

# The Future of Ethics, Professionalism and Whistleblowing

The Future of Professionalism & Ethics

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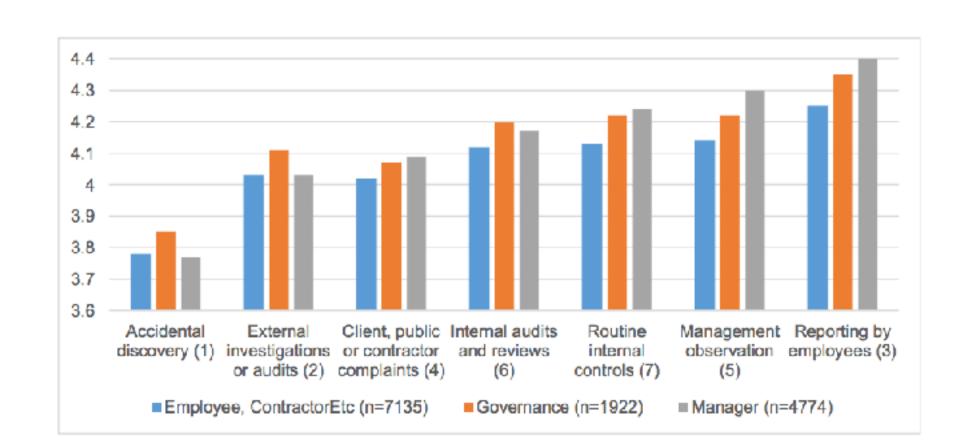
# The onus is on the professional



#### How did we get here?

- Specialisation
- Expertise
- Inside knowledge
- Professionalism is a social institution



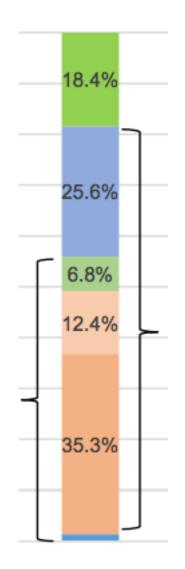


Brown, Olsen & Lawrence (2018). WWTW2 Working Paper 2.



## Can the professional carry that burden?





- Harassment &/or employment repercussions only
- Collateral impacts, harassment & employment impacts
- Collateral impacts and employment impacts only
- Collateral impacts and harassment only
- Collateral impacts (stress, performance, isolation) only
- No known repercussions

Brown, Olsen & Lawrence (2018). WWTW2 Working Paper 2.



Whistleblowers face uncertainty & ambiguity

- Before
- During
- After

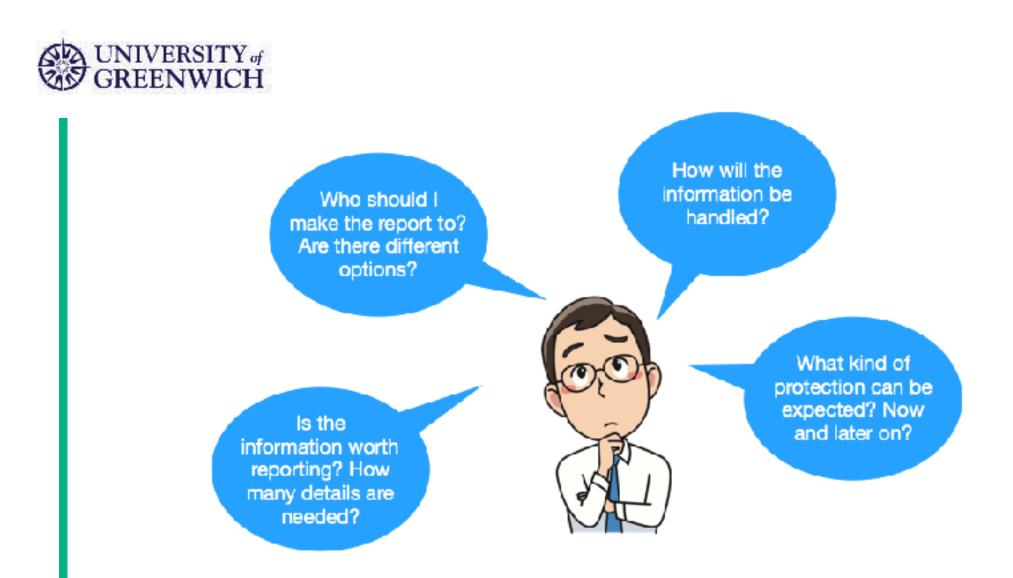


Figure 1. Questions people ask themselves before whistleblowing



Figure 2. Questions people ask themselves after reporting a concern



# What can professional bodies do?

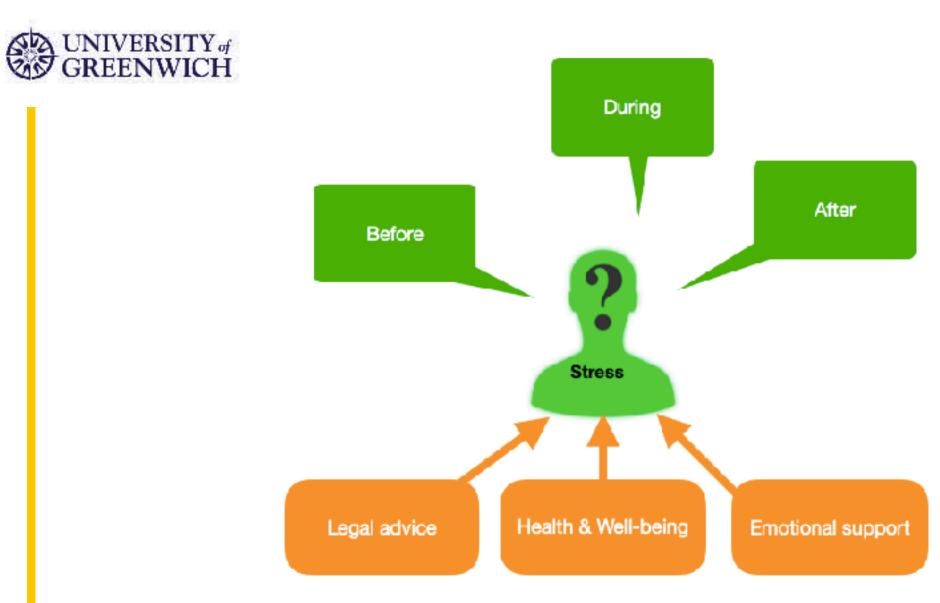


Figure 3. The value of independent advice







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#### Thank You.

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