Stensaker

Bilge Ataoglu and Fatma Gulruh Gurbuz

An analysis of the factors having an impact on innovative work behaviour of employees in Turkey

Nicole Flocco, Filomena Canterino and Raffaella Cagliano

Leading innovation through employees' participation: Plural leadership in employee-driven innovation practices

Maria Ballesteros-Sola, Pablo Muñoz and Rachida Justo

Maneuvering change: Understanding enlargement and micro-renewal in nonprofits

Session V: Friday, July 05, 14:00 to 15:30, LB - 1.1
Dynamics of Openness in Learning and Innovation

Chair: Jetta Frost

Daniel J. Sage, Alberto Franco and Sotirios Paroutis

On the potential of Actor-Network Theory to explore autonomous strategizing: Insights from a strategy making workshop

Perttu Salovaara and David Collinson

Exploring the contemporary emergence of self-managing organizations

Damien Richard, Thibaud Brière, Didier Chabanet, Isabelle Corbett-Etchevers, Christian Defélix and Céline Péréa

Freedom-form organization: The ambivalence of virtue Enlightenment of the firm or neoliberal alienation?

Session VI: Saturday, July 06, 09:00 to 10:30, LB - 1.1

Agile Organizing

Chair: Israel (Issy) Drori

Miriam Nadine Bachmann and Anne-Katrin Neyer

The evolution of the agile organization – A paradox approach

Friederike Redlbacher, Jetta Frost and Marcel F. Volland

Initiating agile meeting landscapes as drivers of endogenous change: Towards team-centric control configurations

Session VII: Saturday, July 06, 11:00 to 12:30, LB - 1.1

Understanding Crisis

Chair: Martin Friesl

Conor Clune and Paul Andon

Theorizing crisis management as maintenance work: The CPA Australia governance crisis

Israel (Issy) Drori, Shmuel Ellis, Barak S. Aharonson, Tamar Sagiv and Kees Boersma

Management mobilization of legacy rhetoric during a period of crisis and change

This session contains a concluding presentation by co-convenor Martin Friesl.

Sub-theme 25: Institutional Theory and Problem-driven Research: The Challenge of Normativity

Convenors:

Florian Überbacher, University of Zurich, Switzerland

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Giuseppe Delmestri, WU – Vienna University of Economics and Business, Austria

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Emilio Marti, Erasmus University Rotterdam, The Netherlands

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Session I: Thursday, July 04, 11:00 to 12:30, LB - G.13

Introductory Session

Chair: Florian Überbacher

David Risi, Laurence Vigneau and Stephan Bohn

How values promote action in institutions: A systematic review of new institutionalist research on corporate social responsibility

Discussant(s): Miłołaj Pawlak, Adriana Mica and Jan Hermes

Miłołaj Pawlak, Adriana Mica and Jan Hermes

Normativity in and of institutional work: Making the case for Public Organizational Studies

Discussant(s): David Risi, Laurence Vigneau and Stephan Bohn

Session II: Thursday, July 04, 14:00 to 15:30, LB - G.13

Inequality and Poverty 1

Chair: Giuseppe Delmestri

Ismail Abushaikha, Zhaohui Wu and Theodore Khoury

The Entanglement of humanitarian relief actors and the emergence of supply chain operations within Za'atari refugee camp

Discussant(s): Maggie Cascadden, Kylie M. Heales, Emily S. Block, Angelique Slade Shantz and P. Devereaux Jennings

Maggie Cascadden, Kylie Heales, Emily S. Block and P. Devereaux Jennings

Not without you: The impact of logics and power differentials among indigenous groups and Canadian mining firms on negotiations

Discussant(s): Hemalatha Venkataraman, Jana Vyrastekova, Jeroen Smits, Marieke van den Brink and Patrick A.M. Vermeulen

Hemalatha Venkataraman, Jana Vyrastekova, Jeroen Smits, Marieke van den Brink and Patrick A.M. Vermeulen

A boon or a bane? Rural women's entrepreneuring, social structures and gender norms in India

Discussant(s): Ismail Abushaika, Zhaohui Wu and Theodore Khoury

Session III: Friday, July 05, 09:00 to 10:30, LB - G.13

Inequality and Poverty 2

Chair: Emilio Marti

Gloria Kutscher

Illustrating value-driven institutional research: Social mobility work – A multilevel perspective

Discussant(s): Myrto Chliova

Myrto Chliova and Farah Kodeih

Inequality in context

Discussant(s): Katy Gordon, Juliette Wilson, Eleanor Shaw and Andrea Tonner

Katy Gordon, Juliette Wilson, Eleanor Shaw and Andrea Tonner

Challenging the norms of tackling food poverty: The role of the community food sector

Discussant(s): Gloria Kutscher

Session IV: Friday, July 05, 11:00 to 12:30, LB - G.13

Public Management and Public Policy

Chair: Florian Überbacher

Helen Etchanchu, Guillaume Coqueret, Dror Etzion and Joel Gehman

Can modern bureaucracy effectively tackle environmental problems?

Discussant(s): Maria Laura Frigotto and Xavier Castañer

Maria Laura Frigotto and Xavier Castañer

Organizational reception of and resistance to New Public Management: Attempts at institutional change and structuring dynamics across territorial levels in the case of the Italian opera field

Discussant(s): Magnus Gulbrandsen

Gry Cecilie Høiland and Magnus Gulbrandsen

An easy match? Evidence-based policy meets science-based impact

Discussant(s): Helen Etchanchu, Guillaume Coqueret, Dror Etzion and Joel Gehman

Session V: Friday, July 05, 14:00 to 15:30, LB - G.13

Responsible Finance, Banking, and Investment

Chair: Emilio Marti

Stephanie Giamporcaro, Jean-Pascal Gond and Céline Louche

Mobilizing financial markets to tackle societal grand challenges in Europe: How competing normativities shape collective institutional work

Discussant(s): Salome Zimmermann

Salome Zimmermann

Setting the norm for a better world: Banking for or against the climate

Discussant(s): Timo L. Fiorito and Michel L. Ehrenhard

Timo L. Fiorito, Michel L. Ehrenhard and Richard Hoff

Settle down or the struggle within? On organizational character in the Dutch financial services industry

Discussant(s): Stephanie Giamporcaro, Jean-Pascal Gond and Céline Louche

Session VI: Saturday, July 06, 09:00 to 10:30, LB - G.13

Finance (continued), Misconduct, Irresponsible Behavior

Chair: Florian Überbacher

Yifan Wei and Milo Shaoqing Wang

Generational imprint: How does corruption affect entrepreneurial firm performance differently

Discussant(s): Rachelle Belinga and Jean-Pascal Gond

Rachelle Belinga and Jean-Pascal Gond

On the performativity of contested theories: Exploring the boundaries conditions of performative entrepreneurship through the 'Shareholder Rights Project'

Discussant(s): Lee C. Jarvis

Lee C. Jarvis

Lying and institutional hegemony

Discussant(s): Yifan Wei and Milo Shaoqing Wang

Session VII: Saturday, July 06, 11:00 to 12:30, LB - G.13

Social Innovation and Social Entrepreneurship

Chair: Giuseppe Delmestri

Ali Aslan Gümüşay

New hybrid organizational forms and their liability of novelty

Discussant(s): Shivaang Sharma, Rajshree Prakash, Raymond Paquin and Winston Kwon

Shivaang Sharma, Rajshree Prakash, Raymond Paquin and Winston Kwon

Institutions, innovation and impact: A study of social innovators

Discussant(s): Ali Aslan Gümüşay

Sub-theme 26: The Unsettled Humanities: (Anti-)Humanism, Fictionalization and Organizational Speculation [merged with sub-theme 68]

Convenors:

Annika Skoglund, Uppsala University, Sweden

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Rasmus Johnsen, Copenhagen Business School, Denmark

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Christian De Cock, Copenhagen Business School, Denmark

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Session I: Thursday, July 04, 11:00 to 12:30, LB - 2.3

Narrative Non-fiction

Chair: Christian De Cock

Chloe Vitry and Katie Beavan

"A day in the (work)life": Looking for hopeful feminist utopia in our heres and nows

Discussant(s): Thomas Burø

Thomas Burø

Dominant fictions: The Collective Enunciation of the Local

Discussant(s): Chloe Vitry

Session II: Thursday, July 04, 14:00 to 15:30, LB - 2.3

Fairy Tale

Chair: Rasmus Johnsen

Ghislain Deslandes

Digital humanities and organisational stupidity: A pharmacological perspective

Discussant(s): Sari S.A. Mattila and Ishan Jalan

Louise Wallenberg and Torkild Thanem

From concepts to affects in organization studies

Discussant(s): Ghislain Deslandes

Sari S.A. Mattila and Ishan Jalan

Vasudhaiva Kutumbakam: Unsettling the settled

Discussant(s): Louise Wallenberg

Session III: Friday, July 05, 09:00 to 10:30, LB - 2.3

Poetry

Chair: Annika Skoglund

Stephen Linstead

Filming the organised human

Discussant(s): Martin Wood

Martin Wood

Affecting the humanities and social sciences using practice-based creative arts

Discussant(s): Jenny Helin

Jenny Helin, Matilda Dahl and Pierre Guillet de Monthoux

Caravan Poetry: An inquiry on four wheels

Discussant(s): Stephen Andrew Linstead

Session IV: Friday, July 05, 11:00 to 12:30, LB - 2.3

Mystery

Chair: Annika Skoglund

Sara Louise Muhr and Sine Nørholm Just

Machine guns, swords and shields: Masculinity and femininity revised through powerful fictional heroines

Discussant(s): Manon Vignaud

Manon Vignaud and Mar Pérezts

Is fictionalisation of organisations utopia? Exploring two levels of speculation in A. Bertina's novel Castles Burning (2017)

Discussant(s): Stephen Dunne

Stephen Dunne and Michael Pedersen

Literary seeming or literary seaming? The appeal from 'Infinite Jest'

Discussant(s): Sara Louise Muhr

Session V: Friday, July 05, 14:00 to 15:30, LB - 2.3

Horror

Chair: Thomas Burø

Victoria Pagan

(Anti-)humanity and (im-)morality: Vicarious schadenfreude through Dante's Inferno

Discussant(s): Christian Huber

Christian Huber

Fictional accountability: Bolaño's 2666 read as an attempt to make accountability ethical

Discussant(s): Bogdan Costea

Bogdan Costea and Kostas Amiridis

Confronting the theme of finitude in management pedagogy: Questions from the humanities

Discussant(s): Victoria Pagan

Session VI: Saturday, July 06, 09:00 to 10:30, LB - 2.3

Science Fiction

Chair: Christian De Cock

Lara Pecis and Karin Berglund

Fictional imagination for creating alternative innovation futures

Discussant(s): Christopher Hugh Francis Baird

Christopher Baird and Thomas Calvard

Inspirational relationships between science fiction and organization studies: Thinking organization through the "Seven Beauties of Science Fiction"

Discussant(s): Mireille Mercier-Roy

Mireille Mercier-Roy

'Becoming-with' in organizations: the articulation of human-worlds and animal-worlds

Discussant(s): Lara Pecis

Session VII: Saturday, July 06, 11:00 to 12:30, LB - 2.3

Bildungsroman

Chair: Rasmus Johsen

Maximilian Schellmann

Spaces of learning

Discussant(s): Robert Richardson

Rowland Curtis

Writing the self: Reflexive narrative practice in undergraduate teaching and learning

Discussant(s): Maximilian Schellmann

Robert Richardson and Matt Statler

Personal space: Being with others in public

Discussant(s): Rowland Curtis

Sub-theme 27: Rediscovering Craft and Craftsmanship in Organizations

Convenors:

Innan Sasaki, Lancaster University Management School, United Kingdom

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Davide Ravasi, UCL School of Management, United Kingdom

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M. Tina Dacin, Queen's University, Smith School of Business, Canada

tdacin@queensu.ca

Session I: Thursday, July 04, 11:00 to 12:30, LB - 2.2

Craft and Place

Chair: Davide Ravasi

Robin Canniford, M. Tina Dacin and Peter A. Dacin

Crafting tweed, crofting place: The institutional custodianship of land and cloth in the Outer Hebrides

Discussant(s): Yu et al.

Haitao Yu, Tima Bansal and Diane-Laure Arjaliès

Sensemaking of a changing place: The case of a luxury enterprise on the Tibetan Plateau

Discussant(s): Canniford et al.

Introduction and Roundtable Presentation

Session II: Thursday, July 04, 14:00 to 15:30, LB - 2.2

Craft, Culture and Institutions

Chair: M. Tina Dacin

Hovig Tchalian and Maxim Voronov

Generous spirits: Sacred economies, category consecration and the upscaling of Canadian whisky

Discussant(s): Żebrowska & Kroezen

Monika Żebrowska and Jochem Kroezen

Hooked on a thread: Investigating the interplay between stability and change in institutional maintenance

Discussant(s): Land

Christopher Land

Craft imaginaries: Paradoxes and possible futures of work

Discussant(s): Tchalian & Voronov

Session III: Friday, July 05, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Craft and the Performance of Authenticity - Room: LB - 2.2

Chair: Jochem Kroezen

Kai Lamertz and William Foster

Claiming authentic craft identity: Rhetorical history in the website communications of Canadian craft breweries

Discussant(s): Soares

Diego Moreira Soares

Craft performances: How farmers and crafts vendors engage external audiences

Discussant(s): Blundel

Richard K. Blundel, Philip Koomen and Emma Bell

Examining craft work from a practitioner perspective: Methodological challenges and choices

Discussant(s): Lamertz & Foster

Parallel Stream B: Craft and Identities - Room: LB - 2.1

Chair: Davide Ravasi

Nada Endrissat and Richard E. Ocejó

Enchanting times: Craft and the culturalization of service work

Discussant(s): Pozner & Woolley

Jo-Ellen Pozner and Jennifer Woolley

Juggling hats: How female entrepreneurs navigate role incongruity in nascent craft ventures

Discussant(s): Demetry & Doern

Daphne Demetry and Rachel Doern

Mentorship and Entrepreneurship in a Craft-based Industry

Discussant(s): Endrissat et al.

Session IV: Friday, July 05, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: Careers in Craft - Room: LB - 2.2

Chair: Innan Sasaki

Greg Fetzer and Michael Pratt

In search of lost time: Tradition as a source of meaningfulness in craftwork

Discussant(s): England

Lauren England

Balancing passion and sustainability: Logics and legitimisation in sole trader craft enterprise

Discussant(s): Louisgrand & Chudzikowski

Nathalie Louisgrand and Katharina Chudzikowski

Crafting cooking careers around the world: Career management of Chefs

Discussant(s): Fetzer & Pratt

Parallel Stream B: Craft Revival and Resurgence - Room: LB - 2.1

Chair: Davide Ravasi

Andrew Nelson, Callen Anthony and Mary Tripsas

Back to the future: Innovation, cultural disruption and the resurgence of analog synthesizers

Discussant(s): Sun

Hui Sun and Lantian Li

From material reproduction to cultural elaboration: Revival of classical Chinese furniture making

Discussant(s): Bozkurt

Ödül Bozkurt

The emotional rewards of craft work and the collective labour of valorising craft skills:

Observations from the UK classic motoring sector

Discussant(s): Nelson et al.

Session V: Friday, July 05, 14:00 to 15:30, LB - 2.2

The New Practice of Craft: Machines, Skills and Technique

Chair: Emma Bell

Rory Tracey

In Daedalus' workshop: Craft work and the dimensions of technique in organization studies

Discussant(s): Willems

Thijs Willems

Craftwork or machine operator? Exploring diverging notions of knowledge and skill of technicians in a digitalizing sector

Discussant(s): Nguyen et al.

Hung M. Nguyen, Marcos Barros, Sandrine Caroly and Marie-Line Martinaud

Craft 2.0: collective collaboration around machines in Fablabs

Discussant(s): Tracey

Session VI: Saturday, July 06, 09:00 to 10:30, LB - 2.2

Craft between Tradition and Innovation

Chair: Innan Sasaki

Max Ganzin

Future oriented sensemaking in craft-based firms: Resilience through authenticity

Discussant(s): Kishi et al.

Yasuyuki Kishi, Takahiro Endo, Shinpei Miyagawa, Yuki Tsuboyama and Nidhi Srinivas

Organizational ambidexterity and rhetorical history in the traditional craft sector: Examination of hybrid model

Discussant(s): Beverland et al.

Michael B. Beverland, Pinar Cankurtaran and Francis Farrelly

The paradox of craft innovation: Authenticity challenges in blending continuity and change in new product design and launch

Discussant(s): Ganzin

Session VII: Saturday, July 06, 11:00 to 12:30, LB - 2.2

Concluding Panel & Discussion

Chair: M. Tina Dacin

Concluding Panel: Emma Bell, Robin Holt, Richard Ocejo, and Jochem Kroezen

Sub-theme 28: Leadership Development for a Post-truth, Post-human and Post-organizational World

Convenors:

Brigid Carroll, University of Auckland, New Zealand

b.carroll@auckland.ac.nz

Jackie Ford, Durham University, United Kingdom

jacqueline.ford@durham.ac.uk

Owain Smolović Jones, The Open University, United Kingdom

owain.smolovic-jones@open.ac.uk

Session I: Thursday, July 04, 11:00 to 12:30, 50 George Square - G.05 Philosophical and Theoretical Complexities

Chair: Brigid Carroll

David Knights

A neo-humanist enlightenment approach to leadership and its development

Nancy Harding, Suze Wilson, Hugh Lee and Jackie Ford

A play for today: Philosophers go on a leadership development course

Discussants: Amanda Hay and Nicole Ferry

Session II: Thursday, July 04, 14:00 to 15:30, 50 George Square - G.05 Leadership Development (1)

Chair: Jackie Ford

Johan Alvehus and Gareth Edwards

Leadership as a performatively co-constructed romantic stupor: Implications for leadership development

Pisitta Vongswasdi, Hannes Leroy and Johannes Claeys

Leadership development beyond developing leaders: Toward a multi-narrative understanding of program effectiveness

Sylvia Schweiger, Barbara Müller and Wolfgang H. Güttel

Leader identity development: Promoting and hindering dynamics

Discussants: Frank Meier and Marian Iszatt-White

Session III: Friday, July 05, 09:00 to 10:30, 50 George Square - G.05 Authenticity and Self

Chair: Owain Smolović Jones

Marian Iszatt-White and Steven Kempster

Authentic leadership: 'Root construct' to marginal 'technique' and back again?

Mats Alvesson and Katja Einola

Warning for excessive positivity. Authentic leadership and other traps

Tuukka Kostamo, Reima Launonen and Nick Ahleskog

Self-management and leadership – An enlightenment towards “a man’s emergence from his self-incurred immaturity”?

Discussants: David Knights and Johan Alvehus

Session IV: Friday, July 05, 11:00 to 12:30, 50 George Square - G.05

Leadership Development (2)

Chair: Jackie Ford

Amanda Hay

Rethinking ignorance for leadership development

Feng Yue

Ways to develop leadership base on the classical Chinese conception of reality – Base on Francois Jullien's work

Lucia Crevani and Anna Uhlin

Is e-leadership development enlightening? Handling sensuous fragmentations by making leadership algorithmic

Discussants: Barbara Muller and Liji James

Session V: Friday, July 05, 14:00 to 15:30, 50 George Square - G.05

Leadership in the Plural

Chair: Brigid Carroll

Diansha Wang

Follower role crafting: Setting the front stage and back stage in hybrid contexts

Amir Keshtiban and Martin Harris

The multimodality of leadership in leaderless groups. The case of London Occupy Movement

Nicole C. Ferry and Eric Guthey

Student leadership development in the therapeutic university

Discussants: Melita Balas Rant and Amir Keshtiban

Session VI: Saturday, July 06, 09:00 to 10:30, 50 George Square - G.05

Contexts and Sites of Leadership

Chair: Owain Smolović Jones

Mona Toft Madsen and Kasper Elmholdt

Unlocking the Iron Cage: An inquiry into new leadership practices in a public service organization

Liji James and Priya Nair Rajeev

"Working together, winning together": Exploring shared leadership in a community based enterprise

Josée Lortie, Laure Cabantous and Cyrille Sardais

Leadership in haute-cuisine restaurant kitchens: A material-aesthetics experience

Discussants: Hugh Lee and Diansha Wang

Session VII: Saturday, July 06, 11:00 to 12:30, 50 George Square - G.05

Leadership Development (3)

Chair: Jackie Ford

Loua Khalil, John Benington and Jean Hartley

Leadership development in the context of post-conflict peacebuilding

Frank Meier and Brigid Carroll

Talking practice in leadership development – A ventriloquial analysis

Melita Rant

Constructive leadership development for 5th order of consciousness

Discussants: Nancy Harding and Pisitta Vongwasdi

Sub-theme 29: Social Evaluations: Antecedents, Outcomes and the Process of Social Construction

Convenors:

Alexandre B. Bitektine, Concordia University, Canada

alex.bitektine@concordia.ca

Patrick Haack, HEC Lausanne, Switzerland

patrick.haack@unil.ch

Anastasiya Zavyalova, Rice University, USA

anastasiya.zavyalova@rice.edu

Session I: Thursday, July 04, 11:00 to 12:30, 50 George Square - G.06

Introduction & Kick-off

Chair: Alex Bitektine

Riccardo Fini, Julien Jourdan, Markus Perkmann and Laura Toschi

Who gets admitted? The gatekeeper effect in peer accreditation

Discussant(s): Brian Reschke

Brian P. Reschke and Taeya M. Howell

Who gets 'to guru'? The valuation of multiple audience engagement as bids for brokerage

Discussant(s): Julien Jourdan

Session II: Thursday, July 04, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Legitimacy 1 - Room: 50 George Square - G.06

Chair: Patrick Haack

Melanie Eichhorn, Johannes Jahn and Rolf Brühl

Attributed motives, institutional pressure and their effects on organizational legitimacy judgments

Discussant(s): David J. Langley, Chee-Wee Tan & Jan-Willem Tel

Xiaoyu Zhou and Xiyi Yang

The parable of the prodigal son: How category taken-for-grantedness affects audiences' evaluation of organizational nonconformity

Discussant(s): Melanie Eichhorn, Johannes Jahn & Rolf Brühl

David J. Langley, Chee-Wee Tan and Jan-Willem Tel

Unraveling the effects of organizations' response strategies on online social disapproval

Discussant(s): Xiaoyu Zhou & Xiyi Yang

Parallel Stream B: Stigma 1 - Room: 50 George Square - G.01

Chair: Annie Zavyalova

Tiffany D. Johnson and Kisha Lashley

Moral crusades: A theory of how audiences stigmatize organizational categories

Discussant(s): Eric Patton

Jan Lodge and Jennifer Howard-Grenville

From paralysis to cutting out the bad apple: Navigating organizational stigma in the aftermath of the Grenfell Tower tragedy

Discussant(s): Kisha Lashley & Tiffany Johnson

Eric Patton

The social construction of illness: Judging behaviors in the workplace

Discussant(s): Jan Lodge & Jennifer Howard-Grenville

Session III: Friday, July 05, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Framing - Room: 50 George Square - G.06

Chair: Patrick Haack

Gerry McNamara

Irrational exuberance? Investor evaluations in response to CEO positive framing of acquisition announcements

Discussant(s): Cyrus Dioun

Halil Sabanci

The Authentic Appeal of the Corrupt Political Leader: Extrinsic Rewards, Authenticity, and Populist Rhetoric

Discussant(s): Wei Shi & Gerry McNamara

Cyrus Dioun

When it's good to be bad: Rewarding deviance in marijuana markets

Discussant(s): Halil Ibrahim Sabanci

Parallel Stream B: Status 1 - Room: 50 George Square - G.01

Chair: Alex Bltektine

Leonard Schmidt and Thijs A. Velema

How mobility of individuals shapes organizational status

Discussant(s): Fabrizio Castellucci, Aneesh Datar & Azusa Nakamura

Déborah Philippe, David Zajtmann, François Collet and Alain Debenedetti

The emergence, institutionalization, and evolution of a status order: A study of the French high-end fashion field

Discussant(s): Leonard Schmidt & Thijs Velema

Azusa Nakamura, Aneesh Datar and Fabrizio Castellucci

Walking on a tight rope: How social actors balance creativity and familiarity when they become high-status?

Discussant(s): Déborah Philippe, David Zajtmann, François Collet & Alain Debenedetti

Session IV: Friday, July 05, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: Stigma 2 - Room: 50 George Square - G.06

Chair: Annie Zavyalova

Helena Pinto de Sousa, Martina Montauti and Luis Diestre

Hypocrite or first among equals? Performance effects of impression management tactics in stigmatized categories

Discussant(s): Karen D.W. Patterson & Jo-Ellen Pozner

Kim Clark and Yuan Li

A theory of organizational event-stigma

Discussant(s): Helena Pinto de Sousa

Karen Patterson and Jo-Ellen Pozner

Evaluating the Teflon Actor: The Role of Audience Cognition on the Process of Stigmatization

Discussant(s): Kim Clark & Yuan Li

Parallel Stream B: Reputation - Room: 50 George Square - G.01

Chair: Alex Bitektine

Jaegoo Lim, E. Geoffrey Love and Michael Bednar

Changing of the guards: The impact of CEO succession on corporate reputation

Discussant(s): Joel B. Carnevale & Lei Huang

Simone Mariconda, Patrick Haack and Michael Etter

Gone viral: How prior exposure and perceived support influence the effects of fake news on reputation judgments about organizations

Discussant(s): Jaegoo Lim, E. Geoffrey Love & Michael K. Bednar

Session V: Friday, July 05, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Experiment - Room: 50 George Square - G.06

Chair: Patrick Haack

Anna Jasinenko, Fabian Christandl and Timo Meynhardt

In fair markets, there is no unfair business! And no responsible consumption?

Discussant(s): Wiley Wakeman, Philip Yang & Celia Moore

Alexandre B. Bitektine and Fei Song

Exploring antecedents of social evaluations: The effects of pricing on legitimacy, reputation and status

Discussant(s): Anna Jasinenko, Fabian Christandl & Timo Meynhardt

Wiley Wakeman, Philip Yang and Celia Moore

Selecting deviants: Rule breaking as a signal of one's communal value

Discussant(s): Alex Bitektine & Fei Song

Parallel Stream B: Investor Reactions - Room: 50 George Square - G.01

Chair: Annie Zavyalova

Orit Shamai, Itzhak Harpaz and Raphael Snir

Heavy work investors' perceptions of their affective states

Discussant(s): Derek J. Harmon & Eunice Rhee

Matt C. Hersel and Ashley Gangloff

Mixed messages in the aftermath of misconduct: Investor reactions to response sequences following fraud

Discussant(s): Orit Shamai, Itzhak Harpaz & Raphael Snir

Derek J. Harmon and Eunice Rhee

Constructing new valuation metrics: Entrepreneurial arguments and stock market reactions in nascent markets

Discussant(s): Matt C. Hersel & Ashley Gangloff

Session VI: Saturday, July 06, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Status 2 - Room: 50 George Square - G.06

Chair: Annie Zavyalova

Andrea Cavicchini

The external influences on organizational culture: CEO awards and biased perceptions of organizational culture

Discussant(s): Ben W. Lewis & W. Chad Carlos

Ben W. Lewis and W. Chad Carlos

Does marginal inclusion on a ranking enhance firm value?

Discussant(s): Emmanuel Kypraios

Parallel Stream B: Legitimacy 2 - Room: 50 George Square - G.01

Chair: Patrick Haack

Ali Ghods, Antonin Ricard and Bénédicte Aldebert

Reconceptualizing the measurement of legitimacy: An approach and empirical validation

Discussant(s): Keyan Lai

Julita Majczyk

Enhancing a leader's legitimacy in press

Discussant(s): Ali Ghods

Keyan Lai

Organizational Stigma and Legitimacy: Evaluating a Chinese Firm in the UK's Hinkley Nuclear Project, 2012-2016

Discussant(s): Julita Majczyk

Session VII: Saturday, July 06, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: Evaluations and Attention - Room: 50 George Square - G.06

Chair: Alex Bitektine

Daniel B. Sands

Competition and evaluation: How perceptions of competition affect evaluations in markets

Discussant(s): Matt D. Dallas

Johan Chu and Sungchul Noh

Weapons of mass attention direction: Durable dominance in the Korean popular music industry

Discussant(s): Daniel B. Sands

Kevin Curran, Mike Pfarrer, Scott Graffin and Eric Lee

Sharing the spotlight: The positive effects of celebrity spillover

Discussant(s): Johan S. G. Chu & Sung-Chul Noh

Matt D. Dallas, Peter Sheldon and Tracy Wilcox

Awards as meso-level phenomena in social evaluation processes

Discussant(s): Kevin J. Curran, Michael D. Pfarrer, Scott D. Graffin, Eric Y. Lee

Parallel Stream B: Evaluations and Social Responsibility - Room: 50 George Square - G.01

Chair: Patrick Haack

'Alim J. Beveridge and Naidan Zhang

How corporate social responsibility (CSR) attribution is formed and modified: The roles of relational models and CSR cues

Discussant(s): François Neville

Felix Ostertag, Aline Pündrich and Alicia Prochotta

How digital identity and legitimation strategies affect social ventures' legitimacy: Insights from two online experiments

Discussant(s): Alim Beveridge & Naidan Zhang

Donald Lange and Helen Hu

Expectations and social evaluations: The subjective meaning of corporate philanthropy

Discussant(s): Felix Ostertag, Aline Pereira Pündrich & Alicia Prochotta

François Neville

The fuzzy logic of social activists: A configurational examination of the corporate opportunity structure for social activism

Discussant(s): Donald Lange & Helen Hu

Sub-theme 30: Realizing the Potential of Historical Organization Studies

Convenors:

Stewart Clegg, University of Technology, Sydney, Australia

stewart.clegg@uts.edu.au

Mairi Maclean, University of Bath, United Kingdom

kmm57@bath.ac.uk

Roy Suddaby, University of Victoria, Canada

rsuddaby@uvic.ca

Session I: Thursday, July 04, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: Theory 1 - Room: UEBS - LT 1A

Chair: Roy Suddaby

Gabrielle Durepos and Russ Vince

Toward (an) historical reflexivity: Potential and practice

François Bastien, William Foster and Diego M. Coraiola

Historicizing strategy: Exploring differences in three Indigenous communities across Canada

Parallel Stream B: Theory 2 - Room: UEBS - Auditorium

Chair: Mairi Maclean

Alistair Mutch

Historical explorations of practices

Richard J. Badham, Todd Bridgman and Stephen Cummings

The organisation-as-iceberg metaphor: A strong defence for historical re-surfacing

Session II: Thursday, July 04, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Institutional Entrepreneurship - Room: UEBS - LT 1A

Chair: Stewart Clegg

Parisa I. Baig and Andrew Godley

A new perspective on the paradox of embedded agency: Legitimacy and its acquisition in institutional entrepreneurship

Micki Eisenman and Tal Simons

A rising tide lifts all boats: The origins of institutionalized aesthetic innovation

Mairi Maclean, Charles Harvey and Roy Suddaby

Entrepreneurial agency and institutional change in the co-creation of the global hotel industry

Parallel Stream B: Rhetorical History 1 - Room: UEBS - Auditorium

Chair: Roy Suddaby

Henrik Koll and Kim Esmark

Rhetorical history as practical coping: Investigating middle managers' use of history in the context of organizational transformation

Eugene Choi, Ikujiro Nonaka and R. Daniel Wadhvani

Selfless quest for corporate-level oneness: Application of rhetorical history as an essential organizational praxis of wise leadership

Çetin Önder, Meltem Özge Özcanli and Sükrü Özen

When competitors are co-narrators: Contested rhetorical organizational history

Session III: Friday, July 05, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Institutions - Room: UEBS - LT 1A

Chair: Charles Harvey

Pamela A. Popielarz

Organizational legacy and normativity in organizations

Natalia Korchagina

Disrupting oppressive institutions through memory: Interstitial events as catalysts of the official commemoration of alternative memories

Grégoire Croidieu, Birthe Soppe and Walter W. Powell

How contestation buttresses legitimacy: A historical analysis of the 1855 Bordeaux wine classification

Parallel Stream B: Rhetorical History 2 - Room: UEBS - Auditorium

Chair: Bill Foster

Franziska Hein and Simon Oertel

Organizational identity crafting in new ventures: The role of rhetorical history

Stefanie Ruel, Linda Dyer and Albert J. Mills

Gendered rhetorical histories and antenarratives: The women of the Canadian Alouette I and II satellites

John G.L. Millar

Rhetorical history and the competitive advantage of the Edinburgh fund management cluster

Session IV: Friday, July 05, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: Sources and Methods - Room: UEBS - LT 1A

Chair: Charles Harvey

Adam Nix and Stephanie Decker

Between sources and stuff: Using digital historical sources

Guy Huber, Andrea Bernardi and Ioanna Iordanou

Critical discourse analysis: At the intersection of sociology and historiography

Andrew Smith, Wim van Lent and Ian Jones

Corporate archives, history as sensemaking, and strategic decision-making at a multinational bank

Parallel Stream B: Applied Theory - Room: UEBS - Auditorium

Chair: Mairi Maclean

Thomas Davis

Remembering Liverpool in a twice entrepreneurial space

Garance Marechal and Stephen Linstead

Kitchen magic! Early media chefs' reconfiguration of the field of cooking

Sonia Coman and Andrea Casey

The Enduring Presence of the Founder: A Historical and Interdisciplinary Perspective on the Organizational Identity of Collection Museums

Session V: Friday, July 05, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Politics and Parliaments - Room: UEBS - LT 1A

Chair: Diego Coraiola

Sabina Siebert

'The Churchill effect': Parliaments and their history

Sarah Robinson and Ron Kerr

'Remember Mackintosh!' Structural and historical homology in the design of the Scottish parliament building

Priscila Almeida and Eduardo Davel

Connecting cultural history to organizational studies: Contributions from the political festivity of Dois de Julho in Salvador (Bahia, Brazil)

Parallel Stream B: Memory - Room: UEBS - Auditorium

Chair: *Gabrielle Durepos*

Federica Pazzaglia, Matthew Lyle, Karan Sonpar and Ian J. Walsh

Role Repair by Regulatory Authorities in Wake of Perceived Role Violations: The Public Inquiry on the Banking Crisis in Ireland

Michel W. Lander, Thomas Roulet, Marc van Essen and Pursey P.M.A.R. Heugens

Tainting memories: The impact of stigmatization and institutional legacies on the founding of Scotch Whisky distilleries, 1680–1914

Rohny Saylor

Using microstoria to study (re)membering in the context of (dis)enchantment: Empirical insights from the history of Sears and Walmart

Session VI: Saturday, July 06, 09:00 to 10:30**- Parallel Stream -****Parallel Stream A: Processes and Boundaries - Room: UEBS - LT 1A**

Chair: *Anna Soulsby*

Liv Egholm

Drawing the boundaries of the needy. Boundary objects and translation practices

Audrey-Anne Cyr

Deep rootedness: Constitution of relationships and social capital in Family firms

Vittoria Magrelli, Josip Kotlar, Alfredo De Massis and Emanuela Rondi

Wave after wave: the rhythm-making model of generational intermediation

Parallel Stream B: Entrepreneurship - Room: UEBS - Auditorium

Chair: *Charles Harvey*

Nicholas D. Wong and Tom McGovern

Entrepreneurial history and firm growth: A case study of Rushworths Music House

Roy Suddaby, Trevor Israelsen, J. Robert Mitchell and Dominic Lim

Collective temporal emotions and stakeholder enrollment: How entrepreneurs use rhetorical history in resource acquisition

Ken Sakai

Confluence of histories in institutional change: A case study on the management of surgical needles in Japanese hospitals

Session VII: Saturday, July 06, 11:00 to 12:30**Business and Public Sector Interface****A: Business and Public Sector Interface - Room: UEBS - Auditorium**

Chair: *Stewart Clegg*

Pilar Acosta and Julio Zuluaga

Rethinking the role of businesses in the provision of public goods: A historical perspective

Christiane Chihadeh

Critical Grounded theory and an imagined history: Thatcherism, privatisation and the creation of energy markets

Anna Soulsby

Studying the processes of managerial legitimacy and the control of former state-owned enterprises in post-communist societies: A longitudinal study

B: Religion - Room: UEBS - LT 1A

Chair: *Alistair Mutch*

Lauri J. Laine and Ewald Kibler

Nested interpretative schemes, allegory and the organizational structuring of an Eastern Orthodox monastery 1781-1917

Jose Bento da Silva and Paolo Quattrone

Inscribing ambiguity into procedural logics: Insights from the diffusion of the Jesuit Spiritual Exercises (1522–1992)

Sub-theme 31: The Agency-ing of Agency: Linking Actors and Institutions

Convenors:

Hans Hasselblad, Örebro University, Sweden

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Jannis Kallinikos, London School of Economics, United Kingdom

j.kallinikos@lse.ac.uk

Samer Abdelnour, University College London, United Kingdom

s.abdelnour@ucl.ac.uk

Session I: Thursday, July 04, 11:00 to 12:30, DSB - 3.11

Institutions and Affordances

Chair: Jannis Kallinikos

Maya Mitre and Hamid R. Ekbia

Agency in the age of AI: a comparison between different approaches to governing autonomous systems

Annmarie Ryan, Gillian C. Hopkinson, Ingrid Stigzelius, Olfa Bardet and Fairouz Hussein

Agencing the digital marketer: Digital marketing analytics as a device for constituting marketer-consumer agencements

Mahmood Shafeie Zargar

Agency and its smartphone: Technology affordances as material structure

Session II: Thursday, July 04, 14:00 to 15:30, DSB - 3.11

Agency Forms and Institutional Change

Chair: Hans Hasselblad

Pouya Seifzadeh and Maria Carolina Saffie Robertson

Disruptive institutional change and the 'agentic turn'

Andrea Fried, Diana Karadzova-Beyer, Sarah Langer and Agnieta Pretorius

The nexus between standards and innovation – an explanation of conflicting results through the concept of social agency

Rasmus Nykvist

Unbundling the agency of discontinuous platform emergence: The role of context, materiality and temporality

Session III: Friday, July 05, 09:00 to 10:30, DSB - 3.11

A Discussion with Trish Reay – Roles, Actors and Institutions

Chair: Jannis Kallinikos

In this curated Q&A-style session, special guest Trish Reay will speak to the concepts of roles, actors and institutions.

Session IV: Friday, July 05, 11:00 to 12:30, DSB - 3.11

Roles and Interactions in Context

Chair: Samer Abdelnour

Arina Tsirkuleva

What's in a role? Intentions for Change in the Context of the Economic and Monetary Union

Mike Rowe, Patricia Murtaugh and Liz Turner

An ethnographic study of the interplay between police officer discretion and the police force institution

Rose Hiquet

From the field to the individual and back: The role of community building in the transmission of agency

Session V: Friday, July 05, 14:00 to 15:30, DSB - 3.11

Fields and Agency Forms

Chair: Hans Hasselbladh

Paul C. van Fenema and Harry Sminia

Agency-ing in interorganizational collaboration

Tim Kröber

The dynamic construction of agency as a legitimacy-conveying mechanism across ambiguous institutional fields of corporate- and start-up ecosystems

Kutay Günestepe and Deniz Tunçalp

Institutional change and organizational practices: Sociomaterial ramifications of the Healthcare reform in the Turkish healthcare field

Session VI: Saturday, July 06, 09:00 to 10:30, DSB - 3.11

Interventions to Create and Transform Agency

Chair: Hans Hasselbladh

Russ McBride

Deontic binding: Imposed, voluntary, and autogenic

Njod Aljabr, Petros Chamakiotis, Dimitra Petrakaki and Sue Newell

Rethinking connectivity management practices: The role of sociomateriality within institutions

Theodore Khoury and Samer Abdelnour

Beyond the bazaar: Projected institutions in the ideas of prospective entrepreneurs in Morocco

Session VII: Saturday, July 06, 11:00 to 12:30, DSB - 3.11

Emotions and Micro Agency-ing

Chair: Samer Abdelnour

Firdevs Oktay

Institutionalization of attachment parenting practices in Turkey, formation of an institutional field

Ida Okkonen and Tuomo Takala

"You should be able to trust that no one is sent to die" - Moral emotions and agency in the context of immigration

Anna Dziuba

Experiencing life in an institutional complexity setting: case in the higher education sector

Sub-theme 32: Technological Innovation in Healthcare Organizations: Panacea or Pandora's Box?

Convenors:

Daniele Mascia, University of Bologna, Italy

d.mascia@unibo.it

Federica Angeli, Tilburg University, The Netherlands

f.angeli@tilburguniversity.edu

James Barlow, Imperial College Business School, United Kingdom

j.barlow@imperial.ac.uk

Session I: Thursday, July 04, 11:00 to 12:30, MS - G.15

Technology Adoption and Use in Health Care – Journeys, Processes and Stories

Chair: James Barlow

Brenda Benaglia, Americo Cicchetti, Gianni Lorenzoni and Daniele Mascia

The long tail of big science: Collaborative innovation and organizational mechanisms in the formation of an hadrontherapy center

Discussant(s): Gary Kerridge

Gary Kerridge and Graeme Currie

Exploring multi-stakeholder experiences of open innovation in public services: The case of healthcare

Discussant(s): René Unteregger

René Unteregger, Annelies Bobelyn, Johanna Höffken and Isabelle Reymen

Tackling innovation challenges in personalised healthcare: Exploring the search process in innovation contests

Discussant(s): Daniele Mascia

Session II: Thursday, July 04, 14:00 to 15:30, MS - G.15

New Technology Adoption – Organizational Realities

Chair: Daniele Mascia

Paola Roberta Boscolo Chio Bisto, Nelson Phillips and James Barlow

How overlapping innovations challenge organizations

Discussant(s): Stefanie Steinhauser

Stefanie Steinhauser, Claudia Doblinger and Stefan Huesig

Can incumbents' complementary assets outbalance the impact of the regulatory framework of discontinuous digital innovations? An empirical analysis of telemedicine adoption in European hospitals

Discussant(s): Ashley Metz

Federica Angeli and Ashley Metz

Learning from Heterogeneous Failures: Examining Experiential Learning Rates in the Presence of High- and Low-severity Medical Device Recalls

Discussant(s): Paola Roberta Boscolo Chio Bisto

Session III: Friday, July 05, 09:00 to 10:30, MS - G.15

Health Care Data Futures – An Emerging Dark Side?

Chair: Federica Angeli

Julien Cloarec and Nour Alrabie

Electronic medical records: For good or ill? Data breaches in the US healthcare ecosystem

Discussant(s): Paraskevas Vezyridis

Paraskevas Vezyridis and Stephen Timmons

Big data databases for healthcare research: Frictions, uncertainties and the quest for sustainability

Discussant(s): Cristina Trocin

Cristina Trocin, Giovanni Vaia, Gwanhoo Lee and Claudio Saccavini

Can mobile health application usability empower the patient? A case study

Discussant(s): Julien Cloarec

Session IV: Friday, July 05, 11:00 to 12:30, MS - G.15

Patients and Professionals – The Sociomateriality of Health Care Technology

Chair: James Barlow

Élizabeth Côté-Boileau, Linda Rouleau, Jean-Louis Denis and Mylaine Breton

Appropriating tools in healthcare as legitimate sociomaterial work

Discussant(s): Wenyao (Will) Zhao

Wenyao (Will) Zhao and Jing Tang

From the screen, with love. An imbricationist reading of telemedicine practices

Discussant(s): Raffella Valsecchi

Raffaella Valsecchi, Maria Balta, Thanos Papadopoulos and Dorota Bourne

The case of occupational health delivery service for small business: Empowerment and other unintended consequences

Discussant(s): Élizabeth Côté-Boileau

Session V: Friday, July 05, 14:00 to 15:30, MS - G.15

New Technology Adoption – Individual and Team Realities

Chair: Federica Angeli

Yiannis Kyratsis, Raheelah Ahmad, Alexandra Ziemann and Harry Scarbrough

Beyond barriers: The role of the implementation process in shaping technology innovation outcomes in healthcare

Discussant(s): Valentina Iacopino

Valentina Iacopino, Daniele Mascia and Marco Tonellato

The 'dark side' of technology adoption: Exploring collaborative structures and learning dynamics among surgeons in an Italian healthcare organization

Discussant(s): Kristina M. Leppälä

Kristina M. Leppälä

It seemed like a good idea at the time: A case of failed disruptive innovation in a cardiac telemetry unit

Discussant(s): Yiannis Kyratsis

Session VI: Saturday, July 06, 09:00 to 10:30, MS - G.15

No Session VI

Session VII: Saturday, July 06, 11:00 to 12:30, MS - G.15

No Session VII

Sub-theme 33: Disrupting Organizing Practices in Healthcare

Convenors:

Bjørn Erik Mørk, BI Norwegian Business School, Norway

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Wendelin M. Küpers, ICN Business School, France

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Davide Nicolini, Warwick University Business School, United Kingdom

davide.nicolini@wbs.ac.uk

Session I: Thursday, July 04, 11:00 to 12:30, MS - G.16

Boundaries and Peripheries

Chair: Bjørn Erik Mørk

Yves Habran and Klaus-Peter Schulz

From adaptive to transformative peripherality through legitimization, reflection and practicing

Nina K. Lunkka, Noora Jansson, Tuija Mainela, Marjo Suhonen, Merja Meriläinen, Vesa Puhakka and Heikki Wiik

Professional boundaries in-action: Extending the notion of work in professional boundary work

Mara Gorli, Giuseppe Scaratti, Antonella Cifalinò and Irene Lisi

Strategy mapping for boundary management in pluralistic contexts

Session II: Thursday, July 04, 14:00 to 15:30, MS - G.16

Objects

Chair: Davide Nicolini

Lars Walter and Kajsa Lindberg

Disobedient objects: The role of boundary Infrastructures in emerging medical practices

Betina Riis Asplin and Debbie Harrison

Patient representations as epistemic objects disrupting mental health care practices: The case of Feedback-Informed Treatment

Adeline Hvidsten and Thomas Hoholm

Mandated coordination and collaboration. The role and unintended effects of boundary objects

Session III: Friday, July 05, 09:00 to 10:30, MS - G.16

Cultural Approaches

Chair: Wendelin M. Küpers

Takaya Kawamura

Disrupting organizing practices in healthcare through arts-mediated critical management learning

Minjie Gao

The Narrative Construction of Managerial Incompetence: A Case of National Health Service

Céleste Fournier and Elise Goiseau

The hidden costs of cultural safety for healthcare practitioners. The case of the nurses in Great North Canada

Session IV: Friday, July 05, 11:00 to 12:30

- Round Table -

Round Table A: - Room: MS - G.203

Viviana A. Gutiérrez Rincón, José Javier Aguilar Zambrano and Javier Medina Vásquez

Telemedicine: Disrupting, maintaining and creating organizational practices in a public health organization of Cali, Colombia

Alexis Pokrovsky, Sandra Charreire Petit and Damien Talbot

Disrupting interactions patterns in the patient-doctor bond: How telemedicine unveils the role of perceived proximity in healthcare organizing

Round Table B: - Room: MS - G.204

Keith H. Peavy and Thomas Hoholm

Solidarity and the transformation of practices of care

Marlène Barreda, Irène Georgescu and François Grima

"Trust me, it will be better for us": The role of financial forces and its effects on institutional work

Round Table C: - Room: MS - G.205

Sophia Gavault and Jimmy Vallejo

Medical clusters in French public hospitals: A disruptive organizational innovation increasing identity dilemmas

Elisa Chelle and Didier Vinot

Innovating at the margins: Adaptive coordination to achieve person-centeredness within the French healthcare system

Yuichi Matsumoto

Boundary crossing and collaborative learning in communities of practice: Using SAIDO Learning in Japanese nursing homes

Session V: Friday, July 05, 14:00 to 15:30, MS - G.16**Digital Work**

Chair: Davide Nicolini

Terrie Lynn Thompson, Grant Gibson and Ann J. Reich

Assembling digital and datafied care: Considerations for dementia care

Matthew Jones

Examining materialisation work in data reuse in critical care

Mhorag Goff, Damian Hodgson, Michael Bresnen and Simon Bailey

The ambiguous workaround: Exploring the tensions between stability and change in healthcare innovation

Session VI: Saturday, July 06, 09:00 to 10:30, MS - G.16**Practice and Adoption**

Chair: Bjørn Erik Mørk

Cécile Petitgand, Jean-Louis Denis and Catherine Régis

Investigating the interconnections between human, technology and context in the implementation of an AI-based health information technology: A dynamic technological frame perspective

Konstanze Krüger and Claus D. Jacobs

How professionals make sense of a new practice: Implementing pediatric palliative care in a Swiss university hospital

Ila Bharatan, Rachel Manning and Jacky Swan

Bringing patient values to clinical decision making

Session VII: Saturday, July 06, 11:00 to 12:30, MS - G.16**Zooming-out**

Chair: Davide Nicolini

Dimitra Petrakaki, Niki Panteli and Petros Chamakiotis

Creating social value in online health communities: Digital activism in MedicineAfrica'

Carolin Auschra and Elke Schüssler

Three steps forward, two steps backward: How distributed field governance causes incremental practice change in the case of integrated health care in Germany

Christian P. Kortkamp, Clarissa E. Weber and Indre Maurer

Micro-strategies to enforce competing demands in interprofessional collaboration: The case of geriatric nurses and general practitioners in German nursing homes

Sub-theme 34: Organizing the Generalisation of Distributed and Decentralized Technological Innovations

Convenors:

Douglas K.R. Robinson, Université Paris-Est Marne-la-Vallée, France

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Wouter P.C. Boon, Utrecht University, The Netherlands

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Neil Pollock, University of Edinburgh, United Kingdom

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Session I: Thursday, July 04, 11:00 to 12:30, OC - G.158

Generalisation Opening Session

Chair: Douglas K.R. Robinson

Douglas K.R. Robinson

Generalisation processes for diverse innovation types and contexts

Susana Borrás and Lasse Bundgaard

The Scale Up of Smart City Projects: City-wide Diffusion of Transformative Public Private Innovation

Marc Barbier, Marianne Cerf and Aurelie Cardona

Distributed and decentralised out-novation. The critical phase of desinstitutionalisation of pesticide uses in France and the organized deficit of intermediation

Session II: Thursday, July 04, 14:00 to 15:30, OC - G.158

User-driven Innovation and Generalisation

Chair: Neil Pollock

Morgan Meyer

Formations and formactions: Reassembling user-based innovation

Wouter P.C. Boon and Ellen Moors

Demand-initiated distributed drug manufacturing

Varun Bhardwaj

Clean milk: On understanding the white revolution

Session III: Friday, July 05, 09:00 to 10:30, OC - G.158

Firm-driven Innovation and Generalisation

Chair: Douglas K.R. Robinson

Katy Mason and Teea Palo

Holding RRI in place in a 5G Rural Economy Project through the consumption and production of multiple forms of distributed knowledge

Angela Greco, Thomas Long and Gjalt de Jong

Experimentation for sustainability through design thinking: The case of the sustainable innovation challenge

Session IV: Friday, July 05, 11:00 to 12:30, OC - G.158

Platforms and Generalisation

Chair: Wouter P.C. Boon

Fabio Neves da Rocha and Neil Pollock

Organizing innovation in digital platforms

Ying-Ying Hsieh

Reconceptualizing organizational governance: Evidence from cryptocurrencies as blockchain-based decentralized autonomous organizations

Eduard Mueller

Prosumers in the platform economy: Between distinction and surveillance

Session V: Friday, July 05, 14:00 to 15:30, OC - G.158

Generalisation, Crowdsourcing and Citizen-driven Innovation

Chair: Wouter P.C. Boon

Jacintha Odone, Joe Nandhakumar and Aleksi Aaltonen

From idea generation to the inception of an innovation project: Understanding the development of value narratives through crowdsourcing

Maria J. Galeano Galvan, Eefje Cuppen and Mattijs Taanman

Institutional work by grid operators in decentralized energy innovations: unlikely institutional entrepreneurs?

Hallur Tor Sigurdarson

Citizen science and digital gaming: A playful collaboration?

Session VI: Saturday, July 06, 09:00 to 10:30, OC - G.158

Generalisation: Legitimation and Collective Becoming

Chair: Douglas K.R. Robinson

Mathias Hetzel

Technological frames and the standardization of novel technologies: The case of microgrids

Mikael Andéhn, Joel Hietanen and Alice Wickström

Reading the hive: Online communities as associated milieus and the loss of individuation

Session VII: Saturday, July 06, 11:00 to 12:30, OC - G.158

Digital Generalisation: Illustrated by Block Chain and 3D Printing Technology

Chair: Neil Pollock

Antonios Kaniadakis and Paige Foster

Blockchain as a 'trust machine': From organising vision to techno-organisational reality

Ludmila Striukova and Thierry Rayna

3D printing and entrepreneurship: Fostering social change

Sub-theme 35: Digitalization of Work and Organizations: Artificial Intelligence and Virtual Identity [merged with sub-theme 42]

Convenors:

Achim Oberg, WU – Vienna University of Economics and Business, Austria

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Ingrid Erickson, Syracuse University, USA

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Margunn Aanestad, University of Oslo, Norway

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Session I: Thursday, July 04, 11:00 to 12:30, FH - 1.B32

New Contexts of Work and Organization

Chair: Margunn Aanestad & Achim Oberg

Stefanie Buechner

The Other Black Box – Exploring Organizations as Active Contexts for Datafication

Greetje "Gretta" Corporaal and Vili Lehdonvirta

Platform sourcing as a new organizational model for high-skilled knowledge work insights from a comparative case study

Session II: Thursday, July 04, 14:00 to 15:30, FH - 1.B32

Organizational Self-Representation in a Digital Age

Chair: Valeska Korff

Paul F. Skilton

'About us': Digital expressed identity and optimal distinctiveness within market categories

Daniela Defazio, Chiara Franzoni and Cristina Rossi-Lamastra

How Pro-social Framing Affects the Success of Crowdfunding Projects: The Role of Emphasis and Information Crowdedness

Florian Scheiber, Dominika Wruk and Michael Woywode

Antecedents of symbolic adoption: Popular management concepts on the internet self-representation of the 500 largest firms in Germany

Session III: Friday, July 05, 09:00 to 10:30, FH - 1.B32

AI in Practice

Chair: Ingrid Erickson

Ann-Christina Lange, Marc Lenglet and Robert Seyfert

Automating financial work: A multi-sited ethnography of computerized markets

Matthew Willis

What are people doing on those computers? Information work and automation in NHS Primary Care

Sladjana Nørskov, Malene Flensburg Damholdt, John Ulhøi, Morten Jensen, Mia Krogager

Mathiasen, Charles Ess and Johanna Seibt

Fairness perceptions in job interviews: Using a teleoperated robot as a fair proxy

Session IV: Friday, July 05, 11:00 to 12:30, FH - 1.B32

Building Identities

Chair: Achim Oberg

Stefano Di Lauro, Aizhan Tursunbayeva, Gilda Antonelli and Marcello Martinez

Understanding organizations' digital identities on social media: A review of literature

Tino Schöllhorn

Theorization and legitimation of technologies: The Blockchain example

Thorsten Koch

Digitizing soap operas: The disassembly and reassembly of the "TV-production field"

Session V: Friday, July 05, 14:00 to 15:30, FH - 1.B32

AI for Good

Chair: Margunn Aanestad

Ace Volkmann Simpson, Marco Berti and Ben Farr-Wharton

Organizational compassion mediated through Artificial Intelligence: An exploratory model

Mohammad Hosein Rezazade Mehrizi

How do senior radiologists learn against, with, through, and beside learning algorithms?

Donald Hislop

Don't believe the hype? Caring, emotionally sensitive robots for undertaking healthcare and customer service work?

Session VI: Saturday, July 06, 09:00 to 10:30, FH - 1.B32

Analyzing Social Media

Chair: Valeska Korff

Kalliopi Platanou and Maria Sdraka

The transformation of the human resource management professional field in the digital age: A study of the social interactions on Twitter

Session VII: Saturday, July 06, 11:00 to 12:30, FH - 1.B32

Theorizing Data & AI

Chair: Ingrid Erickson & Carsten Østerlund

Ingrid Erickson and Carsten Østerlund

AI predictions: Algorithmic cuts with an apparatus

Sub-theme 36: Societies and Organizations to the Test of Migration and Multiculturalism

Convenors:

Koen Van Laer, Hasselt University, Belgium

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Laurence Romani, Stockholm School of Economics, Sweden

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Minna Paunova, Copenhagen Business School, Denmark

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Session I: Thursday, July 04, 11:00 to 12:30, DSB - 1.17

Multiple Approaches to the Study of Migration and Integration

Chair: Koen Van Laer

Christoph Barmeyer, Sylvie Chevrier, Sina Grosskopf, Peter Lugosi, Henriett Primecz, Laurence Romani and Mette Zølner

Integrating migrants in European workplaces: Multi-paradigm perspectives on narrative approaches

Discussant(s): Milda Zilinskaite & Asma Naimi

Milda Zilinskaite

Multidisciplinary study of migration: contributing without 'reinventing the wheel'

Discussant(s): Christoph Barmeyer & Constantine Manolchev

Session II: Thursday, July 04, 14:00 to 15:30, DSB - 1.17

Migration, Refugees and Entrepreneurship

Chair: Laurence Romani

Asma Naimi, Lisa Hehenberger, Sophie Bacq and Jill Kickul

In the face of a "migrant crisis": How social entrepreneurs with a migrant background bridge institutional contexts and engage in social value creation processes

Discussant(s): Hans van Dijk & Marco Distinto

Hans van Dijk and Sophie Alkhaled

Refugee entrepreneurship over time: A qualitative study on the utility of different social networks

Discussant(s): Asma Naimi & Laura Kangas-Müller

Session III: Friday, July 05, 09:00 to 10:30, DSB - 1.17

Organizations, Organizing, and Managing Migrants and Refugees

Chair: Minna Paunova

Constantine Manolchev and Celal Cahit Agar

Co-producing migrant space: A rhythm analysis of the agri-food industry

Discussant(s): Kristina Humonen & Philipp Arnold

Kristina Humonen

'They didn't take me seriously, they said I needed to speak Finnish fluently.' Language discourses and migrant employment at a Finnish food corporation

Discussant(s): Renate Ortlieb & Aloysius Newenham-Kahindi

Renate Ortlieb, Elena Glauninger and Silvana Weiss

Inclusion with strings attached: Good, glorious and grateful refugees at work

Discussant(s): Constantine Manolchev & Jelle Mampaey

Session IV: Friday, July 05, 11:00 to 12:30, DSB - 1.17

Power and Identity in the Process of Integration

Chair: Koen Van Laer

Marco Distinto and Cinzia Priola

'Integration will tear us apart'. Exploring micro-practices of integration within Italian refugee reception centres

Discussant(s): Laura Kangas-Müller & Pratima Sambajee

Laura Kangas-Müller

Imagining and shifting boundaries of belonging: inclusion work in migrant and refugee support organizations

Discussant(s): Marco Distinto & Marie Lachapelle

Session V: Friday, July 05, 14:00 to 15:30, DSB - 1.17

(Symbolic) Violence and Othering when Differences Meet

Chair: Laurence Romani

Philipp Arnold

Violent (dis)order in the refugee camp

Discussant(s): Aloysius Newenham-Kahindi & Kamila Moulai

Aloysius Newenham-Kahindi

Hierarchy, status, kinship and forbidden ties: An ethnographic study of refugee camps

Discussant(s): Jelle Mampaey & Ling Zhang

Jelle Mampaey, Joost Luyckx and Jeroen Huisman

The Reproduction of the Racioethnic Order in Majority-Dominated Organizational Fields: Towards an Alternative Critical Realist Ontology

Discussant(s): Philipp Arnold & Christoph Barmeyer

Session VI: Saturday, July 06, 09:00 to 10:30, DSB - 1.17

(Overcoming) Obstacles to Employment and Well-being

Chair: Minna Paunova

Pratima Sambajee, Dora Scholarios, Imteaz Mohamadhosen and Naila Maherally

Health and well-being of south-south migrants

Discussant(s): Marie Lachapelle & Milda Zilinskaite

Marie Lachapelle

How immigrants overcome obstacles to satisfaction in regional employment

Discussant(s): Andrew Argue & Kristina Humonen

Andrew J. Argue and Thijs A. Velema

Unpacking the heterogeneity of foreign education credentials: How university prestige and cultural similarity signal value to employers

Discussant(s): Pratima Sambajee & Renate Ortlieb

Session VII: Saturday, July 06, 11:00 to 12:30, DSB - 1.17

Expatriates as Temporary Migrants

Chair: Koen Van Laer

Kamila Moulai

And now, may I give my opinion on my experience? An empirical investigation of the expatriate failure concept within highly-qualified mobile workers

Discussant(s): Ling Zhang & Hans van Dijk

Ling Zhang and Martin Fougère

I am a manager, and I manage! Tensions in identity work of Northern European expatriate managers in China

Discussant(s): Kamila Moulai & Andrew Argue

Sub-theme 37: The Intricacies of Meta-Organizations

Convenors:

Nils Brunsson, Uppsala University, Sweden

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Héloïse Berkowitz, CNRS, France

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Sanne Bor, Hanken School of Economics, Finland

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Session I: Thursday, July 04, 11:00 to 12:30, Geography - 2.05

The Dynamics of Meta-organization: Formation and Evolution Processes

Chair: Nils Brunsson

Emilie Bargues, Xavier Hollandts and Bertrand Valiorgue

Boundary work and formation of meta-organization to mitigate power asymmetries in French dairy food systems, the MilkyWay experience

Discussant(s): Eric Michael Laviolette

Nima Farajpour Bakhtiari

Evolution of (meta) meta-organisations: A processual examination of the journey towards governance failure

Discussant(s): Martina Vukasovic

Jennifer Sanioossian, Xavier Lecocq and Christel Beaucourt

Understanding multi-stakeholders meta-organizations. Lessons from extreme cases

Discussant(s): Jean-Baptiste Litrico

Session II: Thursday, July 04, 14:00 to 15:30, Geography - 2.05

Meta-organizations and their Members: Similarities, Dissimilarities and Tensions

Chair: Valentina Carbone

Sébastien Arcand, Eric Michael Laviolette, L. Martin Cloutier and Laurent Renard

Meta organization and collective identity transformation in a regional cider industry

Discussant(s): Tao Wang

Renaud Defiebre-Muller, Sophie Michel and Cyril Villet

Individual interests and disinterestedness in MO dynamics: Creating a food system with and against others

Discussant(s): Cecilia Fredriksson

Martina Vukasovic

Exploring the isomorphic effects of meta-organizations on its members: The case of student unions

Discussant(s): Corentin Curchod

Session III: Friday, July 05, 09:00 to 10:30, Geography - 2.05

Governance through Meta-organizations

Chair: Héloïse Berkowitz

Cecilia Fredriksson

The expansion or extinction of a meta-organisation? The transition to a mandatory membership and the effects on the autonomy of the members in a European accreditation audit setting

Discussant(s): Jane Zhao

Corentin Curchod

Formal governance by meta-organizations and the challenge of relational network alternatives: The case of a wholesale fish market in France

Discussant(s): Eva Karlberg

Jean-Baptiste Litrico, José Carlos Marques and Jakomijn van Wijk

Coach or referee (or both)? The multifaceted role of business-interest meta-organizations in the governance of organizational fields

Discussant(s): Alessandro Giudici

José Carlos Marques

Creating versus commodifying the market for standards: An analysis of meta-governance models

Discussant(s): Steve Cropper

Session IV: Friday, July 05, 11:00 to 12:30, Geography - 2.05

Decision and Organization [joint session with sub-theme 60]

Chair: Cristina Besio

Michael Grothe-Hammer and Héloïse Berkowitz

A theory of organization as decision

Nils Brunsson, Kristina Tamm Hallström and Ingrid Gustafsson

Macro-organizations – a form for organizing organizations

Héloïse Berkowitz and Sanne Bor

The partial organization of meta-organizations

This is a joint session of the sub-themes 37 and 60.

Session V: Friday, July 05, 14:00 to 15:30, Geography - 2.05

Resources and Functions of Meta-organizations

Chair: Jelena Brankovic

Jane Zhao and Tao Wang

Resource orchestration in meta-organizations: A study of innovation networks in Chinese automotive industry

Discussant(s): Rieneke Slager

Eva Karlberg

(Meta-)organizing women's movement organizations – The role of resources

Discussant(s): Isabelle Bouty

Steve Cropper and Sanne Bor

On (re-)defining a type: The mixed character of a meta-organisation

Discussant(s): Dylan Nelson

Session VI: Saturday, July 06, 09:00 to 10:30, Geography - 2.05

Orchestrating Meta-organizations and their Members

Chair: Sanne Bor

Rieneke Slager, Jean-Pascal Gond and Santi Furnari

Orchestrating collective action in meta-organisation: The UN Principles for Responsible Investment

Discussant(s): Nima Farajpour Bakhtiari

Liliane Carmagnac, Valentina Carbone and Anne Touboulic

Unpacking the multifaceted identity of the meta-organisation: The case of the RSPO

Discussant(s): Sophie Michel

Martin Löwstedt and Jane Webb

"Everyone has felt it's their project": Strategically enacting 'equality' in the tug-of-war of meta-organizing

Discussant(s): Marie-Léandre Gomez

Session VII: Saturday, July 06, 11:00 to 12:30, Geography - 2.05

Meta-organizations in their Broader Environments

Chair: José Carlos Marqués

Dylan Nelson, Benjamin Huybrechts and Teresa Nelson

Meta-organizations and strategic quantification

Discussant(s): Bertrand Valiorgue

Isabelle Bouty, Marie-Léandre Gomez and Chrystelle Richard

A dynamic perspective on the development of meta-organizations in their fields: The case of Ecole du Ski Français (ESF)

Discussant(s): Jennifer Sanioossian

Jelena Brankovic

The global coalition against corruption and the greatest sport on earth: Meta-organizations and global fields

Discussant(s): Liliane Carmagnac

Riccardo Maiolini and Alessandro Giudici

Orchestrating institutional rejuvenation in meta-organizations: Evidence from a national cooperative league

Discussant(s): Jane Webb

Sub-theme 38: Organizing across the Supply Chain: Enlightening Responsible Forms of Organizing

Convenors:

Juliane Reinecke, King's College London, United Kingdom

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Jette Steen Knudsen, Tufts University, USA

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Julia Grimm, Vrije Universiteit Amsterdam, The Netherlands

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Session I: Thursday, July 04, 11:00 to 12:30, HY - G.02

Better Factories, Better Work: ILO-led Approaches to Labour Regulation

Chair: Jette Steen Knudsen

Mahreen Khan

Are worker management committees improving factory conditions? A study of participation committees in ILO's Better Work Factories

Julie Bastianutti and Guillaume Delalieux

How to develop an efficient apparatus for CSR regulation? A reflection on the BFC program in Cambodia

Discussant: Sarah Ashwin

Session II: Thursday, July 04, 14:00 to 15:30, HY - G.02

Similar Goals, Competing Approaches: Understanding the Differing Logics of Supply Chain Governance Institutions

Chair: Juliane Reinecke

Rachel Alexander

Understanding the emergence of supply chain governance institutions in liberal market economies and coordinated market economies

Anthony Alexander and Izabela Delabre

Deforestation and development: Community supplier and multinational buyer perspectives on sustainable supply chain management and the UN SDGs

Patricia Prado, Tony Heron and Bob Doherty

Sustainability governance across global supply chains: The case of 'organic soy' in Brazil

Discussant: Erin Leitheiser

Session III: Friday, July 05, 09:00 to 10:30, HY - G.02

Is Private Regulation the Answer? Institutional Transformation and Forgotten Actors

Chair: Julia Grimm

Judith Schrempf-Stirling and Florian Wettstein

Public and private governance in business and human rights: Shades of transformation

Vivek Soundararajan, Andrew Crane, Michael Bloomfield, Laura J. Spence and Genevieve LeBaron

Informal labour value chains and worker exploitation: The case of a South Indian garment cluster

Andrew W. Martin and Marc D. Dixon

Private certification efforts and the increasing importance of new forms of market regulation

Discussant: Matthew Amengual

Session IV: Friday, July 05, 11:00 to 12:30, HY - G.02

Enlightened Buyers: MNC Strategies and Paradoxes

Chair: Jette Steen Knudsen

Jonathan Morris and Lisa Koep

Organizing for social supply chain management in the textile industry – A longitudinal exploration

Alessandro Guasti

Displacing labour abuses? An analysis on the effectiveness of private regulation

Erin Leitheiser

Why buy the cow when you can get the milk for free? The transparency paradox of private governance

Discussant: Andrew Crane

Session V: Friday, July 05, 14:00 to 15:30, HY - G.02

Enlightened Suppliers I: Responses to CSR Compliance

Chair: Julia Grimm

Matthew Amengual and Greg Distelhorst

Making Private Regulation Work: Causal Evidence from Labor Standards in Global Supply Chains

Enrico Fontana and Viviana Pilato

The common truths that people won't tell you: The influence of institutional logics on apparel suppliers' labor-oriented corporate social responsibility (CSR) in Bangladesh

Sarah Castaldi, Miriam Wilhelm, Sjoerd Beugelsdijk and Taco van der Vaart

Business-related human rights in global supply chains: An empirical analysis of the global apparel and footwear industry

Discussant: Vivek Soundararajan

Session VI: Saturday, July 06, 09:00 to 10:30, HY - G.02

Enlightened Suppliers II: Strategies of Engagement

Chair: Jette Steen Knudsen

Simon Oldham and Laura J. Spence

From homogeneity to heterogeneity: Enlightening the role of socially suppliers

Tommaso Ferretti

Coffee culture, creativity and sustainable supply. Uncovering the co-evolution of SMEs and locations at the upper-end of global supply chains

Sameer Azizi

Inclusion of developing country supplier firms in Global Value chain – A study of the Kenyan floriculture industry

Discussant: Patricia Prado

Session VII: Saturday, July 06, 11:00 to 12:30, HY - G.02

Deliberative Democracy: Dialogue and Beyond

Chair: Juliane Reinecke

Julia Grimm

From competition to cooperation: Conceptualising on the perception of what is seen as 'possible'

Cedric E. Dawkins

Modes of deliberative oversight for global supply chains

Juliane Reinecke and Jimmy Donaghey

Political CSR at the coalface – The role of MNCs in developing workplace dialogue

Discussant: Judith Schrempf-Stirling

Sub-theme 41: Activity Theory and Formative Interventions in Organizing

Convenors:

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David K. Allen, Leeds University Business School, United Kingdom

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Annalisa Sannino, University of Tampere, Finland

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Session I: Thursday, July 04, 11:00 to 12:30, HY - G.01

Opening Session

Chair: Yrjö Engeström

Carmen S. Diniz and Denise Niy

A Change Lab for maternity care in Brazil: Gender, evidence and rights in times of uncertainty

Presenter(s): Carmen S. Diniz

The session includes introductions and a keynote by Carmen S. Diniz.

Session II: Thursday, July 04, 14:00 to 15:30, HY - G.01

Change Laboratory and Formative Interventions

Chair: David K. Allen

Aydin Bal, Kemal Afacan and Halil Ibrahim Cakir

A multi-site formative intervention study for inclusive organizational design in the United States

Presenter(s): Aydin Bal, Kemal Afacan & Halil Ibrahim Cakir

Yrjö Engeström and Annalisa Sannino

The change laboratory as a research instrument: From methodology to methods and back

Presenter(s): Yrjö Engeström & Annalisa Sannino

Daniel Pugh

The Change Laboratory Methodology: A guide for Information Systems Evaluation

Presenter(s): Daniel Pugh

Session III: Friday, July 05, 09:00 to 10:30, HY - G.01

Formative Interventions and Expansive Learning

Chair: Annalisa Sannino

Rikke B. Bøje, Peter Musaeus, Dorthe Sørensen and Mette Spliid Ludvigsen

Expansive learning and change of practice for nurses collaborating in transitional care of older adults

Presenter(s): Rikke B. Bøje & Peter Musaeus

Maria Spante

Change laboratories for all schools in a Swedish municipality – A systemic approach

Presenter(s): Maria Spante

Juhana Rantavuori and Yrjö Engeström

Modeling degrowth: Long cycle of expansive learning in a food cooperative

Presenter(s): Juhana Rantavuori & Yrjö Engeström

Session IV: Friday, July 05, 11:00 to 12:30, HY - G.01

Agency and Expansive Learning

Chair: Aydin Bal

Nick Hopwood, Johanna Dahlberg, Marie Blomberg and Madeleine Abrandt Dahlgren

Fostering transformative agency through collective volitional action at work: The history of sustained change in responding to emergencies during birth

Presenter(s): Nick Hopwood & Johanna Dahlberg

Annalisa Sannino

Expansive learning for the enactment of a Utopia? The case of the homelessness strategy in Finland

Presenter(s): Annalisa Sannino

Katsuhiro Yamazumi

Education as a collaborative intervention: Toward building a community of agency in disaster prevention learning

Presenter(s): Katsuhiro Yamazumi

Session V: Friday, July 05, 14:00 to 15:30, HY - G.01

Contradictions and Tensions

Chair: Katsuhiro Yamazumi

Silvia Ivaldi, Annalisa Sannino and Giuseppe Scaratti

“CO” in coworking as a short of contradictions?

Presenter(s): Silvia Ivaldi, Annalisa Sannino & Giuseppe Scaratti

Yannick Lémonie, Vincent Grosstephan and Jean-Luc Tomás

Supporting a policy of success for disadvantaged schools: Identification of contradictions around hierarchical power issues between activity systems

Presenter(s): Yannick Lémonie

William Dugdale, Päivikki Lahtinen and Anu Kajamaa

Activity theory as a framework for analysing interprofessional collaboration in the Norwegian prison system and the models of integration

Presenter(s): William Dugdale, Päivikki Lahtinen & Anu Kajamaa

Session VI: Saturday, July 06, 09:00 to 10:30, HY - G.01

Digital Tools and Technologies

Chair: Sami Paavola

Sharon Wagg, Boyka Simeonova and Louise Cooke

An activity theory perspective on digital inclusion

Presenter(s): Sharon Wagg, Boyka Simeonova & Louise Cooke

Marie-Laure Weber, Florence Rodhain and Bernard Fallery

Enlightening the pre-implementation of a digital tool and anticipate individual change by analyzing the activity. An illustration through the activity of French teachers-researchers

Presenter(s): Marie-Laure Weber

Hannele Kerosuo

BIM visualizations promoting multi-party discussion of a future building in a knotworking session

Presenter(s): Hannele Kerosuo

Session VII: Saturday, July 06, 11:00 to 12:30, HY - G.01

Collaboration and Materiality

Chair: Giuseppe Scaratti

Fatema Zaghoul, Alistair Norman and David K. Allen

Inter-organisational collaboration in the public sector: An activity theory approach

Presenter(s): Fatema Zaghoul, Alistair Norman & David K. Allen

Gabriel Yamamoto and Marcio Cassandre

What does organizational learning have to learn from material things?

Presenter(s): Gabriel Yamamoto & Marcio Cassandre

Sami Paavola, Juhana Rantavuori and Yrjö Engeström

Social movement learning in a food cooperative: Opening up sociomateriality with activity theory

Presenter(s): Sami Paavola, Juhana Rantavuori & Yrjö Engeström

Sub-theme 43: Cities as Sites and Drivers of Organizational Action

Convenors:

Christof Brandtner, Stanford University, USA

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Renate E. Meyer, WU – Vienna University of Economics and Business, Austria

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Silviya Svejnova, Copenhagen Business School, Denmark

ssve.ioa@cbs.dk

Session I: Thursday, July 04, 11:00 to 12:30, MS - Sydney Smith LT

Cities and Strategies

Chair: Christof Brandtner, Renate Meyer and Silviya Svejnova (Welcome and introductions)

W. E. Douglas Creed, Dennis Jancsary, Renate E. Meyer and Markus A. Höllerer

Inequality, political opportunity structures, and the challenges of robust action: An analysis of city resilience strategies

Sara Brorström, Maria Grafström and Kristina Tamm Hallström

Power of the vague – How strategic documents mobilise change in two Swedish cities

Session II: Thursday, July 04, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Cities in Action - Room: MS - Sydney Smith LT

Chair: Doug Creed

Sharone April and Amalya L. Oliver

Collaborative innovation at city level- Lessons from 144 innovation projects in 25 international large cities

Christof Brandtner

The distribution of city climate action: How civic capacity enables green building certifications in U.S. cities

Kari Jalonen and Ville-Pekka Sorsa

Strategy work from the outside? External influence on strategy work in Finnish cities

Parallel Stream B: Urban Development and Regeneration - Room: MS - G.14

Chair: Eva Boxenbaum

Sara Bonini Baraldi, Francesca Governa and Carlo Salone

"They tried to make me go to rehab. I said, no, no, no." Representations of 'deprived' urban spaces and urban regeneration in Turin, Italy

Aurélie Toivonen

Justice and justification in the organization of the urban common- The case of Yaoundé City Plan 2020, in Cameroon

George Kuk, Stephanie Giamporcaro and Nicole Chang

Meta-organizing preservation and regeneration at the crossroads of heritage and street art in the art city of Malaysia

Session III: Friday, July 05, 09:00 to 10:30, MS - Sydney Smith LT

Visit to Waverly Court (only for sub-theme participants)

Discussion with Edinburgh's CEO at City Hall

Session IV: Friday, July 05, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: Heritage and City Identity - Room: MS - Sydney Smith LT

Chair: Sara Brorström

Amélie Boutinot

The role of a cultural heritage to shape a city identity: Cultural identity work by the city of Nancy (France)

Candace Jones, Ju Young Lee and Taehyun Lee

City Identity: Remembering and Forgetting

Eva Boxenbaum and Sylvain Colombero

Authentic city identity: Institutional architectural heritage

Parallel Stream B: Urban Governance and Infrastructure - Room: MS - G.14

Chair: Christof Brandtner

Filipe Mello Rose, Gernot Grabher and Joachim Thiel

Elegant visions, messy realities. How interorganizational networks shape the smart city ecology of Amsterdam

Monika Grubbauer and Venetsiya Dimitrova

Organizing the city through architectural projects: Non-standard solutions, multi-sited cooperation, and stable networks in the construction of the "Elbphilharmonie", Hamburg

Morgan Currie

Data as performance - How cities represent themselves through data analytics

Session V: Friday, July 05, 14:00 to 15:30**- Parallel Stream -****Parallel Stream A: Cities and Enterprises - Room: MS - Sydney Smith LT**

Chair: Alessandra Zamparini

Grant A. Murray

Taking its place within a city: the spatial creation of an entrepreneurship ecosystem

Livia Pagotto

In the name of progress: Revisiting company towns from a public sphere perspective

Perttu O. Kähäri, Iiris Saittakari, Paulina Junni, Rebecca Piekkari and Tiina Ritvala

Cities competing for headquarters: Extending the concept of location from physical to social

Parallel Stream B: Cities, Neighborhoods and Careers - Room: MS - G.14

Chair: Noomi Weinryb

Janaina Macke, João Alberto Sarate and Suane A. Moschen

"Good fences make good neighbours": Liveability and sense of community in a developing country context

Mahesh Somashekhar, Jason Orne, Giacomo Negro and Fabrizio Perretti

Where goes the gayborhood?

Fabrizio Montanari, Damiano Razzoli, Lorenzo Mizzau and Stefano Rodighiero

Being 'In the right place at the right time': Urban features shaping creative workers' career

Session VI: Saturday, July 06, 09:00 to 10:30**- Round Table -****Round Table A: Creative Cities - Room: MS - Sydney Smith LT**

Chair: Amélie Boutinot

Julia Parigot

Can artistic organizations renew the contemporaneous city?

Amelie Notais and Julie Tixier

Entrepreneurship in the City: Why gender matters

Miikka Lehtonen and J. Tuomas Harviainen

We built this city: a visual exploration on Helsinki, video games, and materiality

Ruey-Lin Hsiao and Yun Su

City as strategic resources: How Hoshino Hotel transformed Asahikawa into an urban resort

Round Table B: Governing, Mobilization and Solidarity - Room: MS - G.14

Chair: Dennis Jancsary

Sinaida Hackmack

Janus-faced urban governance: How cities are navigating through the policy-making process with the third sector

Morgan Chelihi, Joris Arnaud, Julie-Maude Normandin, Marie-Christine Therrien and Geneviève Baril

Governing social capital for urban resilience: lessons from three action research projects

Noomi Weinryb and Livia Johannesson

Political mobilization in a digital age – Exploring the role of city space before and after the rise of social media

Lucie Cortambert

Organizing solidarity in the city for the homeless: abstracting space, creating boundaries and enacting mobility

Nici Zimmermann, Catalina Turcu and Melanie Crane

Transforming thinking to address climate change in cities: The missing organisational perspective

Session VII: Saturday, July 06, 11:00 to 12:30, MS - Sydney Smith LT

Cities, Social Positioning, and Identity

Chair: Christofer Brandtner, Renate Meyer and Silviya Svejnova

Alessandra Zamparini and Francesco Lurati

Are we our festival? When the project of a festival house makes a city think about its identity

Tobias Heuer and Jochen Runde

The Hamburg Effect: On the social positioning, identities and system functions of a technological object

Conclusions

Sub-theme 44: Valuation, Strategy and Organization

Convenors:

Laure Cabantous, Cass Business School, City, University of London, United Kingdom

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Liliana Doganova, MINES ParisTech, France

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Martin Kornberger, emlyon business school, France

kornberger@em-lyon.com

Session I: Thursday, July 04, 11:00 to 12:30, CMB - SR 4

Valuation, Expertise, Labour

Chair: Martin Kornberger

Sylvia Marlene Wilz and Christopher Dorn

“So test therefore, who join forever, if heart to heart be found together!” Decision, evaluation, and strategy in organizational processes of personnel selection

Ulises Navarro Aguiar

The politics of strategy practice and the (non-)valuation of expertise: The case of designers

Bernadette Bullinger, Anna Schneider and Jean-Pascal Gond

Placing the displaced: The valuation of forced migrants on the labor market

Olga Lelebina

Defining the value of expertise in organizations: From the evaluation of expert knowledge to the valuation of expertise relations

Session II: Thursday, July 04, 14:00 to 15:30, CMB - SR 4

Valuation, Strategy and Collective Action

Chair: Laure Cabantous

Evan A. Fisher

Strategy practice in a humanitarian NGO. Calculating Value and Finding a Way Forward for MSF's TB Activities in Kenya

Thomas Jalili Tanha, Katy Mason and Teea Palo

Bringing competition down-to-earth: Strategic valuation practices in the making of a circular economy for power

Claudia Mendes

Smarter together? Making sense of the encounter between urban planners and business model innovation

Session III: Friday, July 05, 09:00 to 10:30, CMB - SR 4

Valuation, Judgment, Devices

Chair: Liliana Doganova

Erica Coslor, Joel Barnes and Yuval Millo

Indexical judgment: The construction of valuation devices for art and antiques

Maude Paré Plante

Before the hammer falls: Price, account and evaluation in everyday life

Liisa Kurunmäki, Andrea Mennicken and Peter Miller

Territorializing and re-territorializing: Entity choices and adjudicating performance in the NHS England

Session IV: Friday, July 05, 11:00 to 12:30, CMB - SR 4

Valuation, Platforms, Designs

Chair: Martin Kornberger

Katharina Zangerle

Barracudas, Piranhas and Crowds: The Genesis of Value of Early Pharmaceutical Ideas in Physical and Digital Strategizing Sites

Anne-Sophie Barbe and Caroline Hussler

“Putting stars in their eyes”: Platform providers' faces and forms of micro-power games in platform capitalism

Jacob T. Reilley, Christoph Bendzulla, Christian Huber and Tobias Scheytt

Valuing professional services through online platforms: Ratings, rankings, and a market for visibility in healthcare

Session V: Friday, July 05, 14:00 to 15:30, CMB - SR 4

Valuation, Capital, Politics

Chair: Laure Cabantous

Sarah Maire, Maude Paré Plante and Richard Pucci

Voices of fair value producers: Valuators managing discomfort with sensemaking

Arnaud Cudennec and Rodolphe Durand

“Some like it odd”: Organizational atypicality, audience expertise and valuation in venture capital

Mathilde Pellizzari

Valuation dissonance in Social Impact Bonds: a reconfiguration of the social and finance

Session VI: Saturday, July 06, 09:00 to 10:30, CMB - SR 4

Valuation and Governance (I)

Chair: Liliana Doganova

Justyna Bandola-Gill, Matteo Ronzani and Sotiria Grek

Valuation practices in transnational governance: a case study on the production of childhood poverty indicators

Annmarie Ryan and Teea Palo

Mobility of valuation practices: The case of bidding for European Capital of Culture

Vivien Blanchet

Framing uncertain value(s) through marketplace mythology: The romanticization of fair trade

Session VII: Saturday, July 06, 11:00 to 12:30, CMB - SR 4

Valuation and Governance (II) / Valuation and Consumption

Chair: Martin Kornberger

Stephanos Anastasiadis and Christel Dumas

Playing the game or gaming the system? Interaction between firms' instrumental CSR and the normative genesis of ESG ratings

Yutaka Yamauchi, Takeshi Hiramoto and Nao Sato

Reflexive valuation: An ethnomethodological study of wine tasting

Viviane Sergi, Sophie Del Fa and Consuelo Vásquez

Branding as valuation, or valuation practices as the beating heart of branding

Sub-theme 45: Formal Organization Today: Reconnecting with the Classics

Convenors:

Pedro Monteiro, emlyon business school, France

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Paul L. du Gay, Royal Holloway, University of London, United Kingdom, and Copenhagen Business School, Denmark

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Signe Vikkelsø, Copenhagen Business School, Denmark

ssv.ioa@cbs.dk

Session I: Thursday, July 04, 11:00 to 12:30, ECCI - POD

Welcome + Formal and Informal

Simon Bailey, Gemma Lord and Dean Pierides

Anti-bureaucratic schisms between the formal and the informal in public and non-profit organisations

Sven Kette

Dynamics of meta-formality. Organizational de-differentiation and personalization in the context of organizational compliance management

Session II: Thursday, July 04, 14:00 to 15:30, ECCI - POD

Formal Organization and its Consequences

Claire Champenois and Michel Devigne

Formal organization and routinization of charisma: Organization-creation by entrepreneurs

Wolfgang H. Güttel, Stefan W. Konlechner, Markus Latzke and Caroline Paparella

Performing in a straightjacket – How organizations deal effectively with publicly demanded safety rules tightening

Pedro Monteiro

The Bureaucratic Infrastructure of Knowledge: How Formal Organization Shapes Expertise in Aeronautical Product Development

Session III: Friday, July 05, 09:00 to 10:30, ECCI - POD

Classics and Their Stance

Kazuhito Isomura

Barnard's method of creating theory from experience

Catherine Casler

"Old Men Plant Trees": Reappraising Chester I. Barnard

David Musson

Reconnecting with the Classics: The Work of Edith Penrose, Tom Burns, and Isabel Menzies-Lyth

Session IV: Friday, July 05, 11:00 to 12:30, ECCI - POD

Classics and Organizations

Roman Gibel

Selznick revisited: Leadership and value infusion in obscure organizations

Patrik Aspers

Organizations and the fashioning of grown and decided institutions

Thomas Lopdrup-Hjorth and Paul L. du Gay

Anti-bureaucratic romanticism from critical organizational theorizing to The White House

Session V: Friday, July 05, 14:00 to 15:30, ECCI - POD

Organization Structure and Design

Bastian Wurm, Saimir Bala, Waldemar Kremser, Jan Mendling, Reinald Minnaar and Erik Strauss

Patterns of bureaucratic growth in New Forms of Organizing: Investigating Holacracy at Springest

Nicolay Worren

Axiomatic Design theory: Linking the organization's purpose and structure

Session VI: Saturday, July 06, 09:00 to 10:30, ECCI - POD

Formality Across Organizations

Isabelle Ruelland and Jean-Louis Denis

Formalizing organizational collaboration in public mental health network(s): Revisiting human relations theories

Aurélien Acquier and Aurélien Rouquet

The rise of 'indicatocracy' and the demise of strategic and operational autonomy in professional organizations

Signe Vikkelsø, Mikkel Stokholm Skaarup and Julie Sommerlund

The organizational tensions of innovation partnerships

Session VII: Saturday, July 06, 11:00 to 12:30, ECCI - POD

Formalization and its Mechanisms

Hannah Mormann

How SAP formalizes the world of organizations. On the complementarity of formal organization concepts in new institutionalism and Luhmann's organizational sociology

Barbara Fryzel

Emergent mechanisms of managing ethical conduct under the formal regulatory conditions

Sub-theme 46: Politics of Equality, Diversity and Inclusion at Work

Convenors:

Bärbel S. Traunsteiner, WU – Vienna University of Economics and Business, Austria

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Ahu Tatli, Queen Mary, University of London, United Kingdom

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Eddy S. Ng, Dalhousie University, Canada

edng@dal.ca

Session I: Thursday, July 04, 11:00 to 12:30, Geography - 2.13

Organizational Policies I

Chair: Ahu Tatli

Savita Kumra, Nicholas Rumens and Marie-France Waxin

Gender equality in a global bank: A discursive political perspective

Discussant(s): Shani Kuna, Ronit Nadiv

Tair Karazi-Presler

The voice of conscience in a hyper-violent organization: Discursive remedial work among women career officers in Israel

Discussant(s): Savita Kumra, Marie-France Waxin, Nicholas Rumens

Shani Kuna and Ronit Nadiv

Human resource practitioners as sexual harassment commissioners: Sisyphus in the midst of the politics of (in)equality

Discussant(s): Tair Karazi Presler

Session II: Thursday, July 04, 14:00 to 15:30, Geography - 2.13

Country Perspectives I

Chair: Bärbel S. Traunsteiner

Wendy Cukier, Suzanne Gagnon and Ruby A. Latif

Evidence-based advocacy for diversity on boards: Translating research into political action for Canada's Bill C-25: An act to amend the Canada Corporations Act

Discussant(s): Sabruna Dorceus, Ahu Tatli

Sabruna Dorceus and Ahu Tatli

A critical review of the literature on Canadian organizations practices through Acker's (2006) inequality regimes perspective

Discussant(s): Wendy Cukier, Suzanne Gagnon, Ruby A. Latif

Camilla Quental and Guilherme Azevedo

Brazil is not for beginners: The complications of a semi-Western case of racial inclusion

Discussant(s): Zinabu Shaibu, Chidozie Umeh, Asmahan Alsalman

Zinabu Shaibu, Chidozie Umeh and Asmahan Alsalman

Crying more than the bereaved? Researching gender in under-researched contexts – A gender research agenda

Discussant(s): Camilla Quental, Guilherme Azevedo

Session III: Friday, July 05, 09:00 to 10:30, Geography - 2.13

Sexualities

Chair: Bärbel S. Traunsteiner

Thomas Calvard and Michelle O'Toole

Encountering the invisible 'B' in LGBT: Bisexual identities and politics in the workplace

Discussant(s): Yael Brender-Ilan

Yael Brender-Ilan and Avi A. Kay

Individual and situational predictors of intention to hire gay male and ultra-Orthodox male job applicants

Discussant(s): Thomas Calvard, Michelle O'Toole

Anna Einarsdottir, Bridget Lockyer, Karen Mumford and Melisa Sayli
Materialising diversity: LGBT+ staff networks and rainbow material
Discussant(s): Andrew Carton, Karren Knowlton
Karren Knowlton and Andrew Carton
When and why allyship backfires in the pursuit of workplace equality
Discussant(s): Anna Einarsdottir, Bridget Lockyer, Karen Mumford, Melisa Sayli

Session IV: Friday, July 05, 11:00 to 12:30, Geography - 2.13

Country Perspectives II

Chair: Ahu Tatli
Shreyashi Chakraborty
Inequalities continued: Discourse on business case for gender diversity in India
Discussant(s): Angela Kornau, Lena Knappert, Duygu Acar Erdur
Angela Kornau, Lena Knappert and Duygu Acar Erdur
The Advertised, the Deceived, the Silenced, and the Avoided: Organizational discourses on equality, diversity and inclusion in the Turkish context
Discussant(s): Zeynep Özsoy, Beyza Oba, Mustafa Senyücel
Zeynep Özsoy, Beyza Oba and Mustafa Senyücel
Gender diversity practices, in search of equality or window dressing?
Discussant(s): Shreyashi Chakraborty

Session V: Friday, July 05, 14:00 to 15:30, Geography - 2.13

Organizational policies II

Chair: Ahu Tatli
Afroditi Dalakoura and Saadia Mahmood
Reasonable adjustments for employees with disabilities: Implications and action areas
Discussant(s): Amit Jain, Ravishankar Venkata Kommu, Divya Sharma
Amit Jain, Ravishankar Venkata Kommu and Divya Sharma
'Kafkaesque' experiences of visually impaired bankers in India
Discussant(s): Afroditi Dalakoura, Saadia Mahmood
Katharina Kreissl and Fabian Karsch
Workplace health promotion as a strategy towards organizational equality?
Discussant(s): Sophie Hennekam

Session VI: Saturday, July 06, 09:00 to 10:30, Geography - 2.13

Conceptual insights

Chair: Bärbel S. Traunsteiner
Irene Ryan
Challenges and beginnings for the future! Only 125 years on
Discussant(s): Andrea Wessendorf, Kamal A. Munir
Andrea Wessendorf and Kamal A. Munir
How organizations perpetuate social inequality – The simultaneity of advantage and disadvantage
Discussant(s): Irene Ryan
Patrizia Zanoni
Theorizing diversity through Marx's Critique of Political Economy: On identity, value and the social reproduction of the labor class
Discussant(s): Ira Parnerkar, Ahu Tatli, Mustafa Bilgehan Ozturk
Ira Parnerkar, Ahu Tatli and Mustafa Bilgehan Ozturk
Gender inequality and professional closure: An analytical framework
Discussant(s): Patrizia Zanoni

Session VII: Saturday, July 06, 11:00 to 12:30, Geography - 2.13

Sectoral insights

Chair: Bärbel S. Traunsteiner
Inge L. Bleijenbergh, Monic Lansu, Marloes van Engen and Pleun van Arensbergen
Understanding and addressing the intersection of gender and ethnicity in higher education; A system dynamics perspective
Discussant(s): Samantha Warren, Marjana Johansson

Samantha K. Warren and Marjana Johansson

Sisters are doing it for themselves: Grassroots organising of gender diversity in the UK electronic dance music industry

Discussant(s): Inge L. Bleijenbergh, Monic Lansu , Marloes van Engen

Doris Ruth Eikhof

From diversity policy to practice: The case of UK film & TV

Discussant(s): Janet Johansson

Janet Johansson

Performing equality on, in front of and behind the stage: A study of the implementation of equality strategies in the Swedish National Theatre Touring Company

Discussant(s): Doris Ruth Eikhof

Sub-theme 48: Historical-Evolutionary Organization Studies: Understanding the Past to Shape the Future

Convenors:

Zlatko Bodrožić, Leeds University Business School, United Kingdom

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Paul S. Adler, University of Southern California, USA

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Thomas G. Cummings, University of Southern California, USA

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Session I: Thursday, July 04, 11:00 to 12:30, MS - TR 12

A Neo-Schumpeterian Perspective on the Evolution of Organizations

Chair: Zlatko Bodrožić

Zlatko Bodrožić and Paul S. Adler

A neo-Schumpeterian model of digital transformation

Keynote: Carlota Perez, University College London, UK

Session II: Thursday, July 04, 14:00 to 15:30, MS - TR 12

Historical Perspectives on the Evolution of Organizations

Chair: Paul S. Adler

David A. Kirsch and Brent Goldfarb

Time to commercial viability in nascent industries: A historical study

Keynote: Mauro Guillén, Wharton, USA

Session III: Friday, July 05, 09:00 to 10:30, MS - TR 12

OD Perspectives on the Evolution of Organizations

Chair: Thomas G. Cummings

Thomas G. Cummings

Bringing organization development back In

Keynote: Jean Bartunek, Boston College, USA

Commentator: Zlatko Bodrožić

Session IV: Friday, July 05, 11:00 to 12:30, MS - TR 12

OD and Community Perspectives on the Evolution of Organizations

Chair: Anu Kajamaa

Anu Kajamaa and Pia Hurmelinna-Laukkanen

Collaborative community as a precondition for innovation and efficiency? Organizational arrangements in the evolution of a Finnish hospital

David Coghlan

The synergy between organization development and action research in organizations: A historical perspective

Adi Sapir

The costs of "free listening": Negotiating the moral economy of the university

Yuki Yamauchi

Entrepreneurship as the management of multiple strategic action fields

Session V: Friday, July 05, 14:00 to 15:30, MS - TR 12

Longer-term Historical Perspectives on the Evolution of Organizations

Chair: Filippo Carlo Wezel

Filippo Carlo Wezel and Martin Ruef

Cracking the deck: National diversity, promotions and absenteeism on the ships of the Dutch East India Company, 1700–1796

Ying Li and Olga Khessina

Before the birth of an organizational form: The role of proto-forms in the emergence of historic movie theaters in Chicago communities, 1896–1963

Michael Borggräfe

Historicizing the organizational chart

David Weir and Pierpaolo Andriani

Exaptative response in societal context

Session VI: Saturday, July 06, 09:00 to 10:30, MS - TR 12

Critical Perspectives on the Evolution of Organizations

Chair: David Murillo

Steen Vallentin and David Murillo

Ideologies of corporate responsibility

Mia Raynard, Yuhuan Liu and Royston Greenwood

For love of country, money, or morals? The enduring effects of past political regimes on CSR in China

Moshe Farjoun

The ecology of the unexpected

Tom Forbes and Robin Fincham

Institutional maintenance as secrecy: The dirty work of doping in professional cycling

Session VII: Saturday, July 06, 11:00 to 12:30, MS - TR 12

Present Perspectives on the Evolution of Organizations

Chair: Zlatko Bodrožić

Tobias Werron and Stefan Wilbers

Where do rankings come from? A historical-sociological perspective on the history of modern rankings

Assaf Amit, Amalya L. Oliver and Gili S. Drori

Inter-industry imprinting: How IT technological changes were imprinted on organizational features of education technology firms

Bilal Ahmed Jathol, Charles-Clemens Ruling and Eva Boxenbaum

Understanding the process of early imprint formation: The historical case of the BBC

Tuomas Henrik Pakarinen

Vae victis: The history of Nokia's ICT capabilities 1968–1998

Convenors: Concluding remarks

Sub-theme 49: Dreams, Fictions and Calculations: Imagined Futures in Organizational Life

Convenors:

Klaus Weber, Northwestern University, USA

klausweber@northwestern.edu

Jens Beckert, Max-Planck Institute for the Study of Societies, Germany

beckert@mpifg.de

Brooke Harrington, Copenhagen Business School, Denmark

bh.dbp@cbs.dk

Session I: Thursday, July 04, 11:00 to 12:30, DSB - 3.10

Imaginarities of the Self

Chair: Klaus Weber

Gabriel Chiu

Me & Co. in China: A project of self towards an imagined future

Michael Smets, Andromachi Athanasopoulou, Sue Dopson, Joana Probert and Sarah Lavelle

'I dreamed a dream...': Imagined futures as catalysts of female leadership journeys

Session II: Thursday, July 04, 14:00 to 15:30, DSB - 3.10

Imagined Futures in the Creation and Evolution of Markets

Chair: Jens Beckert

Christi Lockwood, Mary Ann Glynn and Simona Giorgi

Market status distinctions: The cultural coding of luxury in U.S. hotels, 1790–2015

Ming Wang and Klaus Weber

Science, fiction, and opportunity: Emergence of a market for dairy products in China

Maki Umemura

Managing expectations and the shaping of Japan's photovoltaics sector, 1954–2016

Session III: Friday, July 05, 09:00 to 10:30, DSB - 3.10

Fictions, Calculation and Valuation

Chair: Brooke Harrington

Diane-Laure Arjaliès

"At the very beginning, there's this dream." The role of utopia in the workings of local and cryptocurrencies

Daniel Beunza

Persuading the market: Economic models and financial communication in the Eurozone sovereign debt crisis of 2011–13

Guus Dix

Governing the future of (bio)medicine: on the nature and significance of 'inspirational analytics' as a projective device

Session IV: Friday, July 05, 11:00 to 12:30, DSB - 3.10

Competing Futures and Struggle in Organizational Change

Chair: Klaus Weber

Alban Ouahab and Emmanuelle Garbe

Understanding political struggles within the organization through imaginaries. The case of work automation in factories

Thibault Daudigeos, H el ene Picard and Genevieve Shanahan

Desperately seeking Leo: harnessing the narrative of social innovation to re-imagine an organizational identity

Mari Holopainen

Political imaginaries: How are visions of futures present in political discussions of a strategy?

Session V: Friday, July 05, 14:00 to 15:30, DSB - 3.10

Imagining the Possible and Impossible

Chair: Jens Beckert

Ivano Cardinale and Alberto Feduzi

A theory of unimagined events

Neil Aaron Thompson and Orla Byrne

Choreographing the future: A practice-based study of an 'accelerator' in the UK

Felippe Oliveira

Organising shared subjectivities: A taxonomy for mechanisms of Imaginaries

Session VI: Saturday, July 06, 09:00 to 10:30, DSB - 3.10

Unintended Effects and Contradictions of Fictions

Chair: Brooke Harrington

Sanjay Jain, Antoaneta Petkova and Anu Wadhwa

Crafting fictional expectations using technology narratives: Entrepreneurial foresight or fallacy?

Sarah Kaplan

Making the business case for investing in women: why tempered radicals can't imagine radical futures

Rasmus Koss Hartmann, Anders Krabbe and André Spicer

Veblenian entrepreneurship and the untrepreneurial economy

Session VII: Saturday, July 06, 11:00 to 12:30, DSB - 3.10

The Narrative Construction of the Future

Chair: Jens Beckert

Shiona Chillias, Melinda A. Grewar and Barbara Townley

Imagining new ventures: Nascent entrepreneurs and the story forming process

Ruben van Werven, Joep P. Cornelissen, Onno Bouwmeester and Denis Grégoire

Taking a stance: How entrepreneurs create expectations for the future of a new venture

Sub-theme 50: Dynamics of Trust and Distrust: Temporality, Technology and 'Truth'

Convenors:

Lovisa Näslund, Stockholm University, Sweden

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Kirsimarja Blomqvist, Lappeenranta University of Technology, Finland

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Nicole Gillespie, University of Queensland, Australia

n.gillespie@business.uq.edu.au

Session I: Thursday, July 04, 11:00 to 12:30, ECCI - Training & Skills Trust in Digital Times

Chair: Lovisa Näslund, Kirsimarja Blomqvist & Nicole Gillespie

Caroline Richter

Trust, distrust and fear in digital times: Empirical findings on the example of social organisations in Germany and theoretical considerations on the difference between trust and confidence

Anita D. Bhappu, Tatiana Andreeva, Paola Zappa, Melanie Lisa Yeo and Kirsimarja Blomqvist

Trust and prosumer engagement: Employee adoption of an organization-sponsored sharing platform

Kirsimarja Blomqvist and Lisa van der Werff

The role of trust in developing AI services for consumers in a regulated service industry

Session II: Thursday, July 04, 14:00 to 15:30, ECCI - Training & Skills Dynamics of Trust and Distrust

Chair: Nicole Gillespie

Neve Isaeva and Mark Saunders

The constituent elements of distrust

Heidrun Knorr

"They have no clue": Intersecting dynamics of trust and distrust within and across units of an international sales department

Angelos Kostis, Maria Bengtsson and Malin H. Näsholm

The role of trust and distrust to manage interpartner uncertainty in the robotics and automation ecosystem

Session III: Friday, July 05, 09:00 to 10:30, ECCI - Training & Skills Creating Trust in Systems

Chair: Kirsimarja Blomqvist

Theresia Harrer, Othmar M. Lehner and Christiana Weber

Do(n't) trust this! A longitudinal exploration of institutional trust in crowdfunding

Lovisa Näslund

The price you pay. The role of facework for trust in quality assurance systems

Gareth A. Owen and Eivor Oborn

Boundary-spanning individuals and interorganizational relations of trust

Session IV: Friday, July 05, 11:00 to 12:30, ECCI - Training & Skills Interorganizational Trust

Chair: Lovisa Näslund

Henrik Agndal and Ulf Nilsson

Control domains and spillover effects: Extending the trust-control debate

Shinsuke Tahara and Naoki Wakabayashi

Trust on customer organization networks and the sustaining of social innovation

Susanna Alexius and Janet Vähämäki

A chain of gold? A comparative study on intermediaries, trust and control in complex global aid chains

Session V: Friday, July 05, 14:00 to 15:30, ECCI - Training & Skills

Trust Repair and Transgressions

Chair: Nicole Gillespie

Gabriel Sala and Michael Pratt

Bending but not breaking: How to repair and maintain interpersonal trust in high-risk organizations

Allison Wylde

Good Samaritans run into danger: the vulnerability paradox

Jörn S. Basel, Franziska Hoberg and Rolf Brühl

Breaking the self-amplifying cycle of organizational distrust through communication

Session VI: Saturday, July 06, 09:00 to 10:30, ECCI - Training & Skills

Trusting a Stranger

Chair: Lovisa Näslund

Philip Benson

How do trust dynamics differ for culturally diverse global teams?

Kirsimarja Blomqvist and Karen S. Cook

For love or money? Asymmetric trust in first encounters between entrepreneurs and investors

Anna Hankimaa, Spinder Dhaliwal and Martin Mathews

Active trust in cross-cultural relationships: Cultural elements in trust building in Finland-India offshoring

Session VII: Saturday, July 06, 11:00 to 12:30, ECCI - Training & Skills

Preserving Trust in Organizations

Chair: Kirsimarja Blomqvist

Anne-Claire Chêne

The dynamics of organizational trust(ing) – A case study

Alena Sjarheyeva

Public participation as a strategy for trust repair or for legitimizing institutional action? Lessons learnt from a participatory urban design project

Stefanie Gustafsson, Nicole Gillespie, Rosalind Searle and Veronica Hope-Hailey

The preservation of organizational trust

Sub-theme 51: Feminist Enlightening for More Ethical, Socially and Ecologically Sustainable Organizations

Convenors:

Regine Bendl, WU – Vienna University of Business and Economics, Austria

regine.bendl@wu.ac.at

Alicia Hennig, Southeast University, Nanjing, China

alicia.hennig@t-online.de

Ian McGregor, University of Technology Sydney, Australia

ian.m.mcgregor@uts.edu.au

Session I: Thursday, July 04, 11:00 to 12:30, 7–8 Chambers Street - 1.2

Opening Session and Sub-Theme Overview

Chair: Regine Bendl

Ian McGregor and Alicia Hennig

Otherist organisational enlightenment through promoting a positive, inclusive otherist organizational culture

Discussant(s): Amal Nazal

Denis Monneuse

With or without men? The admission of men into women's internal networks as a way to reduce gender inequality?

Discussant(s): Nathalie Bitbol-Saba

An opening round-table as well as the presentation of 2 papers

Session II: Thursday, July 04, 14:00 to 15:30, 7–8 Chambers Street - 1.2

Feminism, Organisations - different perspectives 1

Chair: Regine Bendl

Vijayta Doshi and Dina Banerjee

Gendered and/or neoliberal subjects? Urban upper-middle-class women entrepreneurs in India

Discussant(s): Sophie Alkhaled

Ulla Eriksson-Zetterquist, Tatiana Labuzova and Roberto M. Fernandez

Blue and white-collar glass ceilings

Discussant(s): Jasmin Joecks

Mária Dunavölgyi and Máté Baksa

Hidden female disadvantages in organizational social networks

Discussant(s): Dina Banerjee

Session III: Friday, July 05, 09:00 to 10:30, 7–8 Chambers Street - 1.2

Feminism, Organisations - mainly in developed countries - 1

Chair: Alicia Hennig

Léa Dorion

A feminist approach to democracy in alternative organizations. An exploration of the practice of "consensus" in a feminist organization

Discussant(s): Ulla Eriksson-Zetterquist

Caroline Demeyère

Facing the ambivalent effects of market: An empirical study of feminist non-profit organizations' strategies and their implications for feminism

Discussant(s): Lea Dorion

Giancarlo Lauto, Elisa Salvador and Francesca Visintin

Is there a gender gap in research spin-offs financing? A signalling theory approach

Discussant(s): Madison Kurchik

Session IV: Friday, July 05, 11:00 to 12:30, 7–8 Chambers Street - 1.2

Feminism, Organisations and the Middle East

Chair: Ian McGregor

Fida Afioni, Farah Moussa and Charlotte Karam

Gender discrimination at work in the Middle East: A normalized practice?

Discussant(s): Elisa Salvador

Amal Nazzal, Lindsay Stringfellow and Mairi Maclean

Exploring gender inequalities within new social movements in Palestine: A Bourdieusian perspective

Discussant(s): Fida Afioni

Sophie Alkhaled

The (n)ever evolving institutional conditions for women's entrepreneurship in Saudi Arabia

Discussant(s): Ian McGregor

Session V: Friday, July 05, 14:00 to 15:30, 7–8 Chambers Street - 1.2

Feminism, Organisations - different perspectives - 2

Chair: Regine Bendl

Yi-Jung Chen and Yunshi Liu

Are they abusive or masculine? The justice perception effect on the influence of abusive male supervisors on employee task performances between men and women

Discussant(s): Alicia Hennig

Nathalie Bitbol-Saba

Managing role conflicts in situations involving interactions with clients: women's experiences in Professional Service Firms

Discussant(s): Caroline Demeyère

Alicia Hennig

'The Soft overcomes the Hard' – Introducing Yin-based Leadership inspired by Daoism

Discussant(s): Dennis Monneuse

Session VI: Saturday, July 06, 09:00 to 10:30, 7–8 Chambers Street - 1.2

Feminism, Organisations - mainly in developed countries - 2

Chair: Alicia Hennig

Valerie Stead and Carole Elliott

Social media, gender inequality and the workplace: A multi-level analysis

Discussant(s): Jen Cherneski

Madison W. Kurchik, Thomas Calvard and Michelle O'Toole

"Grown up tomboys": Women's identity work in the technology sector

Discussant(s): Mária Dunavölgyi

Jasmin Joecks, Anna Kurowska and Kerstin Pull

Is the push for employer provided family friendly practices context-dependent? Comparative evidence from Germany and Poland

Discussant(s): Katharina Kreissl

Session VII: Saturday, July 06, 11:00 to 12:30, 7–8 Chambers Street - 1.2

Concluding session - what have we learned in the sub-theme

Chair: Ian McGregor

Jennifer Cherneski

Zebras showing their stripes: A critical sensemaking study of the discursive construction and gendering of women CSR leaders

Discussant(s): Yunshi Liu

Angelika Striedinger and Katharina Kreissl

Fruitful navigation of sustained ambivalence: Identity work of gender equality officers in universities

Discussant(s): Valerie Stead

A concluding round-table as well as the presentation of 2 papers

Sub-theme 52: Reorganizing (against) Race: Histories of Racialization in Organization

Convenors:

Rashné Limki, University of Edinburgh, United Kingdom
rlimki@ed.ac.uk

Mrinalini Greedharry, Laurentian University, Canada
mgreedharry@hotmail.com

Pasi Ahonen, University of Essex, United Kingdom
pasi.ahonen@essex.ac.uk

Session I: Thursday, July 04, 11:00 to 12:30, ECCI - Assembly Race as an Organizing Principle

Chair: rashné limki

Sadhvi Dar and Jenny K. Rodriguez

White governance and whitely governmentality: Critiquing white power in British universities

Deborah N. Brewis

Re-organizing difference: Transformative metaphors for race to trouble equality, diversity and inclusion practice

Suparna Chatterjee

The absent present hauntings of coloniality: Exploring 'management in the wild' through the BOP domain

Includes introduction by convenors

Session II: Thursday, July 04, 14:00 to 15:30, ECCI - Assembly Gender is a Foreign Country (They Do Things Differently There)

Chair: Mrinalini Greedharry

Mojdeh Tavanayan, Layla Branicki and Alison Pullen

Towards a compassionate methodology for understanding the racial and gendered lives of professional women in Australia

Emily Cook-Lundgren

Theorizing the persistence of inequality between "expats" and "locals" through the lens of coloniality

Natasha Cooper and Naveena Prakasam

The dialectics of meritocracy and positive discrimination: An insight into the intersections of foreignness and gender

Session III: Friday, July 05, 09:00 to 10:30, ECCI - Assembly Remembering Race

Chair: Pasi Ahonen

Sidinei Rocha-de-Oliveira and Josiane de Oliveira

The history of racial relations in Brazil: contributions of post-colonial analysis for the Organizational Studies

Pacey Foster and Sonia Chien

Reflecting on Rock Against Racism: Anti-racist youth organizing 40 years later

Simon Blanchette and Suzanne Gagnon

'Masters in our own house': Governing identity, memory, and the politics of difference in contemporary Québec

Session IV: Friday, July 05, 11:00 to 12:30, ECCI - Assembly

Race and Organizational Failure

Chair: rashné limki

Holly Ferraro

What does it mean to be safe? Reconceptualizing safety using a racial lens

Guillaume D. Johnson

Sorry, not racist: The racial dynamics of organizational apologia

Samia Saadani and Nicolas Balas

Minority-only: Controversy as a lever of action on/against white fragility

Guilaine S. Kinouani

Formulating racial conflicts at work using psychodynamic theory: A case study

Session V: Friday, July 05, 14:00 to 15:30, ECCI - Assembly

Theory and Practice of Intersectionality

Chair: Mrinalini Greedharry

Taís Colling, Andrea Poletto Oltramari and Sidinei Rocha-de-Oliveira

Political career considering the Intersectional Theory: The confrontations of Brazilian black women in the parliament

Deborah Jones and Sally Riad

Approaching intersectionality through metonymy: Re-viewing a history of race and gender at work

Session VI: Saturday, July 06, 09:00 to 10:30, ECCI - Assembly

Race and Precarious Bodies

Chair: Pasi Ahonen

Julietta Hua and Kasturi Ray

Organizing against antagonisms: Taxi driving, biovitality and labor in the shadow of the Gig economy

Joshua Kalemba

"White people are so dodgy when it comes to giving work to people of other races especially Africans": A decolonial reading of migrant Black African youth experiences of negotiating un/employment in Newcastle, Australia

Long T. Bui

The "subject" of robots: Connecting automation of work to Asian female labor

Session VII: Saturday, July 06, 11:00 to 12:30, ECCI - Assembly

(Un)Doing Race

Chair: Mrinalini Greedharry

Jenny K. Rodriguez, Sadhvi Dar and Angela M. Dy

Enlightening higher education through scholar activism: Women of colour demanding inclusion

Toni Wilson

Secrets, sacrifice and survival: Leadership lessons from Black executive women

Vanessa Iwowo and Alessia Contu

Images of otherness: Postcolonial feminism in subaltern silence

Sweta Rajan-Rankin

De-ontologizing race through a new materialist analysis of racial hair: A comparative study of European and Afro-hair salons

Sub-theme 53: Discourse, Organizations and Society: The Constitutive and Performative Role of Language

Convenors:

Andrea Whittle, Newcastle University, United Kingdom

andrea.whittle@ncl.ac.uk

Eero Vaara, Aalto University School of Business, Finland

eero.vaara@aalto.fi

Frank Mueller, Newcastle University, United Kingdom

frank.mueller@ncl.ac.uk

Session I: Thursday, July 04, 11:00 to 12:30, UEBS - LT 1B

Discourse in Sensemaking and Collective Action

Chair: Andrea Whittle

Sai Kalvapalle and Joep P. Cornelissen

Sensemaking as inference-making: A relevance theory perspective on discourse as the basis for organized action

Adam Saifer and M. Tina Dacin

Social change imaginaries: Hybridity and the politics of organizing for social good

Nyla Obaid and Matthias Kipping

Occupational sensemaking through borrowed discourses: The case of IT “consultants” in India

Session II: Thursday, July 04, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Discourses of Social Responsibility - Room: UEBS - LT 1B

Chair: Frank Mueller

Kerrie Howard

Organizational CSR: The discursive backroom, a case study

Aurélien Feix

From reflective to constitutive greenwashing: Towards an extended critique of CSR communication

Susan Ainsworth, Lily James, Vanessa Pouthier and Joeri Mol

Ending 'Paris Thin'? A multi-modal study of constructions of the fashion industry's responsibility for anorexia among models, girls and young women in the (French) media (1999–2018)

Parallel Stream B: Discourses in and of the Finance Industry - Room: UEBS - LT 2

Chair: Andrea Whittle

Hélène Rainelli-Weiss

What you understand well, you enunciate clearly: definition processes and complexity in financial regulation

Sanne Frandsen and Marita Svane

Trust, identity, and ethics in the financial sector. Using storytelling and metaphors to understand sensemaking and temporality of trust crisis

Joost Luyckx and Frédéric Dufays

Reconsidering the legitimacy of new social ventures. The importance of delegitimizing frames of established actors in a stigmatized organizational field

Session III: Friday, July 05, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Strategy Discourse - Room: UEBS - LT 1B

Chair: Frank Mueller

Visa Penttilä

Communicative practices in business ethics – a case study of self-writing in strategy texts

Marius Andersson

Cognition, logics, and practice: A note on the promise of a discursive perspective on strategic renewal

Tatiana Dia and Laure Cabantous

Strategy tools as metaphors: How strategy tools frame strategy formulation

Parallel Stream B: Framing Controversies and Corporate Wrongdoing - Room: UEBS - LT 2

Chair: Andrea Whittle

Elen Riot

Blasting the blast furnaces. A reading of twelve years of the battle of steel in the media

Vaviolahti Kaisa

The social welfare and healthcare reform and strategy discourses: Private healthcare service providers' influence pursuits through media

Gerlinde Mautner

Corporate wrongdoing and the discursive construction of agency

Session IV: Friday, July 05, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: Discourse and Management Practices - Room: UEBS - LT 1B

Chair: Frank Mueller

Anna Linda Musacchio Adoriso, Emre Tarim and Asgeir Torfason

Framing numbers: Accounting as discourse

Oluremi B. Ayoko, Neal M. Ashkanasy and Lisa Kelly

The rhetoric, reality and legitimacy of Open Plan Office: A discourse analysis

Diane Bombart

Emotionality and identity work in the translation of managerial concepts: The case of results-based management in the French Development Agency

Parallel Stream B: Discourse and Institutions - Room: UEBS - LT 2

Chair: Andrea Whittle

Amal Kumar and Monica C. Higgins

Toward a framework for defensive institutional work: Public university communications during exogenous institutional disruptions

Andrea Herepath

Memento mori: Discursive enactment of field-level institutional repair work through the legitimation of child safeguarding practices in serious case reviews

Kyoungmi Kim and Jo Angouri

Negotiating institutional rules and decisions in a problem-solving meeting in a multinational company: A discursive perspective

Session V: Friday, July 05, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Discourse and Legitimacy - Room: UEBS - LT 1B

Chair: Frank Mueller

François Goxe and Michaël Viegas Pires

A historical perspective on the discursive legitimization of multinationals: The case of the Banque d'Indochine at the turn of the 20th century

Yves Marien and Amit Mitra

Legitimacy and emotions in crowdfunding campaign pitches

Parallel Stream B: Discourse, Politics and Ideology - Room: UEBS - LT 2

Chair: Andrea Whittle

Yaëlle Amsallem and Aurélien Acquier

Capturing the Power of Texts: the Role of Field-Configuring Products in The Elaboration and Diffusion of Ideas

Edoardo Mollona, Luca Pareschi, Vitaliano Barberio and Ines Kuric

The discursive building of European identity through Cohesion Policy

Kirsten J. Broadfoot and Debashish Munshi

Killing us softly? Buzzwords and the discursive sugarcoating of structural inequities in neoliberal organizations

Session VI: Saturday, July 06, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Discourse and Delegitimation - Room: UEBS - LT 1B

Chair: Frank Mueller

Marcelo S. Pagliarussi

Playing the victim: A tale of organizational corruption in a state-owned enterprise

Jocelyn M. Leitzinger, Chad Navis, Greg Fisher and Theodore Waldron

Strategic storytelling: How industry practices are purposefully delegitimated

François Maon and Kenneth De Roeck

Framing undue domination: Outsider-driven corporate delegitimation efforts and the Occupy Wall Street movement

Parallel Stream B: Discourses of Innovation and Entrepreneurship - Room: UEBS - LT 2

Chair: Andrea Whittle

Natasha M. Bobyreff and Natalia Nikolova

"How are their voices heard?" Framing community voices in social entrepreneurial projects

Rachid Jabbouri, Dirk Schneckenberg and Yann Truong

'This is a bit scary': Transgressive narratives of entrepreneurial failure in a cooperative R&D project

Session VII: Saturday, July 06, 11:00 to 12:30

Discourse(s) in and of Organizations

A: Discourse(s) in and of Organizations - Room: UEBS - LT 1B

Chair: Frank Mueller

Fabio Saldanha

The narrative work of The Agency

Silvia Cinque and Daniel Nyberg

Theatre, the actor and their political role: A study on critical performativity

Mohammed Cheded

Tensions and conflict in sustaining a category membership: Studying selfhood as spatio-temporal and moral locations

B: Discourses of Management - Room: UEBS - LT 2

Chair: Andrea Whittle

Irene Pollach, Carmen Daniela Maier and Silvia Ravazzani

Organizational guilt management as a discursive practice

Janine Göttling

The emergence of relationship marketing – A discourse analysis based on elements of rhetoric

Yasmeen Makarem, Fida Afioni and Beverly Metcalfe

Questioning the masculinist logic of talent management theorizing through a feminist poststructuralist approach

Sub-theme 54: Exploring the Labour Dimension of Sustainable Organizations: Ideologies, Struggles, Solutions

Convenors:

Markus Helfen, University of Innsbruck, Austria

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Andreas Pekarek, University of Melbourne, Australia

andreas.pekarek@unimelb.edu.au

Rick Delbridge, Cardiff University, United Kingdom

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Session I: Thursday, July 04, 11:00 to 12:30, LB - 5.2

Managing Work Sustainably?

Chair: Rick Delbridge

Jieun Ryu and Fuk Ying Tse

The incompatibility of organizational strategies in fulfilling sustainability requirements of different dimensions: The Chinese auto parts industry as a case

Discussant(s): Graeme Martin & Norin Arshed

Gyung-Wook Yang, Jaeyun Jeong, Kyoung Won Park and Yeon Joo Chae

I can't relax even after work: How daily emotional labor affects employees' recovery after work

Discussant(s): Jieun Ryu & Patricia Fuk Ying Tse

Graeme Martin and Norin Arshed

A race to the top: How can Human Resource Management (HRM) contribute to the sustainable scaling-up of SMEs?

Discussant(s): Kyunguk Yang, Jaeyun Jeong, Kyoung Won Park and Yeon Joo Chae

Session II: Thursday, July 04, 14:00 to 15:30, LB - 5.2

Sustainable Work through Information Technology?

Chair: Markus Helfen

Joshua Healy and Andreas Pekarek

Work and wages in the gig economy: Can there be a High Road?

Discussant(s): Manuel Nicklich et al.

Caroline Ruiner and Matthias Klumpp

Creating sustainable employment relations in digital work settings: A mixed-methods study of food supply chains in Germany

Discussant(s): Josh Healy & Andi Pekarek

Manuel Nicklich, Takahiro Endo and Stefan Sauer

Organizations on their way to sustainability? Comparison of structures and practices of agile pathways in Germany and Japan

Discussant(s): Caroline Ruiner & Matthias Klumpp

Session III: Friday, July 05, 09:00 to 10:30, LB - 5.2

Organizing for Sustainable Societies?

Chair: Andreas Pekarek

Jingqi Zhu and Rick Delbridge

Re-embedding organization in society: Understanding a new form of paternalism

Discussant(s): Rita Bissola & Barbara Imperatori

Daniella Troje and Thomas Andersson

Developing social procurement practices in Sweden: Institutionalization attempts

Discussant(s): Jingqi Zhu & Rick Delbridge

Rita Bissola and Barbara Imperatori

Designing inclusive organizations. Social meaningful work, engagement and individual performance

Discussant(s): Daniella Troje & Thomas Andersson

Session IV: Friday, July 05, 11:00 to 12:30, LB - 5.2
Ideological Tensions in Sustainable Organizations?

Chair: Markus Helfen

Susan Ainsworth and Andreas Pekarek

The sustainability and legitimacy of HRM: A gendered perspective

Discussant(s): Laure Radermecker, Cécile Godfroid and Romina Giuliano

Laure Radermecker, Cécile Godfroid and Romina Giuliano

The root causes of employee turnover in social enterprises: The case of a microfinance organization

Discussant(s): Marie Lemaire

Marie Lemaire

The importance of being earnest. Framing activist workers' identity tensions with organizational CSR standards

Discussant(s): Susan Ainsworth and Andreas Pekarek

Session V: Friday, July 05, 14:00 to 15:30, LB - 5.2

Alternative Views on Theorizing the Sustainable Organization?

Chair: Rick Delbridge

Markus Helfen and Anna Schneider

Organizing work in triangles?! Theorizing mediation of work in and across organizations

Discussant(s): Markus Hertwig and Carsten Wirth

Markus Hertwig and Carsten Wirth

Strategical and institutional contexts of the sustainable organization. Effects of HR strategies on multiple dimensions of sustainability

Discussant(s): Julia Brandl, Anne Keegan and Arjan Kozica

Julia Brandl, Anne Keegan and Arjan Kozica

Changing priorities in HRM implementation: From searching for alignment to sustaining legitimacy

Discussant(s): Andrew Smith, Jason Russell and Kevin D. Tennent

Andrew Smith, Jason Russell and Kevin D. Tennent

Industrial democracy rediscovered – A sustainable alternative to neo-managerialist ideology?

Discussant(s): Markus Helfen & Anna Schneider

Session VI: Saturday, July 06, 09:00 to 10:30, LB - 5.2

Negotiating Sustainable Institutions and Organizations?

Chair: Markus Helfen

Marie-Rachel Jacob and David Sanson

Social dialogue or soliloquy? When collective negotiations are formalized in French SMEs

Discussant(s): Lukas Graf et al.

Florian Krause, Axel Haunschild and Eva Clasen

The role of works councils in implementing and sustaining organisational sustainability

Discussant(s): Marie-Rachel Jacob & David Sanson

Lukas Graf, Alexandra Strebelt and Patrick Emmenegger

New Forms of Collective Organizing: When the State Steps in to Get Skills Right

Discussant(s): Florian Krause et al.

Session VII: Saturday, July 06, 11:00 to 12:30, LB - 5.2

- Group Discussion -

Chair: Andreas Pekarek, Markus Helfen, Rick Delbridge

Presentation of OSSW 2020 and EGOS2020 Calls for Papers and joint discussion of next steps

Sub-theme 55: Open Organizing for an Open Society? Connecting Research on Organizational Openness

Convenors:

Leonhard Dobusch, University of Innsbruck, Austria

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Georg von Krogh, ETH Zurich, Switzerland

gvkrogh@ethz.ch

Richard Whittington, University of Oxford, United Kingdom

richard.whittington@sbs.ox.ac.uk

Session I: Thursday, July 04, 11:00 to 12:30, LB - 3.3

Introduction: Open Organizing between Transparency and Inclusion

Chair: Leonhard Dobusch

Georg Reischauer and Leopold Ringel

Openness in practice: Insights from voluntary transparent organizations

Marisa K. Smith

Inclusive design as a precursor of openness – Capturing the ‘sparkle’ of strategy making in a children’s hospice

Paolo Vincenzo Leone, Samer Faraj and Saku Mantere

Open theorizing: Lessons from open science

Session II: Thursday, July 04, 14:00 to 15:30, LB - 3.3

Open Organizing in the Context of Communities

Chair: Ann-Kristin Zobel

Aljona Zorina and Joana Pereira

Coordinating openness to diverse and contesting contributions in online communities

Andreas Streiter

The community, that’s us: Achieving organizationality by abandoning elements of formal organization

Anne Berthinier-Poncet, Luciana Castro Gonçalves, Sandra Dubouloz, Emilie Ruiz and Catherine Thévenard-Puthod

Understanding the role of innovation communities through a processual approach: The case of the outdoor sport industry

Session III: Friday, July 05, 09:00 to 10:30, LB - 3.3

Open Strategizing within Established Hierarchies

Chair: Josh Morton

Gergana Romanova

Formulating Open Strategies in a University Setting: A Response to Increased Societal Expectations and Stakeholder Demands

Anna Plotnikova, Krsto Pandza and Saeed Khanagha

The process of open strategy orchestration in established hierarchical organization

Deniz Philipp Kruse, Golo Roevekamp and Christiana Weber

The generation of relational rewards via non-organizational types

Session IV: Friday, July 05, 11:00 to 12:30, LB - 3.3

Opening up to External Actors

Chair: Violetta Splitter

Josh Morton, Aireza Amrollahi and Alex Wilson

Open strategy intermediaries: The digital work of social and material facilitators in open strategy

Jarryd Daymond

Enabling external actors’ participation in open strategy through skillful arrangements of material, bodily and discursive resources

Fleur Deken, Maaike Kleinsmann and Gerda Gemser

Wayfinding in the dark: Inventing novel strategies through the process of purposeful redirecting

Session V: Friday, July 05, 14:00 to 15:30, LB - 3.3

Organising Crowds for Peer Production

Chair: Richard Whittington

Nicole Rosenkranz and Elia Giovacchini

Straddling the fence: The effect of hybrid organizational identity on strategy formation and change in a commercial open-source community

Miłosz Miszczyński

Open organising in the music industry: Commons-based labour and the consciousness of the commons

Tengjian Zou, Gokhan Ertug and Gianluca Carnabuci

Hierarchical differentiation, status ambiguity, and performance in crowdsourcing teams

Session VI: Saturday, July 06, 09:00 to 10:30, LB - 3.3

New Forms of Organizing Openness

Chair: Georg von Krogh

Violetta Splitter, David Seidl and Richard Whittington

Getting heard? How Employees Gain Attention in Open Strategy Processes

Gianluca Miscione and Donncha Kavanagh

A claim upon what? Cryptocurrencies as 'scene'

Ann-Kristin Zobel and Stephen Comello

How to organize meta-organizations when there is no central architect? New mechanisms of heterarchical design

Session VII: Saturday, July 06, 11:00 to 12:30, LB - 3.3

Reflecting on Openness in and beyond Organizations

Chair: Leonhard Dobusch, Georg von Krogh, Richard Whittington

Olga Kokshagina

Open organising of research in chronic risks: Multiple perspectives on formulating questions for crowd science program

Thomas Lopdrup-Hjorth

The vocabulary of the outside – Towards a genealogy of openness in organizational theorizing

Sub-theme 56: Re-visiting Markets from Attachments and Organizing Peace from Grassroots [merged with sub-theme 72]

Convenors:

Marianna Fotaki, University of Warwick, United Kingdom

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Alexandre Mallard, MINES ParisTech, France

alexandre.mallard@mines-paristech.fr

Tsutomu Nakano, Aoyama Gakuin University, Japan

nakano@qsim.aoyama.ac.jp

Session I: Thursday, July 04, 11:00 to 12:30, SH-GBong

Welcome by All Convenors & Organisations for Peace

Chair: Marianna Fotaki, Alexandre Mallard, Tsutomu Nakano & Didem Derya Özdemir Kaya
Jordan Brown

Stitching together non-peace: The haptics of autoethnographic encounters in Palestinian organizations

Liora Moskovitz and Rachel Amato

Jousting with windmills? What we can learn from leadership experiences in 'Organisations for Peace'

Session II: Thursday, July 04, 14:00 to 15:30, SH-GBong

Attachments and Creation of Markets

Chair: Alexandre Mallard & Tsutomu Nakano

Philip Roscoe and Paul Willman

Flaunt the imperfections: Affective governance and London's 'Alternative Investment Market'

Emilie Reinhold and Elen Riot

The artwork: Commodity or enchanted good?

Mandy de Wilde

Mitigating climate change, marketizing trust: on (not) maintaining judgment devices in the Dutch energy retrofit market

Session III: Friday, July 05, 09:00 to 10:30, SH-GBong

Artefacts and Tools Conducive to Peacebuilding

Chair: Didem Derya Özdemir Kaya

Anouck Adrot and Anne Salzman

"Do as I say not as I do": The emergence a peacebuilding organization and its struggle with conflicts

Mauro Romanelli

Rediscovering sustainable peace through information technology

Chanhyo Jeong

Cat Union and other joke flags of the South Korean Candlelight Revolution 2016–2017

Session IV: Friday, July 05, 11:00 to 12:30, SH-GBong

Attachments in the Age of Analog/Digital Transformation

Chair: Alexandre Mallard

Tsutomu Nakano and Martin Skrydstrup

In the groove: Rethinking the analogue-digital divide in the high-end audio market

Kotaro Abe

An unintended legendary car and Toyota's intended community: The case of the old and new 86 in Japan

Liz McFall, David Moats and Darren Umney

Can digital data enlighten, attach or provoke arts audiences?

Session V: Friday, July 05, 14:00 to 15:30, SH-GBong
Supporting Migrants, Rebuilding Lives

Chair: Marianna Fotaki

Emmanouela Mandalaki and Miguel Pina e Cunha

Embodied responses to grand challenges: Evidence from the refugee crisis in Greece

Ugur Yetkin and Deniz Tunçalp

Immigrant entrepreneurship and emancipation: A critical review

Ambreen Ben-Shmuel

Centering intersectionality when organizing peace: How gender and nationality shape participation in peacebuilding in Israel and Palestine

Session VI: Saturday, July 06, 09:00 to 10:30, SH-GBong
Problems of Attachment and Arts of Detachments

Chair: Tsutomu Nakano

Jennifer Smith Maguire, Richard E. Ocejo and Michaela DeSoucey

Mobile trust regimes and the dilemma of building omnivorous attachments

Stefan Schwarzkopf and Jessica Inez Backsell

Freeports and the arts of detachment from open markets

Alexandre Mallard

A scrapping premium for the boiler. Looking into the market agencements of a detachment policy

Session VII: Saturday, July 06, 11:00 to 12:30, SH-GBong
The Impact of Conflict on Economic and Organizational Life

Chair: Marianna Fotaki

Oana Branzei, Ramzi Fathallah and Pablo Muñoz

Placial labor: How entrepreneurs leverage place imprints to survive cumulative hostility

Shuaib Ahmed Soomro and Olivier Roques

Relationship between job stress and burnout: Organizational justice as a mediator and sensitivity to terrorism as a moderator

Luis Alejandro Taborda Andrade, Catherine Macombe, Dominic Dufour, Mario Augusto García Dávila and Thierry Tran

Conflict and inequality in the region of Cauca Colombia: Comparative analysis of cassava starch value chain 1995 and 2018

Sub-theme 57: Organizational Fields of the Future and the Future of Fields

Convenors:

Santi Furnari, Cass Business School, City, University of London, United Kingdom

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Danielle M. Logue, University of Technology Sydney, Australia

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Charlene Zietsma, Pennsylvania State University, USA

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Session I: Thursday, July 04, 11:00 to 12:30, LB - 5.3

Introduction & Theory

Chair: Charlene Zietsma

Nicola Mountford and Susi Geiger

A tale of two concepts: 'Market' and 'field' in organizational studies

Discussant(s): Sara Ekberg and Andreas Paul Spee

Chris Meyer, David Cohen and Sudhir Nair

Complex systems, embeddedness, and organizational field collapse

Discussant(s): Mario Diani

Session II: Thursday, July 04, 14:00 to 15:30, LB - 5.3

Emergence

Chair: Danielle M. Logue

Georg Reischauer, Elke Schüssler and Johannes M. Lehner

Framing Emerging Technologies in Interstitial Issue Fields: Insights from the Blockchain Technology

Discussant(s): Nicola Mountford, Susi Geiger

Andrea Carlo Lo Verso

Identity dynamics in emerging interstitial fields: The case of Italian civil drone industry (2013–2018)

Discussant(s): Mia Chang, Stine Grodal

Chenjian Zhang, Eric Yanfei Zhao and Santi Furnari

From proto-field to field. The emergence of the social enterprise organizational form in China

Discussant(s): Karl-Emanuel Dionne, Paul R. Carlile

Session III: Friday, July 05, 09:00 to 10:30, LB - 5.3

Interstitial Interactions between Fields

Chair: Santi Furnari

Lies Bongers, Remco S. Mannak and Marius T.H. Meeus

Embedded agency revisited: The effects of multiple institutional logics on cross-field collaboration between childcare and elementary schools

Discussant(s): Elena Raviola, Jaan Grunberg, Josef Pallas, Claes Thorén

Mario Diani

New social movements and cross-field dynamics: A network analytic perspective

Discussant(s): Chris Meyer, David Cohen

Peter Groenewegen, Charlene Zietsma and Danielle M. Logue

Institutional field overlaps: Origins, properties and consequences

Discussant(s): Daniel Semper, Giuseppe Delmestri

Session IV: Friday, July 05, 11:00 to 12:30, LB - 5.3

Boundaries

Chair: Charlene Zietsma

Sara Ekberg, Andreas Paul Spee and Anna Jenkins

The development of a transnational field – the progression of rules, actors, and boundaries

Discussant(s): Elodie Dessy, Virginie Xhaufclair

Tae-Ung Choi, Grace Augustine and Brayden King

Field of Greens: The Role of Field Conversations on the Adoption and Maintenance of Organization-Level Sustainability Practices

Discussant(s): Chenjian Zhang, Eric Yanfei Zhao

Birthe Soppe and Nadine Arnold

Field stability and change: The co-evolution of fields and organizations in the case of fair trade

Discussant(s): Andrea Carlo Lo Verso

Session V: Friday, July 05, 14:00 to 15:30, LB - 5.3

FCE and FC Organizations

Chair: Danielle M. Logue

Karl-Emanuel Dionne and Paul R. Carlile

The relational dynamics of field-configuring events in field emergence: The case of digital health

Discussant(s): Peter Groenewegen

Elena Raviola, Jaan Grunberg, Josef Pallas and Claes Thorén

When the right-wing enters our living room: Contesting and shifting fields at the Gothenburg Book Fair

Discussant(s): Birthe Soppe, Nadine Arnold

Elodie Dessy and Virginie Xhaufclair

Philanthropy facing the emergence of alternative models: Field-structuring actors' boundary work to manage cross-field interactions

Discussant(s): Daniela Aliberti, Chiara Paolino

Session VI: Saturday, July 06, 09:00 to 10:30, LB - 5.3

Moral, Social and Sustainable Fields

Chair: Santi Furnari

Celeste Diaz Ferraro, Forrest Briscoe and Barbara L. Gray

Mechanisms for embedding moral change practices in the nascent field of genomics and health

Discussant(s): Tae-Ung Choi, Grace Augustine, Brayden King

Daniel Semper and Giuseppe Delmestri

The two lives of organizations: Institutional change through the interplay of field and category dynamics

Discussant(s): Julie Fabbri, Benjamin Huybrechts

Julie Fabbri and Benjamin Huybrechts

Herding zebras: the role of coworking spaces in imprinting hybrid ventures

Discussant(s): Celeste Diaz Ferraro, Forrest Briscoe, Barbara L. Gray

Session VII: Saturday, July 06, 11:00 to 12:30, LB - 5.3

Categories & Closing

Chair: Charlene Zietsma

Mia Chang and Stine Grodal

Junkies, Queers and Babies: How Medical Professionals Constructed the Category AIDS (1978-1984)

Discussant(s): Georg Reischauer, Elke Schüßler, Johannes M. Lehner

Daniela Aliberti and Chiara Paolino

Indie "Is the New Black": How TV series are changing the rules of the Indie music sector

Discussant(s): Lies Bongers, Remco S. Mannak, Marius T.H. Meeus

Sub-theme 58: Organizational Theory from the South: Enlightening the North

Convenors:

Rafael Alcadipani, Fundação Getúlio Vargas, Brazil

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Marcos Barros, Grenoble Ecole de Management, France

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Albert J. Mills, Saint Mary's University, Canada

albert.mills@smu.ca

Session I: Thursday, July 04, 11:00 to 12:30, SH-Tausend Practices, Subjects and Intersectionality in the Global South

Chair: Rafael Alcadipani

Hari Sreekumar

A troubled modernity: A study on Ayurvedic practice in India

Discussant(s): Chidozie Umeh

Jitesh R. Mohnot and Sankalp Pratap

Cultural subjects as economic agents and share-of-God: Governance mechanisms within an indigenous entrepreneurial community

Discussant(s): Rafael Alcadipani

Chidozie Umeh

Contextualising intersectionality in the global south: Insights from Nigeria

Discussant(s): Jitesh R. Mohnot

Session II: Thursday, July 04, 14:00 to 15:30, SH-Tausend Power, Leadership and Autonomy

Chair: Marcos Barros

Samaila Tenebe and Chidozie Umeh

Leader-member-exchange and the social (re) construction of leadership in Nigerian organisations

Discussant(s): Rajiv Maher

Flávia Naves Mafra, Yuna Reis Fontoura and Lygia Costa

Rural women's subalternity and the Brazilian agroecology movement: enlightening 'resilience' from the South

Discussant(s): Samaila Tenebe

Rajiv Maher

Envisioning indigenous territorial autonomy: In the struggle for 'tarimat pujut' in the upper Amazon forest

Discussant(s): Yuna Reis Fontoura

Session III: Friday, July 05, 09:00 to 10:30, SH-Tausend Encounters in the Global South

Chair: Albert J. Mills

ragab elsayed, Zehra Sayed and Martin Fougère

Reconceptualising knowledge spillover from West to the rest: Hybridity through inter-firm labour mobility

Discussant(s): Nidhi Srinivas

Michal Frenkel

Core ex-periphery relations and bottom-up discrimination: How postcolonial imagination shapes employees' views of their foreign employers

Discussant(s): Alex Faria

Nidhi Srinivas, Alex Faria and Ana Guedes

What can Dussel and Benjamin tell us about Management history

Discussant(s): Michal Frenkel

Session IV: Friday, July 05, 11:00 to 12:30, SH-Tausend

Epistemologies from the Global South

Chair: Rafael Alcadipani

Adrián Pablo Zicari

On the use and development of management ideas in the South

Discussant(s): Tianyuan Yu

Daniel S. Lacerda

Inclusion from an inclusive epistemology: Contributions of Milton Santos to organization studies

Discussant(s): Adrián Pablo Zicari

Karim Ben Slimane and Rachida Justo

Using Ibn Khaldun concept of “asabiya” in explaining collective action during the Arab Spring, evidence from a case study in Tunisia

Discussant(s): Daniel S. Lacerda

Session V: Friday, July 05, 14:00 to 15:30, SH-Tausend

Enlightening the North: Southern Epistemologies and Practices

Chair: Albert J. Mills

Tianyuan Yu and Albert J. Mills

Enlightenment, intuition and creativity training: Introducing Zen koan pedagogy

Discussant(s): Irina Lyan

Nidhi Srinivas

Who is afraid of dependency theory in management studies?

Discussant(s): Diego Altieri

Diego Altieri and Alex Faria

Poverty management and solidarity economy as a hybrid alternative in emerging economies: Investigating coloniality-decoloniality dynamics

Discussant(s): Albert J. Mills

Session VI: Saturday, July 06, 09:00 to 10:30, SH-Tausend

Fighting Subalterity

Chair: Marcos Barros

Irina Lyan

“Koreans are the Israelis of the East”: Theorizing cultural (dis)similarity in international collaborations

Discussant(s): Dhammika Jayawardena

Dhammika Jayawardena

The Buddha, Whitehead and spacing of (organisational) space: A reframing

Discussant(s): Irina Lyan

Nanna Schmidt and Rajiv Maher

Shepherding an indigenous community towards organic coffee farming: The role and influence of an international donor and conservation NGO

Discussant(s): Marcos Barros

Session VII: Saturday, July 06, 11:00 to 12:30, SH-Tausend

No Session VII

Sub-theme 59: Actor-centered Institutionalism: Comparing Actors, Contexts, Interactions and Change

Convenors:

Ruth V. Aguilera, Northeastern University, USA

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Mike Geppert, Friedrich-Schiller-University Jena, Germany

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Gregory Jackson, Freie Universität Berlin, Germany

Gregory.Jackson@fu-berlin.de

Session I: Thursday, July 04, 11:00 to 12:30, DHT - LG.11

Introduction into the Topic of the Sub-theme

Chair: Gregory Jackson

Christoph Dörrenbächer and Mike Geppert

The transfer of the global value chain approach into research on global factories: Insights into theory borrowing in international business

Discussant(s): Ruth V. Aguilera

Frido Wenten

Institutions and relational agency – Revisiting challenges for theories of institutional change

Discussant(s): Gregory Jackson

Session II: Thursday, July 04, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Institutions, Actors and CSR – I - Room: DHT - LG.11

Chair: Ruth V. Aguilera

Philipp A. Thompson

Transactional finance and the rise of shareholder value-oriented governance

Discussant(s): Majid Khan

Mi Tran and Eshani Beddewela

National governance systems and CSR engagement: The case of Southeast Asian countries

Discussant(s): Kathleen Park

Kathleen Park and Frederick Wallace

Institutions, actors and acquisitions in Corporate Social Responsibility from emerging markets

Discussant(s): Mi Tran

Parallel Stream B: Social Agency and Institutional Change in Alternative Organizational Forms - Room: DHT - LG.10

Chair: Mike Geppert

Marcel Maurer, Norbert Bach and Simon Oertel

Middle management as target of change: Middle managers and their role in implementing post-bureaucratic structures

Discussant(s): Alessia Contu

Roberta Cuel and Diego Ponte

Actor-centered institutionalism and changes: A case study of a hybrid organization

Discussant(s): Vikash Sinha

Alessia Contu, Barbara Barbieri and Marco Zurru

Workers' recovered firms

Discussant(s): Marcel Maurer

Session III: Friday, July 05, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Institutions, Actors and CSR – II - Room: DHT - LG.11

Chair: Gregory Jackson

Gabriela Gutierrez-Huerter O

Between implicit and explicit CSR: institutional complementarities and their influence on MNE subsidiaries' experience of and responses to institutional plurality

Discussant(s): Chikako Oka

Enrico Fontana, Jos Gamble, Chikako Oka and Hyemi Shin

Conceptualizing corporate social responsibility (CSR) in East Asia: The institutional work of CSR professionals in Korea and Japan

Discussant(s): Gabriela Gutierrez-Huerter O

Majid Khan, James Lockhart and Ralph Bathurst

Decoupling CSR: Getting beyond the 'what' to 'why'

Discussant(s): Philipp Thompson

Parallel Stream B: Comparative Institutional Analysis - Room: DHT - LG.10

Chair: Ruth V. Aguilera

Matthew Allen, Mohammad Bakhtiar Rana and Jiajia Liu

Comparative institutional analysis and institutional voids: The influence of firm heterogeneity and host-country institutions and contexts

Discussant(s): Liudmyla Svystunova

Liudmyla Svystunova, Gerhard Schnyder, Olivier Butzbach and Douglas B. Fuller

State-owned enterprises as institutional actors

Discussant(s): Matthew Allen

Alia Crocker and Ari Yezegel

Corporate social responsibility perceptions: Examining analyst stock recommendation revisions under shareholder and humane orientations

Discussant(s): Dimitry Jacob

Session IV: Friday, July 05, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: Actors and Power in MNCs - Room: DHT - LG.11

Chair: Mike Geppert

Florian Olischer

Location strategy as response by MNEs: the case of European low-cost civil aviation

Discussant(s): Joey Soehardjojo

Joey Soehardjojo

How do low-power actors gain influence, legitimacy and power in a global corporation's network?

Discussant(s): Florian Olischer

Amani Shajera

Actors and HRM Practices in Chinese MNCs

Discussant(s): Alissa Hankache

Alissa Hankache

Using power and uncertainty zones to affect the transfer of human resource management practices in multinational companies: A micro-political approach

Discussant(s): Amani Shajera

Format: 5-minute presentation by authors, 5-minute presentation by discussant, group discussion

Parallel Stream B: Governance, Logics and Resistance - Room: DHT - LG.10

Chair: Gregory Jackson

Kevin Chuah

Strategic mobilization of shareholder activists on ESG issues

Discussant(s): Shawaaf M. Alshawaaf

Shi-Rong Lee

Changing market logics? The pressure from foreign investors

Discussant(s): Ozan Duygulu

Ozan Duygulu and Behlül Üsdiken

Corporate governance goes to alien lands: Arrival and travels in Turkey

Discussant(s): Shi-Rong Lee

Shawaaf M. Alshawaaf and Soo Hee Lee

Collective mobilisation and the emergence of a hybrid logic: The case of Louvre Abu Dhabi

Discussant(s): Kevin Chuah

Format: 5-minute presentation by authors, 5-minute presentation by discussant, group discussion

Session V: Friday, July 05, 14:00 to 15:30

- Parallel Stream -

Parallel Stream A: Micro-institutions, Sensemaking and Identity - Room: DHT - LG.11

Chair: Mike Geppert

Olivier Cristofini and Thomas Roulet

Let's play... with trash: The role of gamification in the institutionalization of a socially innovative practice

Discussant(s): Mike Geppert

Matthew Mount, Rich DeJordy and Tyrone Pitsis

A socio-cognitive model of logic formation in complex institutional fields

Discussant(s): Krijn Turkenburg

Krijn Turkenburg, Joep P. Cornelissen and Mirjam Werner

The organization as a purposeful actor: Unfolding the concept of organizational character

Discussant(s): Matthew Mount

Parallel Stream B: Financialization, Governance and Policy Games - Room: DHT - LG.10

Chair: Ruth V. Aguilera

Padmavathi Shenoy and Smita Chattopadhyay

From charitable care to sustainable care: Navigating the paradox of appropriate technology

Discussant(s): Evelyn Micelotta

Mhamed Biygautane and Evelyn Micelotta

Actors, institutions and organizations: How policy games affect the implementation of public-private partnerships (PPPs) in Kuwait

Discussant(s): Padmavathi Shenoy

Vikash Sinha and Marika Arena

Institutional complexity and low-level governance actors: Theorizing agency in the mundane governance work

Discussant(s): Diego Ponte

Session VI: Saturday, July 06, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Professionals, Identities and Diverse Institutional Logics - Room: DHT - LG.11

Chair: Gregory Jackson

Hany Elbardan and Donald Nordberg

Different marches of the machines: Institutional change and identity work of professionals

Discussant(s): Terry McNulty

Terry McNulty

Studying director accountability at law: Actor-centred institutionalism and practice

Discussant(s): Donald Nordberg

Zografia Bika and Simy Joy

Intra-logic plurality and family business heterogeneity

Discussant(s): Emmanuelle Reuter

Parallel Stream B: Acquisitions, Entrepreneurs and Host Country Influences - Room: DHT - LG.10

Chair: Mike Geppert

Daphne Yiu and William Wan

Making international acquisition ownership decision: Enlightened by the public Thermostat

Discussant(s): Carmelo Paviera

Dimitry Jacob

Shaping host country institutions: A study of a collaborative corporate agency in Russian pharmaceutical industry

Discussant(s): Florian Becker-Ritterspach

Carmelo Paviera, Gerald McDermott and Richard Woodward

Economic governance and the paradox of the informal economy: How institutional entrepreneurs exploit robust action in a polycentric system

Discussant(s): Daphne Yiu

Session VII: Saturday, July 06, 11:00 to 12:30, DHT - LG.11

Wrap-up – What Did We Learn?

Chair: Ruth V. Aguilera

Emmanuelle Reuter, Florian Überbacher and Andreas Georg Scherer

In the “territorial trap”: Swiss private banks’ responses to transnational institutional complexity

Discussant(s): Ruth V. Aguilera

Florian Becker-Ritterspach, Knut Lange and Matthew Allen

Varieties of home country measures in firm internationalization: Market-led, business-led and state-led economies compared

Discussant(s): Gregory Jackson

William il-kuk Kang and Asmund Rygh

Diversity in models for corporate governance and CSR: A focus on informal institutions

Discussant(s): Mike Geppert

Sub-theme 60: Organization and Decision: The Theoretical Challenge of a Changing World

Convenors:

Cristina Besio, Helmut Schmidt University Hamburg, Germany
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Niels Akerstrøm Andersen, Copenhagen Business School, Denmark
na.mpp@cbs.dk

Michael Grothe-Hammer, Helmut Schmidt University Hamburg, Germany
michael.grothe-hammer@hsu-hh.de

Session I: Thursday, July 04, 11:00 to 12:30, Geography - 2.19 Organizations and Societal Differentiation

Chair: Michael Grothe-Hammer

Hanne Knudsen

Cloud of worries, problems of second order. Worry conversations as welfare technology

Niels Akerstrøm Andersen

Potentialisation: Loosening up relations between public organizations and societal functions systems

Kari Kantasalmi and Juha Tuunainen

University's decision-making in the context of intensified societal engagement expectations:

Analysis of a university entrepreneurship hub

Session II: Thursday, July 04, 14:00 to 15:30, Geography - 2.19 Digitalization

Chair: Morten Knudsen

Steffen Roth

Digital transformation of organization theory. A Luhmannian approach

Rena Schwarting and Lena Ulbricht

The relationship between digitalization, discrimination and organization as a theoretical challenge of a changing world

Jaromir Junne and Jacob T. Reilley

The users strike back: Strategies to expose flawed algorithmic decisions

Session III: Friday, July 05, 09:00 to 10:30, Geography - 2.19 Business and Management Issues

Chair: Steffen Roth

Jacqueline You

How a skillful means approach contributes to organizational resilience in multi-level contexts?

Morten Knudsen, Mette Mogensen and Magnus Larsson

Authorizing managers in management education and practice: the fiction of organizational unity

Session IV: Friday, July 05, 11:00 to 12:30, Geography - 2.05

Decision and Organization [joint session with sub-theme 37]

Chair: Cristina Besio

Michael Grothe-Hammer and Héloïse Berkowitz

A theory of organization as decision

Nils Brunsson, Ingrid Gustafsson and Kristina Tamm Hallström

Macro-organizations – a way of organizing organizations

Héloïse Berkowitz and Sanne Bor

The partial organization of meta-organizations

This is a joint session of the sub-themes 37 and 60 that will take place in room Geography - 2.05.

Session V: Friday, July 05, 14:00 to 15:30, Geography - 2.19

Organizational Boundaries

Chair: Kristina Tamm Hallström

Neringa Gerulaitiene, Asta Pundziene and Egle Vaiciukynaite

Invisible decision makers beyond the boundaries of organisations

Henrik Dossdall and Byron Z. Rom-Jensen

Membership & crisis. The impact of organizational crisis on membership decisions and organizational boundaries

Eduardo Guedes Villar and Karina De Dea Roglio

Decision as a performative process: An analysis from a relational perspective

Session VI: Saturday, July 06, 09:00 to 10:30, Geography - 2.19

Collegiality as an Alternative Mode of Governance in Organizations

Chair: Josef Pallas & Sabina Siebert

Jean-Louis Denis, Sabrina Germain, Catherine Régis and Gianluca Veronesi

The politics of collegiality: Professions in today's world of organizations

Florian Koehne and Sarah Ivory

The (re)enchantment of collegiality as a governance practice for social enterprises

Julia R. Dahlvik and Axel Pohn-Weidinger

The effects of collegiality as organizational form in the Austrian Ombudsman Board

Session VII: Saturday, July 06, 11:00 to 12:30, Geography - 2.19

Organizational Behavior and Choice

Chair: Niels Åkerstrøm Andersen

Julie Ricard

Herding cats: Insights into rule proliferation in pluralistic organizations

Billel Ferhani

"Building" unethical choice in organization: From moral predisposition to behavior

This session includes a final wrap-discussion.

Sub-theme 61: Advancing Enlightenment: Philosophical Ideas and Methods for Organizational Research

Convenors:

Cristina Neesham, Swinburne University Business School, Australia

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Andreas Georg Scherer, University of Zurich, Switzerland

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Thomas Donaldson, University of Pennsylvania, USA

donaldst@wharton.upenn.edu

Session I: Thursday, July 04, 11:00 to 12:30, LB - 4.2

Voices of the Enlightenment and their Relevance Today

Chair: Cristina Neesham

Patricia H. Werhane and David J. Bevan

Adam Smith and the Enlightenment

Discussant(s): Walter Jarvis

Walter Jarvis and Natalia Nikolova

Advancing Enlightenment principles for business practice and education: Cultivating future leaders' moral accountability via the dignity threshold

Discussant(s): David Bevan

First, the convenors will introduce the sub-theme.

Session II: Thursday, July 04, 14:00 to 15:30, LB - 4.2

Ideas of the Enlightenment: Histories and Geographies

Chair: Andreas Scherer

Michael Aspländer

From reason to rationality – The wrong path of enlightenment

Discussant(s): Cristina Neesham

Arran Gare and Cristina Neesham

Reviving methods of speculative philosophy: Towards a new Enlightenment in organization studies

Discussant(s): Bobby Banerjee

Bobby Banerjee

Decolonizing Enlightenment: Perspectives from below

Discussant(s): Michael Aspländer

Session III: Friday, July 05, 09:00 to 10:30, LB - 4.2

Enlightening Research Methodology: Perspectives on Science

Chair: Thomas Donaldson

Markus Scholz

Systematicity and organisation studies: Demarcating scientific knowledge from other kinds of knowledge

Discussant(s): Miguel Alzola

Piotr Makowski

Conceptual Engineering in Organization and Management Theory. The Case of Routines Research

Discussant(s): Markus Scholz

Miguel Alzola

Organizational ethics as a moral science

Discussant(s): Piotr Makowski

Session IV: Friday, July 05, 11:00 to 12:30, LB - 4.2

Enlightening Research Methodology: Reforming Qualitative and Quantitative Methods

Chair: Cristina Neesham

Stefanie Habersang and Markus Reihlen

Building process theory from qualitative meta-studies: A developmental and performative process approach

Discussant(s): Julia Corvalan

Julia E. Corvalan Ferrario

How does YZ Automotive compete for advantage? Enlightening strategy through an engaged application of the 'wayfinding' philosophy

Discussant(s): Jukka Luoma

Jukka Luoma and Joel Hietanen

'Reflexive modeling': Injecting creativity, responsibility, expressivity, and humility to quantitative empirical research

Discussant(s): Stefanie Habersang

Session V: Friday, July 05, 14:00 to 15:30, LB - 4.2

Enlightening Research Methodology: Philosophies of Practice

Chair: Andreas Scherer

Hamid H. Kazeroony and Memoona Tariq

Phenomenology, perceptions, and methodology: An allegorical challenge

Discussant(s): Anders Klitmøller

Warren Goodsir, Erling Rasmussen and Coral Ingley

Science with values; knowledge with phronesis: Ontological and epistemological perspectives of phronetic social science

Discussant(s): Hamid Kazeroony

Anders Klitmøller

Affectivity and reflexivity in practice: Towards a Heidegger-Bourdiesian understanding of social action

Discussant(s): Warren Goodsir

Session VI: Saturday, July 06, 09:00 to 10:30, LB - 4.2

Enlightening Agency: Philosophical Approaches

Chair: Thomas Donaldson

Thomas Maak and Nicola M. Pless

Reflective sense and sensibility: How the philosophy of shared agency may enlighten organizational research

Discussant(s): Hector Rocha

Hector Rocha

Enlightening the future with wisdom from the past: Revisiting the intrinsic alignment between personal motives, organizational purpose and societal development

Discussant(s): Ben Wempe

Ben Wempe

The doctor, the teacher, and the pastry chef: Models of leadership in Plato's Gorgias, Republic, and Laws

Discussant(s): Thomas Maak

Session VII: Saturday, July 06, 11:00 to 12:30, LB - 4.2

Impacts of Technology: Enlightening our Future

Chair: Andreas Scherer

Albert Löhr

Reasoning in the age of digitization

Discussant(s): Marian Eabrasu

Vikram R. Bhargava and Manuel Velasquez

Making technology addictive: Value, insult, and the attention economy

Discussant(s): Albert Löhr

Marian Eabrasu

What if? Theorizing business simulations through the lenses of counterfactual analysis

Discussant(s): Vikram Bhargava

Sub-theme 62: Managing in the Age of Disruptions

Convenors:

Shahzad (Shaz) Ansari, University of Cambridge, United Kingdom

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Dries Faems, WHU – Otto Beisheim School of Management, Germany

dries.faems@whu.edu

Raghu Garud, Pennsylvania State University, USA

rgarud@psu.edu

Session I: Thursday, July 04, 11:00 to 12:30, MS - TR 13

Introduction + Collaboration and Disruption

Chair: Raghu Garud

Richard Tee and Pinar Ozcan

Trying to avoid disruption through collaboration: The challenges of modularity in nascent technology markets

Sara Lara Marquez Gallardo

Everything must change so that everything can stay the same: Open access in UK academic publishing

Session II: Thursday, July 04, 14:00 to 15:30, MS - TR 13

Reacting to Disruption

Chair: Shahzad Ansari

Anita McGahan, James Shaw and Payal Agarwal

Negotiated settlements among stakeholders: Creating capacity to confront disruption

Amber Geurts, Thijs Broekhuizen and Wilfred Dolfsma

Why do firms react differently? Using organizational identity to explain heterogeneous responses to disruptive change

Dennis van Kampen, Fleur Deken and Hans Berends

Gaining and regaining internal and external legitimacy through (re)framing

Session III: Friday, July 05, 09:00 to 10:30

- Parallel Stream -

Parallel Stream A: Making Choices for Disruption - Room: MS - TR 13

Chair: Raghu Garud

Christian Hampel and Elena Dalpiaz

Rising from the ashes: How disruptors use moralizing storytelling to reform in response to a legitimacy crisis

Heeyon Kim and Martina Montauti

The disruptor's paradox: The impact of Airbnb Plus on the hospitality industry

Mara Guerra, Bart Clarysse and Anu Wadhwa

Product Market Choice of Entrepreneurial Ventures: The Role of Prior Experience

Parallel Stream B: Self-disruption - Room: MS - TR 7

Chair: Dries Faems

Dirk Martignoni and Thomas Keil

To self-disrupt or not to self-disrupt

Joakim Netz

Incumbents self-disruption: Temporal shaping in continued market leadership

Cristóbal García-Herrera and Erkko Autio

Controlling proactive self-disruption: Managing tensions in an industry-led corporate start-up accelerator

Session IV: Friday, July 05, 11:00 to 12:30

- Parallel Stream -

Parallel Stream A: Digital Disruption - Room: MS - TR 13

Chair: Shazad Ansari

Anup Nair and Harry Sminia

Confronting digital disruption: How organizational dynamics shape response strategies in incumbent firms

Paolo Aversa, Carmelo Cennamo and Gianni Lorenzoni

Digital transformation in manufacturing ecosystems: A case of supply and knowledge network decoupling

Mohammad N. Nasiri, Susanne Velden, Niels G. Noorderhaven and Henk Akkermans

Collective choice of radical technology in innovative ecosystems: An in-depth study on the collective choice of the next generations of lithography technology

Parallel Stream B: Disruption within Specific Industries - Room: MS - TR 7

Chair: Dries Faems

Callen Anthony and Mark J. Zbaracki

Competition at sea: The emergence and evolution of the ro-ro ferry, 1957–1994

Jan Lepoutre

Robust disruption: Competition and collaboration dynamics in the launch of electric vehicles in the automotive industry

Gulsemir Altundas and H el ene Delacour

Ecosystem-as-structure vs. ecosystem-as-affiliation: Evidence from the autonomous vehicle emergence

Session V: Friday, July 05, 14:00 to 15:30**- Parallel Stream -****Parallel Stream A: Disruption and Platforms - Room: MS - TR 13**

Chair: Shazad Ansari

Vidya Oruganti

A Hub Firm's Orchestration of a Platform-Based Ecosystem and the Role of Complementor Exclusivity

Fathiro Putra, Saeed Khanagha and Krsto Pandza

Understanding the dynamic of platform business creation by established firm

Pinar Ozcan, Markos Zachariadis and Dize Dinckol

"Platformification" of banking: Strategy and challenges of challenger versus incumbent banks in response to regulatory change in the UK

Parallel Stream B: Disruption from Strategic Perspective - Room: MS - TR 7

Chair: Raghu Garud

Simon Grand and Simon A. Betschart

Strategic management of disciplined disruption. A practice & process view on enacting alternative organizational futures

Marja Turunen

Strategizing in data-driven business ecosystems: A collective consciousness perspective

Session VI: Saturday, July 06, 09:00 to 10:30, MS - TR 13**Disruption and Entrepreneurial Action**

Chair: Dries Faems

Ann-Kathrin Leiting, Lien De Cuyper, Bart Clarysse and Anne L.J. ter Wal

Leveraging Cultural Capital to Unleash the Power of Entrepreneurship: A Study of Hybrid Corporate Ventures

Lisa Whitelaw and Lucia Garcia-Lorenzo

The tactical art of disruptive innovation: How incumbent organisations can respond to threat of disruption through entrepreneuring organisation-creation tactics

Francesca Bacco and Anna Comacchio

The Role of Boundary Organizations in Inter-Organizational Collaborations Across Domains: A Case in Fashion-Tech

Session VII: Saturday, July 06, 11:00 to 12:30, MS - TR 13**The Future of Research on Managing Disruptions**

Chair: Raghu Garud

– Group Discussion –

Sub-theme 63: The Politics and Ethics of Social-Symbolic Work

Convenors:

Thomas B. Lawrence, University of Oxford, United Kingdom

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Nelson Phillips, Imperial College London, United Kingdom

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Stephanie J. Creary, University of Pennsylvania, USA

sjcreary@wharton.upenn.edu

Session I: Thursday, July 04, 11:00 to 12:30, LB - 1.16

Alice de Jonge

Domestic violence and the workplace: New spaces for social-symbolic work

Discussant(s): Mahya Ostovar Ravari

Mahya Ostovar Ravari

A space of our own: Exploring the constitution of an affective space through social media practices

Discussant(s): Stephen Sirris

Session II: Thursday, July 04, 14:00 to 15:30, LB - 1.16

Stephen Sirris

Values as fixed and fluid. Negotiating the elasticity of core values.

Discussant(s): Alexis Laszczuk, Alaric Bourgoin and Ann Langley

Alexis Laszczuk, Alaric Bourgoin and Ann Langley

Legitimacy Work in organizations: Securing the existence of a novel structural unit

Discussant(s): Lindie Botha and Ralph Hamann

Session III: Friday, July 05, 09:00 to 10:30, LB - 1.16

Lindie Botha and Ralph Hamann

Making and breaking fences: Boundary work in times of crises and institutional change.

Discussant(s): Mamta Bhatt

Mamta Bhatt

Spanning one boundary while enforcing and enacting the other: A cross-level study of boundary work in an inter-organizational change program

Discussant(s): Christopher Steele and Vern L. Glaser

Session IV: Friday, July 05, 11:00 to 12:30, LB - 1.16

Christopher Steele and Vern L. Glaser

Reworking the 'Truth Machine': Crafting epistemic practices in business analytics

Discussant(s): April L. Wright, Stuart A. Middleton, Gemma Irving and Paul Hibbert

April L. Wright, Stuart A. Middleton, Gemma Irving and Paul Hibbert

The politics of institutional translation work: Drawing out power relations in the emergency department

Discussant(s): André Spicer

André Spicer

Doubt and organisation

Discussant(s): Ralph Hamann, Warren Nilsson and Scott Drimie

Session V: Friday, July 05, 14:00 to 15:30, LB - 1.16

Ralph Hamann, Warren Nilsson and Scott Drimie

The institutional agency of dialogue in social innovation

Discussant(s): Lin Dong and Paul Tracey

Lin Dong

Maintaining a shadow institutional field: The case of the counterfeit luxury industry in Guangzhou, China

Discussant(s): Lilia Giugni and Paul Tracey

Lilia Giugni and Paul Tracey

'Organized crime is a feminist issue!': patriarchy and identity-work in a mafia-dominated city.

Discussant(s): Virva Salmivaara and Ewald Kibler

Session VI: Saturday, July 06, 09:00 to 10:30, LB - 1.16

Virva Salmivaara and Ewald Kibler

Public meaning negotiations around a wicked problem: A historical-rhetoric analysis of 'environmental responsibility' in Finnish agricultural discourse (1960-2018)

Discussant(s): Cecile G. Feront, Stephanie Bertels and Ralph Hamann

Cecile G. Feront, Stephanie Bertels and Ralph Hamann

How do we become hummingbirds? Exploring the volitional process of institutional change agents

Discussant(s): Wesley S. Helms, Karen Patterson and Kam Phung

Session VII: Saturday, July 06, 11:00 to 12:30, LB - 1.16

Wesley S. Helms, Karen Patterson and Kam Phung

Ideological Passion and the Empowerment of the Stigmatized

Discussant(s): Faiza Muhammad, Farzad R. Khan and Pablo Martin de Holan

Faiza Muhammad, Farzad R. Khan and Pablo Martin de Holan

Institutional wars: Institutional clashes in the Global South

Discussant(s): Alice de Jonge

Sub-theme 64: Challenging Public Management: A Fresh Look at HRM, Organizational and Individual Behaviour in the Public Sector

Convenors:

Alessandro Hinna, University of Rome Tor Vergata, Italy

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Fabian Homberg, University of Southampton, United Kingdom

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Andrea Tomo, University of Naples Federico II, Italy

andrea.tomo@unina.it

Session I: Thursday, July 04, 11:00 to 12:30, 7–8 Chambers Street - G.03

Co-production and Citizen Involvement

Chair: Andrea Tomo

Anne Kershaw, Kerrie Bridson and Melissa Parris

Awkward spaces and navigated conversations: The impact of coproduction on museum practice

Alexander Pinz and Franziska Wallmeier

Why do local governments react differently to increasing demands for citizen participation?

Davide Giacomini, Alessandro Sancino, Giacomo Carli and Michela Pagani

Co-production of public leadership: The engagement of mayors with citizens, managers and politicians in local governance

Session II: Thursday, July 04, 14:00 to 15:30, 7–8 Chambers Street - G.03

Meaning, Knowledge and Tensions

Chair: Andrea Tomo

Hong Qiu and Samia Chreim

Managing tensions in government innovation: The case of GCcollab

Caroline Fischer

Rewards can't buy me knowledge? How to foster knowledge sharing behavior of public employees

Gaurav Marathe, Aadarsh Das, Manjeet Kumar, Nitin Kulkarni, Ram Kumar Kakani and Nelson d'Silva

Meaningful Work from realized self or worthy work? A study of Community Health Workers in India

Session III: Friday, July 05, 09:00 to 10:30, 7–8 Chambers Street - G.03

Human Resource Management: Gender, Tasks and Well-being

Chair: Alessandro Hinna

Louise Fitzgerald, David Gathara, Jacob McKnight, Jacinta Nzinga and Mike English

Global challenges: Human resources for sustainable health care systems

Ewa Wikström and Roy Liff

To promote well-being in public sector workplaces: Use of informal information as rumours in managers' decision-making

Linda Colley and Sue Williamson

Public sector reform and its effects on the coherence of HRM

Session IV: Friday, July 05, 11:00 to 12:30, 7–8 Chambers Street - G.03

Performance Measurement Systems

Chair: Andrea Tomo

Federica Morandi, Daria Angelozzi and Fausto Di Vincenzo

Identifying individual and job-related determinants of rating distortion in performance appraisal:

The case of middle management in health care organizations

Petra Adolfsson, Ylva Ulfsdotter Eriksson and Bengt Larsson
Managers' and co-workers' co-creation of individual performance in public organizations
Hoirda Ben Daali
On the edge of reactivity: Exploring insecurity and uncertainty through performance measurement systems in hospital

Session V: Friday, July 05, 14:00 to 15:30, 7–8 Chambers Street - G.03

Professionalism and Competing Logics in the Public Sector

Chair: Alessandro Hinna

Johannes M. Lehner, Eva Born, Peter Kelemen and Rainer Born
Professionalism and calling among firefighters. Anachronism in the age of New Public Management?

Janne Kalucza and Fabian W. Hattke

Bureaucratic Red Tape: A Bibliometric Study and Meta-Analysis

Nancy Côté, Jean-Louis Denis, Graeme Currie and Marie-Pierre Bourdages-Sylvain
Organizational paradox and strategic practices of hybride middle managers

Session VI: Saturday, July 06, 09:00 to 10:30, 7–8 Chambers Street - G.03

Organizational Change and Reforms in the Public Sector

Chair: Andrea Tomo

Federico Ceschel, Alessandro Hinna and Massimiliano Pellegrini
Theories and process of change management in public sector: A systematic literature review

Tiziana Sardiello and Susanna Alexius

Time for trust? Post-New Public Management reforms in the Swedish social services

Sainath Srikant Karthik Bhuvanagiri

Organizational change in public sector and employee readiness to change – An empirical investigation

Session VII: Saturday, July 06, 11:00 to 12:30, 7–8 Chambers Street - G.03

Bureaucracy and Corruption

Chair: Alessandro Hinna

Ernesto de Nito, Andrea Tomo and Paolo Canonico

Stories of grey zone between corruption and whistleblowing: Insights from the Italian public administration

Federico Ceschel, Alessandro Hinna and Fabian Homberg

Corruption in the public sector: Implications on organizational and individual behaviour

Sub-theme 65: Marxist Organization Studies: Enlightening the Future – The Challenge for Organizations

Convenors:

Matt Vidal, Loughborough University London, United Kingdom

mqvidal@gmail.com

Kyle Bruce, Macquarie University, Sydney, Australia

kyle.bruce@mgsu.edu.au

Session I: Thursday, July 04, 11:00 to 12:30, SH-Wandsworth

Labour Process I

Chair: Matt Vidal

Christopher Nyland and Kyle Bruce

The evolution of employee management models: A return to Marxian analysis

Paul Goldman

Collaboration: The evolution of an organizational phenomenon

Ian Hill

Contradictions in the software labour process: agile vs waterfall

Session II: Thursday, July 04, 14:00 to 15:30, SH-Wandsworth

Labour Process II

Chair: Kyle Bruce

Matt Vidal

Contradictions of the labour process, worker empowerment and capitalist inefficiency

Amanda Hildebrandt

Commodity fetishism and conspicuous leisure: The concealment of labour in the image of the flight attendant uniform

Elcemir Paço-Cunha and Leandro Guedes

The Inflectionist approach of the labour process theory

Session III: Friday, July 05, 09:00 to 10:30, SH-Wandsworth

Subjectivity and Solidarity

Chair: Claes Belfrage

Xinmiao Song and Ngai Pun

Clashing gender: Subject making of youth workers at the crossroad of neoliberal crisis

Xiaotian Li

In search for labour agency: Working in the Chinese Internet industry

Ngai Pun and Hang Gao

Toward a micro-foundation of working-class youth solidarity: The case of China

Session IV: Friday, July 05, 11:00 to 12:30, SH-Wandsworth

Technology at work

Chair: Kyle Bruce

Chris Smith and Dan Huang

Enabled technology and disabled workers – Investigating the employment of workers with disabilities in contemporary China

Julie Monroe

'It's one rule for them and one for us': The importance of occupational class in explaining who does housework at work

Session V: Friday, July 05, 14:00 to 15:30, SH-Wandsworth

Political Economy

Chair: Paul Goldman

Emrah Karakilic

Financialisation and the becoming of capital parasitic: The case of corporate social media

Yu Zheng, Chris Smith and Di Zhang

Automation, logistics work and commodity circulation

Claes Belfrage and Markus Kallifatides

The 'profits without accumulation' puzzle in small and open advanced economies. A critical case study of the changing relationships between the financial and non-financial sectors in the Swedish economy

Session VI: Saturday, July 06, 09:00 to 10:30, SH-Wandsworth

Digital rhetoric, economic restructuring and capital investment

Chair: Chris Smith

Yanan Guo

Communicative labor in entrepreneurial activities: Examining interactions between grassroots innovative entrepreneurs and angel investors in Beijing

Devika Narayan

Cannibalize this: How corporations are drawn to self-disrupt

Session VII: Saturday, July 06, 11:00 to 12:30, SH-Wandsworth

Forum – Marxism and Organization Studies

Chair: Matt Vidal

This is the 9th year that we have run an EGOS sub-theme on Marxist organization studies. This sub-theme has been successful in key respects: institutional space for Marxists to present their work and to network; a special issue in 'Organization Studies'; and a community of scholars who return year after year.

But – although the network of scholars who have attended at least one of the subthemes is large – the sub-theme itself has not grown substantially over the years. And it's not clear that Marxism is having an impact in organization studies beyond a relatively small group of scholars who are already Marxists.

In this forum, we want to have an open reflection and discussion on the following issues:

1. What is your personal experience with the sub-theme – what's working, what's not working, and what might work better?
2. What is your broader experience as someone engaging Marxist theory within the field of org studies (and the context of the business school)?
3. Do we agree that it is important to make institutional space for Marxist research? And for Marxists to engage mainstream social science, including organization studies?
 - a. What can we learn from attempts to make institutional space for Marxism in other fields (sociology, political science, economics, etc.)?
 - b. Tactically, is it better to focus on bringing Marxism into org studies or to bringing org studies into Marxism?
 - c. Institutionally, where should Marxist focus their energy within the academy – engaging the mainstream? Building an alternative?
 - d. Should we run the EGOS Marxist sub-theme next year?

Sub-theme 66: Temporality and Project-based Organizing

Convenors:

Timo Braun, Freie Universität Berlin, Germany

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Jörg Raab, Tilburg University, The Netherlands

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Iben Sandal Stjerne, Copenhagen Business School, Denmark

isst.ioa@cbs.dk

Session I: Thursday, July 04, 11:00 to 12:30, UEBS - MBA Suite

Megaprojects

Chair: Timo Braun, Jörg Raab & Iben Sandal Stjerne

Sofia Pemsel and Jonas Søderlund

On the Verge of Times: Temporal Shifts in Temporary Organizations

Discussant(s): Jere Lehtinen

Jere Lehtinen, Giorgio Locatelli, Barbara Evans, Karlos Artto and Tristano Sainati

Acknowledging the role of corruption in large infrastructure projects

Discussant(s): Jonas Søderlund

Joachim Thiel, Gernot Grabher, Johannes Dreher and Lennart Fahnenmüller

Strong owners, weak clients? Client performance and innovation in two iconic architecture projects

Discussant(s): Jennifer Whyte

Mahesh Balasubramani, Ranjith K. Soman, Jennifer Whyte and Ashwin Mahalingam

Temporality, innovation and megaproject-to-megaproject learning across continents: The case of Crossrail and Nagpur Metro

Discussant(s): Joachim Thiel

Session II: Thursday, July 04, 14:00 to 15:30, UEBS - MBA Suite

Projectification

Chair: Jörg Raab

Maria Magdalena Aguilar Velasco and Andreas Wald

The dark-side of projectification: A systematic literature review and research agenda on the negative aspect of project work

Discussant(s): Andranik Tumasjan

Andranik Tumasjan and Johannes Kaske

Time is on my side: How blockchain technology attenuates the constraints of temporary organizing

Discussant(s): Maria Magdalena Aguilar Velasco

Pål Nygaard and Tine Malonæs

Projectification of business and its implications for business history research

Discussant(s): Kate Gasparro

Kate Gasparro and Vedran Zerjav

Methodological considerations on research impact for project studies: The case of configurational approaches in infrastructure projects research

Discussant(s): Pål Nygaard

Session III: Friday, July 05, 09:00 to 10:30, UEBS - MBA Suite

Timing Strategies

Chair: Iben Sandal Stjerne

Oskar Bronsgeest and Onno Bouwmeester

Timing strategies for employee participation in decision-making during organizational change projects

Discussant(s): Graham Winch

Graham Winch and Natalya Sergeeva

Narratives of temporal structuring in project organizing

Discussant(s): Oskar J. Bronsgeest

Stefan Sauer, Amelie Tihlarik and Manuel Nicklich
Project-based organizing and the desynchronization of acceleration

Discussant(s): Lorenzo Skade

Lorenzo A. Skade, Sarah Stanske, Jochen Koch and Matthias Wenzel

Temporary organizing and organizing temporality: On the multilayered architecture of accelerators

Discussant(s): Stefan Sauer

Session IV: Friday, July 05, 11:00 to 12:30, UEBS - MBA Suite

Tensions and Boundaries

Chair: Timo Braun

Matthias Engelmayer, Lennart Fahnenmüller and Cornelius Herstatt

The tensions of managing innovation in a project-based environment: The case of small and medium-sized architectural firms

Discussant(s): Lloyd Fletcher

Lloyd A. Fletcher and Andrew Sturdy

The subjectivity of boundary spanning – Composite boundaries in project working

Discussant(s): Matthias Engelmayer

Tor Hernes, Therese Dille and Anne Live Vaagaasar

The temporal challenges of coordinating multi-stakeholder projects

Discussant(s): René Abel

René Abel, Suleika Bort, Indre Maurer, Clarissa E. Weber and Hendrik Wilhelm

Tensions between new and recurrent alliance partnerships: The moderation effect of alliance portfolio maturity

Discussant(s): Anne Live Vaagaasar

Session V: Friday, July 05, 14:00 to 15:30, UEBS - MBA Suite

Interconnections, Portfolios, and Platforms

Chair: Jörg Raab

Dianka Zuiderwijk and Kees Boersma

Operational reliability in complex temporary organizations: Resilience and governance in the context of temporal interconnectivity

Discussant(s): Johan Munck af Rosenschöld

Alfons Marrewijk and Leonore van den Ende

Multi-level analysis of dynamic change in inter-organizational projects

Discussant(s): Miia Martinsuo

Miia Martinsuo and Joana Geraldi

Connecting project portfolios with their context

Discussant(s): Alfons van Marrewijk

Johan Munck af Rosenschöld, Martina Merz and Mikko Salmela

Fostering interdisciplinarity through temporary research platforms? Institutional work as mediating organizational innovations in universities

Discussant(s): Dianka Zuiderwijk

Session VI: Saturday, July 06, 09:00 to 10:30, UEBS - MBA Suite

Temporal and Social Embeddedness

Chair: Iben Sandal Stjerne

Erik Söderberg

Projects' survival in permanent organizing: Boundary work in a public health project

Discussant(s): Ehsan Samimi

Ehsan Samimi

Walking at the edge: Human resource management routines in project-based organizations

Discussant(s): Erik Söderberg

David Cross and Juani Swart

Tempo(rality) in project-network organisations

Discussant(s): Sophie M. Cappelen

Sophie Cappelen

Temporally sustaining the temporary

Discussant(s): David Cross

Session VII: Saturday, July 06, 11:00 to 12:30, UEBS - MBA Suite

Events as Temporary Organizations

Chair: Timo Braun

Joseph Lampel, Aneesh Banerjee and Ajay Bhalla

Emergence and spread of unconferences as new temporary organizational form

Discussant(s): Iben Stjerne

Iben Sandal Stjerne and Silviya Svejenova

Mobilizing for change through temporal work at events

Discussant(s): Joseph Lampel

Sorin Piperca

Disruptive events in interorganizational projects

Discussant(s): Viktoriia Pisotska

Viktoriia Pisotska and Kerem Gurses

Understanding the interplay of temporary and permanent organizational structures and the stability and change duality in field-configuring events: a case study of the Venice Biennale

Discussant(s): Sorin Piperca

Sub-theme 67: Critical Organizational Anthropocene Studies

Convenors:

Hervé Corvellec, Lund University, Sweden

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Alison Stowell, Lancaster University, United Kingdom

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Steffen Böhm, University of Exeter, United Kingdom

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Session I: Thursday, July 04, 11:00 to 12:30, 7–8 Chambers Street - 1.4

Setting Agendas

Chair: Steffen Böhm

Wendelin M. Küpers

From Anthropocene to Eco-cene Eco-Phenomenological Perspectives on Embodied, Anthropo-centric Transformations towards Enlivening Practices of Organizing

Discussant(s): Marina Dantas de Figueiredo, Fábio Marquesan and J. Miguel Imas

Marina Dantas de Figueiredo, Fábio Marquesan and J. Miguel Imas

The Intertwining of Anthropocene and “Development” Trajectories in Latin America since the Great Acceleration: seeking alternatives within the Latin American thought

Discussant(s): Paula Neves and Ricardo Peres

Paula Neves and Ricardo Peres

Anthropocene: And who is to blame?

Discussant(s): Wendelin M. Küpers

Session II: Thursday, July 04, 14:00 to 15:30, 7–8 Chambers Street - 1.4

Circular Economy

Chair: Alison Stowell

Joël Ntsondé and Franck Aggeri

Circular economy as a performative concept based on a rational utopia

Discussant(s): Chia-Hao Ho and David Monciardini

Lucy Wishart

Sanitising reuse: The organisational practice of a stewardship of things

Discussant(s): Joël Ntsondé

Chia-Hao Ho and David Monciardini

The role of corporate activism in driving transition towards a circular economy

Discussant(s): Lucy Wishart

Session III: Friday, July 05, 09:00 to 10:30, 7–8 Chambers Street - 1.4

Networks

Chair: Hervé Corvellec

Patrik Zapata and María José Zapata Campos

Recycling networks movement. Juggling between multiple scales, spaces and strategies for sustainability

Discussant(s): Sara Taalas

Aideen O'Dochartaigh, Oragh Reynolds, Donna Marshall and Andrea Prothero

Organisational networks for sustainability: Insights and challenges

Discussant(s): Patrik Zapata and María José Zapata Campos

Mathias Karlsson, Lena Olaison and Saara L. Taalas

Notes on shitty decisions: Practicing ethics and social entrepreneurship

Discussant(s): Aideen O'Dochartaigh

Session IV: Friday, July 05, 11:00 to 12:30, 7–8 Chambers Street - 1.4

A Blend of Theories

Chair: Steffen Böhm

Sideeq Mohammed

Organizational responses to the Anthropocene and the coding of desire: Understanding Deleuze and Guattari's reading of the "death instinct"

Discussant(s): Samuel Tang and Belinda Wade

Samuel Tang and Belinda Wade

Organizational adaptation to the Anthropocene: A comparative study of climate change framing and preparation in UK and Australian public service providers

Discussant(s): Sideeq Mohammed

Session V: Friday, July 05, 14:00 to 15:30, 7–8 Chambers Street - 1.4

Social Movements + Book Project

Chair: Alison Stowell

Andrea Tomo, Marcos Barros and Rosanna Spanò

Organizing food in the anthropocene: Locally activating "Slow Food" signifiers

Discussant(s): Maxim Vlasov

Maxim Vlasov, Pasi Heikkurinen and Karl Bonnedahl

Suffering in the growth economy and the emergence of back-to-the-land entrepreneuring

Discussant(s): Andrea Tomo, Marcos Barros and Rosanna Spanò

The last 30 minutes of this session will be dedicated to present and discuss a book project with Routledge based on the sub-theme.

Session VI: Saturday, July 06, 09:00 to 10:30, 7–8 Chambers Street - 1.4

Organizational Practices I/II

Chair: Hervé Corvellec

Marcus Wagner

Governance and institutions in new public environmental management: An international and intertemporal comparison of voluntary standards' impacts

Discussant(s): Alexandre Monnin, Emmanuel Bonnet and Diego Landivar

Alexandre Monnin, Emmanuel Bonnet and Diego Landivar

What the Anthropocene does to organizations

Discussant(s): Cédric Gossart

Cédric Gossart

Organisational practices and grand challenges: The case of large digital firms

Discussant(s): Marcus Wagner

Session VII: Saturday, July 06, 11:00 to 12:30, 7–8 Chambers Street - 1.4

Final discussion

Chair: Alison Stowell

Sub-theme 69: The Politics of Sharing: Opening Innovation, Enlightening Co-creation, Transforming Society?

Convenors:

Marie-Laure Salles-Djelic, SciencesPo Paris, France

marielaure.djelic@sciencespo.fr

Stefan Häfliger, Cass Business School, London, United Kingdom

stefan.haefliger.1@city.ac.uk

François-Xavier de Vaujany, Université Paris-Dauphine, France

devaujany@dauphine.fr

Session I: Thursday, July 04, 11:00 to 12:30, LB - 1.2

Welcome and Introductions

Chair: Marie-Laure Salles-Djelic, François-Xavier de Vaujany & Stefan Häfliger

Tomokazu Abe and Tadashi Uda

A path analysis on the community building in coworking spaces

Staffan Furusten and Susanna Alexius

Topical but not new – What can we learn from older forms for sharing economy?

Session II: Thursday, July 04, 14:00 to 15:30, LB - 1.2

Values and Labour

Chair: Stefan Häfliger

Marek Korczynski

The workplace commons: Towards understanding and mapping commoning within work relations

Sarah Cheah, Shiyu Li and Jinlong Zhu

Daily interpersonal justice and creativity: developing and testing of a multilevel dual-path model

Marie Antoine

Fitting the norms: About coworkers' occupational identity work

Wifak Gueddana and Roser Pujadas

Labour and platform work in the 'sharing economy'

Session III: Friday, July 05, 09:00 to 10:30, LB - 1.2

Community Building

Chair: Marie-Laure Salles-Djelic

Laura Albareda and Camille Meyer

Commons entrepreneurship: Collective value, complexity and sharing principles

Thomas Bauwens and Taneli Vaskelainen

Conceptualizing the institutional complexity of community-based enterprises

Sebastian Everding and Stefan Hielscher

Conflict and consensus between institutional logics in indeterminate governance contexts: a case study of an emerging sharing platform

Adriano Solidoro, Camelia Irina Caldarusa and Gianluigi Viscusi

Managerial challenges of co-creation and social innovation: The case of Dokk1

Session IV: Friday, July 05, 11:00 to 12:30, LB - 1.2

Governance

Chair: Marie-Laure Salles-Djelic

Mathilde Mondon-Navazo, Annalisa Murgia, Paolo Borghi and Petr Mezihorak

How to support the careers of freelancers? A comparative study of alternative organisational forms

Dominika Wruk, Sebastian Vith, Achim Oberg, Markus A. Höllerer and Renate E. Meyer

Differences in environmental embeddedness of organizational forms: The case of sharing economy organizations in Germany

Paul Muller, Bérangère L. Szostak, Sandra Fagbohoun and Saïd Yahiaoui
Creative ideas within ecosystem: Social innovation, commons and governance. The case of citizens' mobility in France

Tama Rchika

Between control over destiny and togetherness: About the ambivalent path of individuals looking for an entrepreneurial autonomy and collective places

Session V: Friday, July 05, 14:00 to 15:30, LB - 1.2

Urban Spaces

Chair: François-Xavier de Vaujany

Jeffrey K.H. Chan and Ye Zhang

Beyond the neoliberal city: Commoning sharing practices and sharing the urban commons

Daniel e Silva, Marcia Vaclavik and Janaina Macke

Mommy said: 'Do not talk to strangers' – A study on trust in Brazilian ride-sharing apps

Zhongsu Zou and Sehwa Wu

Sharing economy and public entrepreneurship – in a case study of Didi

Marcia Vaclavik, Sidinei Rocha-de-Oliveira and Andrea Poletto Oltramari

The Digital Labor Market Formation: the case of Brazilian app-based ride-hailing service

Session VI: Saturday, July 06, 09:00 to 10:30, LB - 1.2

Digital Commons

Chair: François-Xavier de Vaujany

Claudine Bonneau and Jeremy Aroles

The new faces of success: Exploring the monetisation of digital nomadism

Francesca Martinelli

Platform cooperativism. New forms of job, technology and social protection in Italy

Guillaume Compain, Philippe Eynaud, Lionel Maurel and Corinne Vercher-Chaptal

Reinventing the Common Good through Emergent Sharing Platforms

Mark D. Okraku, Clarissa E. Weber, Indre Maurer and Johanna Mair

Institutional Intermediation by Service Platforms: Formalization of Service Provision in Emerging Markets

Session VII: Saturday, July 06, 11:00 to 12:30, LB - 1.2

Round-table Discussion

Chair: François-Xavier de Vaujany

Sub-theme 70: Management in Crisis: Understanding Anomie in Contemporary Corporations

Convenors:

David Courpasson, emlyon business school, France

courpasson@em-lyon.com

Michael I. Reed, Cardiff Business School, United Kingdom

ReedM@cardiff.ac.uk

Dima Younes, emlyon business school, France

younes@em-lyon.com

Session I: Thursday, July 04, 11:00 to 12:30, AT - 2.11

Vulnerability, Isolation and Precarity

Raymond Loveridge

Strategic precarity. Of purpose, progress, patriotism and the rise of management anomie in 21st century capitalism

Sébastien Stenger

Anomie at work in a context of individualization and competition: The case of Big Four firms

Cara Reed and Robyn Thomas

The generation game: Foucault's bio-power in action

Session II: Thursday, July 04, 14:00 to 15:30, AT - 2.11

Debating Managerial Role(s) and Identities

Andrew Sturdy, Christopher Wright and Nick Wylie

Management and consultancy – Colonisation or crisis?

Maja Korica and Davide Nicolini

Managing (in) a glass cage: Chief executive discretion in the age of accountability

Régis Martineau

Going back to reification to understand subjectivity in contemporary organizations

Session III: Friday, July 05, 09:00 to 10:30, AT - 2.11

New Pressures and the Transformations of Managerial Work

Jonathan Morris and John Hassard

Another hard days night: Digital surveillance, organisational control and the extensification of managerial control

Rita Davidson, Damian Hodgson and Damian O'Doherty

Getting into neoliberalism: An ethnographic account of mobile work

Dima Younes and David Courpasson

Re-engaging social structure. How middle managers fight against anomic forces in organizations

Session IV: Friday, July 05, 11:00 to 12:30, AT - 2.11

Resistance and Managerial Responsibility

Isabella Nascimento and Cíntia Rodrigues de Oliveira Medeiros

Decolonizing the discourse on corruption: An analysis of HSBC's involvement in transnational corruption

Bertrand Sergot and Anne-Laure Saives

Fighting management-induced anomie in place: Anatomy of a place-based workers' resistance movement against a factory closure

François Métivier and Elen Riot

"What lies ahead?" Autoethnography of a researcher in a social movement "March for Science"

Session V: Friday, July 05, 14:00 to 15:30, AT - 2.11

New Forms of Organizing, New Problems?

Deniz Tunçalp and Mehmet Erçek

A bank as a 'no-culture' community: De(con)struction of social order in contemporary corporations

Emilie Bargues Bourlier and Bertrand Valiorgue

Material defense mechanisms and managers resistance to autonomy in post-bureaucratic organizations. The Lactane experience

Véronique Bossard-Préchoux and Anouk Grevin

How to recognise engagement in the absense of managers? Intervention-research on recognition in a liberated company

Session VI: Saturday, July 06, 09:00 to 10:30, AT - 2.11

Nicolas Balas and Clara Roussey

The organization at war with itself: The regulatory role of managers' ontological (in)security in a renewable energy cooperative

Isabel Pedraza-Acosta

Managers' anomie and performance- and risk-managerial tools

Session VII: Saturday, July 06, 11:00 to 12:30, AT - 2.11

– No Session VII –

Sub-theme 71: Social Impact Evaluation: The Technical and Sociopolitical Challenges of Accountability

Convenors:

Alnoor Ebrahim, Tufts University, USA

alnoor.ebrahim@tufts.edu

Karen Maas, Erasmus University Rotterdam, The Netherlands

maas@ese.eur.nl

Jonatan Pinkse, University of Manchester, United Kingdom

jonatan.pinkse@manchester.ac.uk

Session I: Thursday, July 04, 11:00 to 12:30, LB - G.10

Logics of Impact Measurement

Chair: Jonatan Pinkse

Saurabh A. Lall

Balancing act: How institutional logics influence impact measurement practices in social entrepreneurship

Jane Gibbon and Colin Dey

Constructing accounting for social outcomes and impact: Combining critical perspectives on the logics of 'blended value'

Session II: Thursday, July 04, 14:00 to 15:30, LB - G.10

Rationalities of Impact Measurement

Chair: Karen Maas

Emily Barman

Impact as boundary object: Social impact evaluation for impact investment

Lehn M. Benjamin

The experience of seeking help: Why it matters for measuring social impact

Daniel Fisher

On the lack of moral efficiency: implications for public-private interactions and social value

Julien Kleszczowski and Nathalie Raulet-Croset

Combination of rationalities in social impact evaluation: A study in a French nonprofit organization

Session III: Friday, July 05, 09:00 to 10:30, LB - G.10

Linking Accountability to Ecosystems

Chair: Alnoor Ebrahim

Tim Kasim and Richard Barker

Institutional work or institutional trap? The possibilities and constraints of making sustainability reporting 'comparable' with financial reporting

Tracey Dodd, Carmen Reaiche and Roberto Cavazos

An inquiry into social impact measurement for programs designed to end poverty, in developed nations, through entrepreneurship training

Marios Samdanis and Catherine L Wang

From measuring to organising for social impact: A conceptual framework for social impact and organisational design

Michelle Westermann-Behaylo, Tricia Olsen, Kathleen Rehbein and Annie C. Snelson-Powell

Accountability for negative social impacts: Uncovering pathways to remedy for corporate human rights abuses

Session IV: Friday, July 05, 11:00 to 12:30, LB - G.10

Linking Accountability to Learning and Strategy

Chair: Karen Maas

Gorgi Krlev

Living with best friends? On how new models of care provision create social impact

Vishal Gupta and K.V. Gopakumar

Managing mission drifts with organizational evolution: The case of an Indian nonprofit organization

Domenico Dentoni, Federica Angeli and Jonatan Pinkse

How can we learn if we have different views of success? Organizational learning from performance feedback in hybrid organizations

Tarik El Bouyahyani and Karin Kreutzer

What's in it for the firm? Reviewing corporate volunteering outcomes and their effect on the strategic renewal of firms

Session V: Friday, July 05, 14:00 to 15:30, LB - G.10

- Group Discussion -

Chair: Alnoor Ebrahim

Session VI: Saturday, July 06, 09:00 to 10:30, LB - G.10

Measurement in Impact Investing

Chair: Greg Molecke

Pablo Muñoz, Edward Gamble and Haley A. Beer

How impact measurement works in emerging social industries

Anirudh Agrawal

Review of social impact assessment measures used by impact investing firms

Sarah L. Carroux and Falko Paetzold

Unlocking the black box of private impact investors

'Alim J. Beveridge, Garima Sharma and Joel Gehman

Renewing vows: Why businesses bolster their commitment to social and environmental impact

Session VII: Saturday, July 06, 11:00 to 12:30, LB - G.10

Social Construction of Ratings and Reporting

Chair: Jonatan Pinkse

Geert Demuijnck

Comparing the social and environmental impact of corporations. A reflective equilibrium in a murky environment

David Monciardini, Guido Conaldi and Valentina Baiamonte

Contested values and competing professional claims in the construction of mandatory corporate sustainability reporting