

Fig. 1. Hypothesized conceptual model

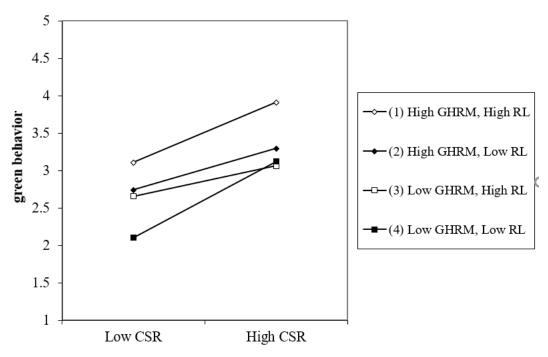


Fig. 2. Three-way interactive effect on employee green behavior

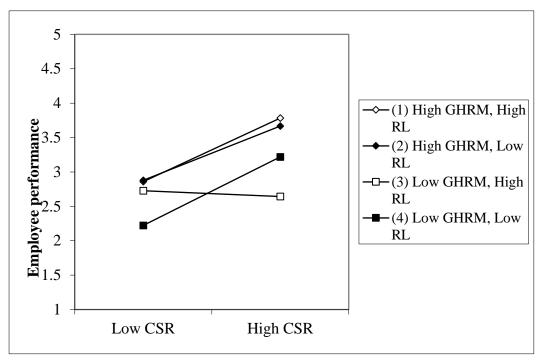


Fig. 3. Three-way interactive effect on employee performance