

The Future of Ethics, Professionalism and Whistleblowing

The Future of Professionalism & Ethics

Australian Council of Professions, Members' Roundtable Forum Melbourne, 20 November 2018

Dr Wim Vandekerckhove, University of Greenwich, UK



Contents

- 1. The onus is on the professional
- 2. Can the professional carry that burden?
- 3. What can professional bodies do to help their members?



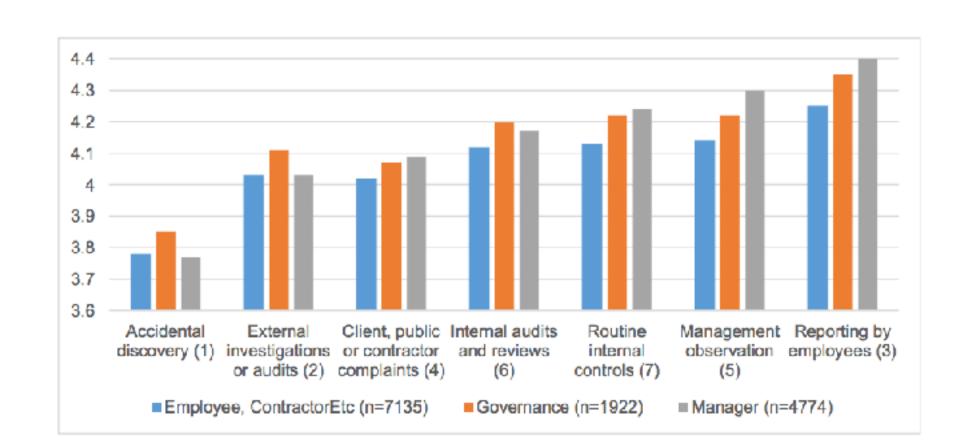
The onus is on the professional



How did we get here?

- Specialisation
- Expertise
- Inside knowledge
- Professionalism is a social institution



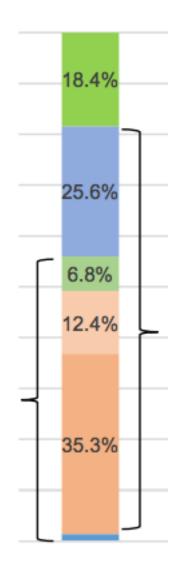


Brown, Olsen & Lawrence (2018). WWTW2 Working Paper 2.



Can the professional carry that burden?





- Harassment &/or employment repercussions only
- Collateral impacts, harassment & employment impacts
- Collateral impacts and employment impacts only
- Collateral impacts and harassment only
- Collateral impacts (stress, performance, isolation) only
- No known repercussions

Brown, Olsen & Lawrence (2018). WWTW2 Working Paper 2.



Whistleblowers face uncertainty & ambiguity

- Before
- During
- After

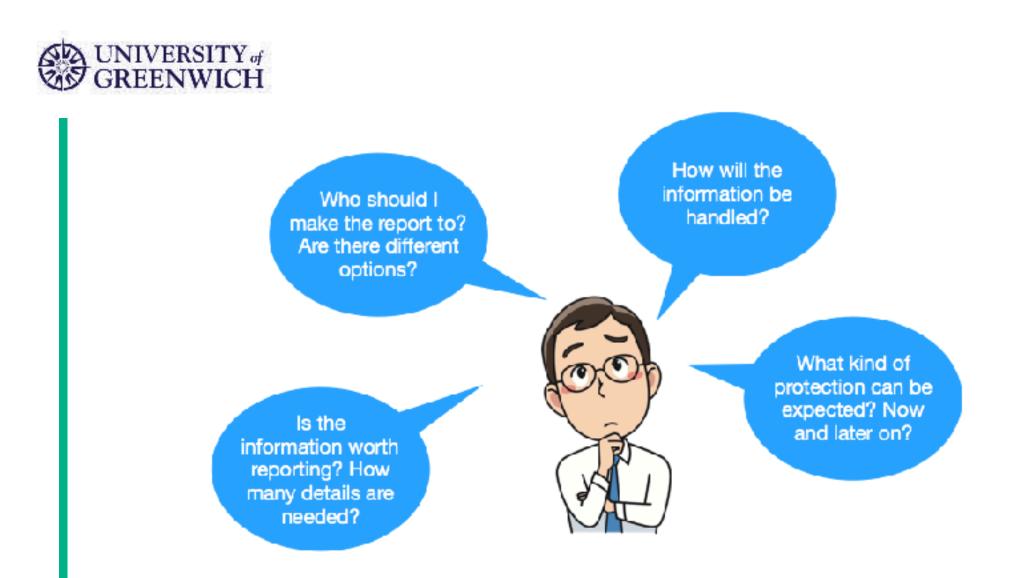


Figure 1. Questions people ask themselves before whistleblowing



Figure 2. Questions people ask themselves after reporting a concern



What can professional bodies do?

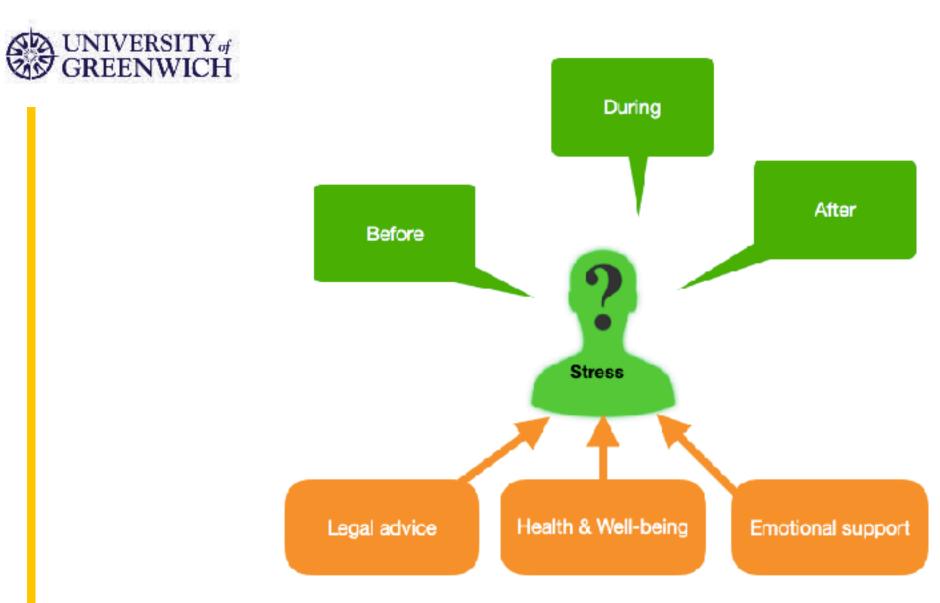


Figure 3. The value of independent advice







COUNCIL OF EUROPE



Promoting Ethical Workplaces





Thank You.

Dr Wim Vandekerckhove

University of Greenwich is a charity and company limited by guarantee, registered in England (reg. no. 986729). Registered office: Old Royal Naval college, Park Row, Greenwich, London SE10 9LS

