

IEAL-J Biennial International Conference on Educational Leadership & Management

October 18-20, 2023

Montego Bay, Jamaica

DRAFT Conference Schedule

8:00 - 8:45 am	DAY 1 - REGISTRATION				
9:00 - 10:30 am	<p>Opening Ceremony:</p> <p>Greetings Conference Chair - Professor Paul Miller IEAL-J President - Mrs. Shernette Powell CCEAM President - Professor Carolyn Shields Minister of Education - Honourable Fayval Williams</p> <p>Keynote 1: Dr. Tashni-Ann Dubroy Executive Vice President & COO, Howard University, USA</p> <p>Moderator: Professor Paul Miller</p>				
10:30 - 11:00 am	B	R	E	A	K
10:30 am - 11:30 am (Closed Session)	<p>Minister's Roundtable CCEAM President & Heads of Affiliates (Cameroon, Nigeria, Trinidad, Jamaica) BELMAS Chair IEAL-J President Conference Partners</p>				
11:00 am - 12:30 pm Concurrent Paper session 1	<p>Room 1 Transformational Leadership of TVET: An Urgent Imperative for National Development</p>	<p>Room 2 "Too young, too gifted, too Black: Understanding media representations of academically</p>	<p>Room 3 "Educators of the Caribbean - Reimagining Educational Leadership for Social Transformation</p>	<p>Room 4 "The Value of Writing JCEL Cases: Working Toward Social Transformation" Presenters: Curtis Brewer,</p>	

	<p>Presenter: Orville Plummer</p> <p>“Re-imagining teacher evaluation: How teachers are encouraged (or not) to pursue ongoing professional learning”</p> <p>Presenter: Ruth Ayoola-Adeniyi</p> <p>“Educational Leadership for Social Transformation: An Inclusive Approach for Schools as Places of Belonging”</p> <p>Presenters: Alicia Massiah, Viola Rowe; Cecile Minott, & Gertrude Shotte</p> <p>Session Chair: Camielle Michael-Patterson</p>	<p>advanced Black students”</p> <p>Presenters: Thomas Lee Morgan & Kayon Morgan</p> <p>Leading People in Times of Pain</p> <p>Presenters: Keith Walker & Vivian Walker</p> <p>Students’ Motivation when Selecting Higher Education Institutions and Programmes</p> <p>Presenter: Julia Edwards</p> <p>Session Chair: Delroy Chevers</p>	<p>Presenter: Minkie English</p> <p>Rethinking the trajectory of females in the superintendency</p> <p>Presenters: Michelle Graham & Teresa Wasonga</p> <p>TVET Integration in Jamaica’s Secondary High Schools and Attitudes of School Leadership</p> <p>Presenter: Jacqueline Solomon-Wallder</p> <p>Session Chair: Paula Rhoden</p>	<p>Mark Giles, Jo Beth Jimerson, Nathern Okilwa, Elisha Reynolds, & Mariela A. Rodríguez</p> <p>“Educational Leadership for Social Transformation: Community Readiness and Resilience”</p> <p>Presenter: Olivene Burke</p> <p>“Decision-Making in Educational Leadership: Resulting Themes and a Newfound Model”</p> <p>Presenter: Nancy Matthews & Ken Brien</p> <p>Session Chair: Tashieka Burris-Melville</p>	
12:30-1:30 pm	L	U	N	C	H
1:30 – 3:00 pm Concurrent Paper session 2	<p>Room 1</p> <p>“Teacher leadership: Exploring Culturally Responsive Pedagogy for Social Transformation”</p> <p>Presenter: Denneisha Griffin</p> <p>“Joining the Dots, developing policy, practice</p>	<p>Room 2</p> <p>“Leadership Agility: Transforming Institutions using Artificial Intelligence”</p> <p>Presenter: Shernette Powell</p> <p>“Jamaican Educational Leaders Navigating</p>	<p>Room 3</p> <p>“What role for Learned Societies in Educational Leadership, in times of SocialTransformation: developing Readiness, Resilience, and enabling Re-imagination.”</p> <p>Presenter: Deborah Outhwaite</p>	<p>Room 4</p> <p>“Supporting Inclusive School Leadership in Divisive Times”</p> <p>Presenters: Idowu Mogaji</p> <p>An exploration of FE teachers’ attitudes, intentions, and behaviours in response to the</p>	

	<p>and research, a unique national approach to Diversity, Anti-Racist Practice and Professional learning (DARPL) in Wales”</p> <p>Presenters: Chantelle Houghton, Susan Davis, Sian Smith, & Kin Yu</p> <p>“Educational Leadership for Social Transformation: Reimagining the Future of Learning in Universities in Nigeria Post-COVID-19 Era”</p> <p>Presenters: Hauwa Imam & Hauwa Mohammed</p> <p>Session Chair: Jolande Morgan</p>	<p>ChatGPT: Responses, Accommodation and Accountability Measures”</p> <p>Presenter: Schontal Moore</p> <p>“ChatGPT: The New Teaching-Assistant.”</p> <p>Presenter: Debra-Ann Davidson</p> <p>Session Chair: Delize Williams</p>	<p>“Why is Deficit Thinking so Pervasive?”</p> <p>Presenter: Carolyn Shields</p> <p>National Education Inspectorate Session</p> <p>Session Chair: Olivene Burke</p>	<p>‘Professionalisation Agenda’</p> <p>Presenter: Charmaine Brown</p> <p>“Reimagining the Integration of Teamwork in the Curricula: A Driver for Social Transformation”</p> <p>Presenters: Tashieka Burris-Melville & Shalieka Burris</p> <p>Session Chair: Sana Ahmed</p>	
3:00 - 3:30 pm	B	R	E	A	K
3:30 - 5:00 pm Concurrent Paper session 3	<p>Room 1</p> <p>A Critical Review of Nano Learning Trends in Educational Leadership for Social Transformation</p> <p>Presenter: Appolenon Gordon</p> <p>Educational Leadership for Nation Building</p> <p>Presenters: Delphine Nebium, Ruffina Ngum, & Frederick Ebot</p>	<p>Room 2</p> <p>Enhancing the Pre-Service Teachers’ Well-Being Capacity: Perspectives of Teacher Education Program Administrators across Canada</p> <p>Presenters: Benjamin Kutsyuruba, Keith Walker, Tim Claypool, Sabre Cherkowski, Karen Ragoonaden, & Lorraine Godden</p>	<p>Room 3</p> <p>“Dangling in the Glimmer of Hope: Academic Action and the Truth and Reconciliation Commission’s Calls to Action, Canada”</p> <p>Presenter: Victoria Handford</p> <p>“Moving the Needle: Impacting Teachers’ Practices That Support</p>	<p>Room 4</p> <p>“Lessons learned in teaching mathematics online: The Jamaican experience”</p> <p>Presenter: Paula Rhoden & Delroy Chevers</p> <p>“Educational Leadership & Resilience during Times of Crises”</p> <p>Presenters: Nola Hill-Berry & Tashieka Burris-Melville</p>	

	<p>Investigating the influence of educational leadership on social transformation in two cities Presenter: Leroy Fearon</p> <p>Session Chair: Orville Plummer</p>	<p>“Voices from the Middle: Wellbeing and Leadership Readiness in Two Jamaican Teacher Training Colleges” Presenter: Ann-Marie Wilmot</p> <p>“Engaging Distributed Leadership Concepts in the Management of Academic Advisement Systems. Are our Educational Leaders ready?” Presenter: Greg-Louis Austin</p> <p>Session Chair: Vivian Walker</p>	<p>Students’ SEL Development” Presenter: Tammi Dockett-Wilson</p> <p>The Global Good in Education: Impacting Education through Cross-Cultural Collaboration and Strong Partnerships Presenters: Kamilah Hylton, Kadia Hylton-Fraser, Jolande Morgan, & Demetri Morgan</p> <p>Session Chair: Sharon Radd</p>	<p>“A Case Study On Effective Leadership Practices At A High Performing School In Trinidad and Tobago” Presenter: Natalie Chatoo</p> <p>Session Chair: Shalieka Burris</p>
DAY 2 - OCTOBER 19				
9:00 - 10:15 am	<p>Opening Remarks - Mrs. Winnie Berry, Director Principal, NCEL</p> <p>Greetings - Dr. Kasan Troupe, Permanent Secretary</p> <p>Introduction of Keynote Speaker</p> <p>Keynote 2: Dr Wayne Wesley Registrar & CEO Caribbean Examinations Council (CXC)</p> <p>Moderator: Mrs Shernette Powell, IEAL-J President</p>			

10:15 am - 10:30 am	B	R	E	A	K	
10:30 am - 12:00 pm Concurrent Paper session 5	Room 1 "The Overhangs are Present: Jamaican Education Policy as a Perpetuation of Coloniality". Presenter: Stephen Francis Re-imagine behaviour management through art production and art as therapy Presenter: Loaneen Palmer-Carroll Education innovation systems in Haiti and Saint Lucia Presenters: Carrie Wright A. Caglin, N. Rosemond-Alphonse, J. Claiesia, J. Irvings, C. Noel & C. Loomis Session Chair: Christopher Knaus	Room 2 "Supporting Resilience Among First-Year Students in Higher Education" Presenters: Amy MacArthur & Ken Brien Educational Leadership: The Jesus Model Presenter: Erica Campbell "Leadership Practice in Times of Crisis: Copying Others or Engaging in Innovation?" Presenter: Merli Tamtik Session Chair: Rachele Rogers-Ard	Room 3 "Leading Parental Involvement in Instructions that supports Culturally and Linguistically Diverse Immigrants and Refugee Learners" Presenters: Janet Okoko & Kareen Reid "Leader Development to address Racial Inequities" Presenters: Sharon Radd, Mark Gooden, & Rosa Rivera-McCutchen National Education Inspectorate Session Session Chair: Nola Hill-Berry	Room 4 "An Examination of University Academic Mid-Level Leaders' Readiness for Effective Educational Leadership" Presenter: Vanessa Ellis-Colley "Flourishing among Canada's Outstanding Principals: The Role of Resilience" Presenter: Benjamin Kutsyuruba "Mentoring Ph.D. Students in Educational Leadership Programs: Resilience and Support" Presenter: Mariela Rodriguez Session Chair: Deborah Outhwaite		
12:00-1:00 pm	L	U	N	C	H	
1:00 pm – 2:00 pm Concurrent Session - Symposium	Room 1 CCEAM Session - The Year of the Youth	Room 2 National College for Educational Leadership	Room 3 "The Work and Wellbeing of School Leaders:"	Room 4		

	<p>Presenters:</p> <ol style="list-style-type: none"> 1. Deshawn Cooke, 2nd Vice President, Jamaica Union of Tertiary Students 2. Tavoy Barrett 2nd Vice President, National and International Affairs 3. Rick Darby, President, University of Technology Students Union 4. Cavan Lewis, President, National Secondary School Council 5. Student Council Members of Mt. Alvernia High School, Montego Bay: <ul style="list-style-type: none"> - Lacian Munroe, Student Council President. - Avielle Bowen, Head Girl, - Deschanel Spence, Deputy Head Girl <p>Session Chair: Patricia Briscoe</p>	<p>School Leaders - “Educational Leadership for Social Transformation: Readiness, Resilience, Re-imagination”</p> <p>Presenters: Keriffe Clark, Nadine Gayle Little - Principal, Beulah Primary & Infant, Calvin Harris - Principal, Marlie Mount Primary & Infant</p> <p>Session Chair: Camielle Michael-Patterson</p>	<p>Implications for Social Transformation”</p> <p>Presenters: Donna Swapp, Pamela Osmond-Johnson, Annette Walker, Katina Pollock,& Kamogelo Amanda Matebekwane.</p>	N/A	
2:00-2:30 pm	B	R	E	A	K
2:30 – 4:00 Concurrent Paper session 6	<p>Room 1</p> <p>‘What role for Learned Societies in Educational Leadership in Times of Social Transformation: developing Readiness,</p>	<p>Room 2</p> <p>“School Leaders Experiences in Times of Crises from Rural Dominican Republic”</p>	<p>Room 3</p> <p>‘Big Tings? Armoured with resilience and ecological ideas in considering how we collaborate and where we go from here’:</p>	<p>Room 4</p> <p>“From University to Employment: Jamaican International Graduates’ Workforce Integration in Saskatchewan”</p>	

	<p>Resilience, and enabling Re-imagination.’ Presenter: Deborah Outhwaite</p> <p>Teachers’ Perception of the Relationship Between Effective Leadership and Collective Teacher Efficacy in Jamaica Presenter: Janelle Morris-Black</p> <p>“Re-imagining Educational Leadership through Radical Care” Presenter: Rosa Rivera-McCutchen</p> <p>Session Chair: Ken Brien</p>	<p>Presenters: Patricia Briscoe & Katina Pollock</p> <p>“Anti-Blackness in the Bones of Our Schools: Re-imagining and Decolonising Educational Leadership” Presenters: Christopher Knaus, Rachelle Rogers-Ard, Kenderick Wilson</p> <p>Suspensions and Expulsions in Canadian Schools: The Case of Principal Decision-Making and the OKGF Framework Presenters: David Young & Stephanie Chitpin</p> <p>Session Chair: Cecile Minott</p>	<p>Educational Leadership perspectives from Wales and Jamaica.” Presenters: Chantelle Haughton, Susan Davis, Deon Stern Anglin, Firstman - Rasta Indigenous Village, & Carletta Robinson.</p> <p>“Engaged Reflexivity to Develop Critical Transformative Consciousness of Privilege” Presenters: T. Lee Morgan, Amie B. Cieminski, Kayon Morgan, & Tammi Y. Dockett-Wilson</p> <p>Race, Higher Education and Special Educational Needs and Disabilities” Presenters: Denise Miller</p> <p>Session Chair: Michelle Graham</p>	<p>Presenters: Lecia Ellis & Michael Cottrell</p> <p>Readiness for educational leadership: Quality Assurance Officers in teacher-training institutions experience of chartering unfamiliar territories Presenter: Nicole Williams</p> <p>Jamaican Principals’ Perspectives on Performance-based Compensation of Teachers’ Presenter: Orville Plummer</p> <p>Session Chair: Nancy Matthews</p>
4:00 - 5:00 pm	INFORMAL NETWORKING SESSION Hosted by Delize Williams, VTDI & UCC			
	DAY 3 - OCTOBER 20			
9:00 - 10:30 am Concurrent Paper session 7	<u>Room 1</u> “An exploration of an informal mentoring relationship	<u>Room 2</u> Building middle leadership capacity to lead in times of	<u>Room 3</u> Reaching Higher Heights: Making Education Accessible for Primary School Children -	<u>Room 4</u>

	<p>through application of education frameworks and a teaching fellowship” Presenters: Minkie O. English & Rozanne Dioso-Lopez</p> <p>Leading to include: a comprehensive model of inclusion Presenter: Dave Thomas</p> <p>Building Resilience in Higher Education: Paradigm Shift from Legacy to Agile Leadership in a Caribbean University - Case Jamaica Presenters: Nadine A. Maitland, Eraldine Williams-Shakespeare, Denise Allen, & Shawla R. Edwards-Braham</p> <p>Session Chair: Greg-Louis Austin</p>	<p>crisis and beyond using a multi-tiered professional learning approach Presenter: Freddy James</p> <p>“Human resource leadership: a guide towards fostering a safe and inclusive school” Presenter: Stephanie Chitpin & David Young</p> <p>“Re-Imagining Legal Educational Leadership for Social Transformation” Presenters: Dionne Cruickshank & Kayann Balli</p> <p>Session Chair: Ann-Marie Wilmot</p>	<p>Project Proposal (UK Based) Presenters: Sana Ahmed & Laura Ricketts</p> <p>“What Makes a Culturally Responsive School? Re-Imagining Educational Leadership” Presenters: Katarina Suwak, Ryan Fink, Cailen O’Shea, Marianna Fischer, Dinorah Hudson, & Anna Kushner</p> <p>“Social Justice and Social Justice Leadership in Schools in Trinidad and Tobago” Presenters: Rinnelle Lee-Piggott, Launcelot Brown, Dennis Conrad, & Dyanis Conrad</p> <p>Session Chair: Schontal Moore</p>		
10:30 - 11:00 am	B	R	E	A	K
11 am- 12: 00 pm	<p>Greetings: Ms. Yanique Williams, Snr. Director, MoEY</p> <p>Keynote 3: Professor Ann Lopez Director of the Center for Leadership and Diversity and</p>				

	Provostial Advisor, Access Programs, OISE, University of Toronto Moderator: Professor Carolyn Shields	
12:00 pm - 12:30 pm Closing Ceremony	<ul style="list-style-type: none">○ Vote of thanks○ Wrap up○ Conference Evaluation	
12:30 pm - 1:30 pm	LUNCH & DEPARTURE	